MINUTES

ULM Faculty Senate

January 25, 2018

12:30 PM Walker 1-111

**Senators Present:** Roger Carpenter, Melanie Chapman, Emad El-Giar, Candace Gandy, Janelle McDaniel, David McGraw, Melvin Mobley, Sammy Nazzal, Heather Pilcher, Savannah Posey, Will Rogers, Josh Stockley, Vonny Thornton, Nicole Vaux, Paul Wiedemeier

**Senators Absent:** Robert Eisenstadt, Tina Mullone, Stacy Starks, Mary Thomas

1. Call to order at 12:33p
2. Roll Call
3. Approval of minutes from November 2017
   1. Approved Wiedemeier/Posey
4. Committee reports
   1. Academic Standards
      1. Nothing to report
   2. Constitution and By-laws
      1. Nothing to report
   3. Faculty Welfare-
      1. Working on handbook
   4. Fiscal Affairs
      1. Nothing to report
   5. Elections Committee
      1. Nothing to report
   6. Executive committee
      1. Summary of executive committee meeting held on 1/23/18
         1. Handbook
            1. Dr. Judy Fellow’s has taken Dr. Camille’s place as Interim Associate Vice President of Academic Affairs
            2. Dr. Fellow’s, Senator Stockley, and Senator Rogers met the morning of 1/23/18 to discuss the handbook

Dr. Fellows wants a more thorough review

* + - * 1. An internal audit found that the ethics policy needs better articulation of work time vs. personal time
        2. The University is also being asked to specify an administrative leave policy for faculty, as currently there is not one
        3. The non-violence policy and harassment policy do not agree and this will need to be addressed
      1. Marketing
         1. Ways to address lack of marketing were discussed

A University wide communication plan needs to be implemented

Our digital presence needs a lot of work and administration has been made aware

We currently lack an allocated budget, even though we may have people qualified to help in this area

1. New Business
   1. Faculty have been instructed that exams must occur during class time
   2. An ad hoc committee looking at final exam schedule was discussed
2. Adjournment 1:24p