

The University of Louisiana at Monroe
Diversity Committee
11-26-2007

Members Present: Dr. Pamela Saulsberry Dr. Jerrilene Washington
Mrs. Dinah Williams Dr. Debra Jackson
Dr. Robert Hanser Mrs. Betty Cooper
Dr. Fred Adams Dr. John Anderson
Mr. Robert Flowers

Members Absent: Mr. Ron Philips Dr. Wayne Brumfield
Mr. Johnny Riley Ms. Debbie Dameron

The meeting was called to order by Rob Hanser (Chair) on Monday, November 26th, at 4:21 p.m. in the Library room 622. The following items were discussed:

Item 1 - Minutes Approved

Minutes from the meetings on 10-22-07 and 11-12-07 were approved.

Item 2 - Secretary for Diversity Committee

Ms Betty Cooper was nominated and elected as Secretary for the Diversity Committee effective during the spring 2008 semester

Item 3 - Faculty Workshops

Discussed plans for University Week Faculty Workshops hosted by the diversity committee. The following workshops will be hosted/held by the Diversity Committee:

10:15-11:30 ADM 2-50 Infusing Diversity Issues into Course Content

This session will present methods of incorporating diversity issues into content of both traditional and online classroom environments. Attention will be given to instructional design, faculty presentation of the material, and assessment/evaluation of outcomes related to teaching diversity-related topics in the classroom.

1:00-2:15 ADM 2-49 The Ramifications of Social Distance When Educating Students

Social distance is defined as the in-tandem life experiences one has with another person. In education, this is a very important consideration. Social distance can interfere with the transference of information from instructor to student. This workshop will focus on recognizing and addressing social distance in the classroom.

Item 4 - Evaluation of Committee Member Performance

Rob discussed expectations of members to communicate frequently via e-mail and other means. Explained that committee members will be officially evaluated at the end of the year. Both the quantity and quality of communication will weigh heavily into the evaluation process. Member activity, productivity, and initiative are all primary factors that will be considered.

Item 5 - Revising Membership of the Diversity Committee

It was agreed that members that were not present and/or in routine contact should be cycled off the committee. Also, it was agreed that faculty wishing to serve on the committee should be given expedited consideration.

It is desirable to have members that share a genuine concern for diversity relations. With that in mind, it was agreed that Rob would make inquiries as to the ability of adding new faculty to the committee when said faculty express a desire to serve.

In addition, it was agreed that two appropriate student representatives would be selected as members of the committee.

No other items were discussed. There being no further business, the meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Robert D. Hanser
Chair, University Diversity Committee
07 December, 2007

ADDENDUM

Subcommittee Report: Mix It Up Event ULM Diversity Committee

- A. Several committee members met at 9:30 am at Schulze for set up (Cooper, Saulsberry Hanser, Jackson & Spouse, Washington, Williams).
- B. Other subcommittee members were present assisting in several areas (Anderson, Flowers, Adams).
- C. The facility, Schulze Cafeteria, was very nice and appropriate for the event. The food was very good.
- D. An instruction/information sheet (11" x 8 1/2" front and back) and a student-designed diversity flyer was prepared for each table. The front side of the instruction/information sheet listed the order of activities and the talking points; the back side listed the Cultural Competencies compiled by the DOJ (e.g. African/America cultures; Asian cultures). Dr. Debra Jackson compiled the talking points with the assistance of other committee members.
- E. A multimedia presentation prepared by Betty Cooper (consisting of PowerPoint slides displaying the order of activities, talking points, cultural competencies, top-ten cross cultural tips, and other communication tips) was placed on the AXIS TV by Debbie Dameron.
- F. Door prizes were secured by Debbie Dameron.
- G. All subcommittee members were designated as facilitators for each table. Betty Cooper brought a group of students to act as assistants to the facilitators for each table.
- H. Several committee members provided students to assist at the registration table to distribute name badges and tickets for door prizes, and to direct students to the class/group sign-in sheets.
- I. Drs. Hanser and Saulsberry were designated to make opening and closing remarks and to make the drawings for door prizes.
- J. The committee made sure the cafeteria was left in good order.

Respectfully submitted,

Betty W. Cooper, Chair
Subcommittee – Mix it Up Event