

## **ULM Faculty Senate Memorandum**

To: Dr. Eric Pani, Vice President for Academic Affairs  
From: ULM Faculty Senate  
Date: September 23, 2013  
Subject: Reorganization

The University of Louisiana at Monroe (ULM) Faculty Senate understands the seriousness of ULM's chronic financial deterioration caused by significant annual decreases in State funding for higher education since December of 2008. The ULM Faculty Senate has reservations about the current ULM draft reorganization plan. Among these reservations:

1. The financial details documenting a potential cost savings of \$300,000 for the first year and \$900,000 every year thereafter are vague;
2. Expenses for the transition are not laid out and can be substantial;
3. The potential impact of the reorganization on ULM student services including, but not limited to, advising as a result of increased workload arising from reduced staffing and general confusion;
4. The absence of supporting documents outlining promotion and tenure policies under the reorganization.
5. The Graduate School should be kept as a separate entity in the reorganized ULM structure.

In closing, the ULM Faculty Senate acknowledges that the reorganization plan is intended to achieve the goal of increased collaboration and efficiency. Our foremost concern is to provide a quality institution of higher learning for our students, and the ULM Faculty Senate welcomes every opportunity to work with the ULM Administration to develop a plan that moves us toward our shared goal of a strong, vibrant University.

Respectfully,

The University of Louisiana-Monroe Faculty Senate