Demographic Information

	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National ULM	Peer
		2007			2008			2009			2010			2011			2012			2007			2008			2009			2010	-		2011		2012	
Rank		1							1					1			1		1149			1906			2424			2604 (81)			2691			3168	
Dean	0.90%			1.70%	0.00%	2.70%	2.40%	2.60%	2.80%	2.10%	2.90%	2.60%	1.90%	0.00%	2.80%	2.10%	0.00%	2.80%	10			31	0	7	57	1	7	52	1	6	51	1 0	6	65 0	0 7
Associate Dean	4.00%			4.20%	6.80%	4.70%	4.00%	7.70%	5.20%	4.70%	2.90%	5.30%	4.60%	2.80%	4.60%	5.60%	5.90%	6.10%	44			77	3	12	93	3	13	119	1	12	121		10	173 2	2 15
Assistant Dean	2.20%			2.90%	4.50%	1.60%	3.30%	2.60%	1.20%	3.00%	2.90%	3.10%	2.90%	2.80%	3.70%	3.20%	0.00%	2.80%	24			54	2	4	77	1	3	76	1	7	77	7 1	8	98 0	0 7
Professor	21.40%	8.16%		16.70%	4.50%	17.40%	17.70%	7.70%	14.90%	15.80%	5.90%	13.60%	17.50%	8.30%	14.40%	18.20%	2.90%	17.10%	234	4		310	2	45	415	3	37	396	2	31	458	\$ 3	31	566 1	42
Associate Professor	27.30%	22.45%		23.90%	13.60%	24.80%	26.60%	12.80%	30.90%	26.70%	26.50%	33.80%	25.40%	19.40%	25.50%	26.00%	26.50%	28.50%	298	11		443	6	64	625	5	77	671	9	77	665	5 7	55	805 9	9 70
Assistant Professor	37.60%	51.02%		43.40%	59.10%	43.00%	41.40%	61.50%	41.40%	42.20%	55.90%	36.00%	42.60%	61.10%	45.40%	40.60%	61.80%	37.40%	411	25		805	26	111	973	24	103	1061	19	82	1117	7 22	98	1260 21	92
Lecturer	0.80%	0.00%		0.90%	0.00%	0.80%	0.60%	00%	0.00%	0.70%	0.00%	0.40%	0.70%	0.00%	0.50%	0.60%	0.00%	0.00%	9	0		17	0	2	14	0	0	18	0	1	18	\$ 0	1	18 0	0 O
Instructor	2.70%	14.29%		2.90%	11.40%	1.90%	2.30%	5.10%	2.40%	2.60%	0.00%	3.10%	2.30%	5.60%	1.90%	1.80%	0.00%	3.70%	30	7		54	5	5	53	2	6	65	0	7	60	2	4	55 0	ů 9
Other	3.00%	4.08%		3.40%	0.00%	3.10%	1.80%	0.00%	1.20%	2.10%	2.90%	2.20%	2.00%	0.00%	1.40%	2.00%	2.90%	1.60%	33	2		63	0	8	42	0	3	54	1	5	52	3 0	3	62 1	4 4
Number of years in academia																															1				
less than 2	9.9	20.83%		12.70%	15.90%	12.50%	12.40%	12.80%	11.90%	12.70%	0.00%	12.90%	11.70%	10.80%	16.10%	10.00%	12.10%	8.70%	108	10		235	7	32	292	5	30	319	0	29	307	i 4	35	309 4	4 21
2-5	19.1	27.08%		23.40%	31.80%	18.70%	2.90%	43.60%	24.10%	23.50%	44.10%	21.30%	25%	29.70%	21.70%	24.10%	24.20%	20.70%	209	13		434	14	48	515	17	61	591	15	48	657	/ 11	47	746 8	8 50
6-10	24.3	20.83%		20.90%	6.80%	20.20%	21.00%	10.30%	22.10%	20.80%	17.60%	17.30%	19.50%	21.60%	17.50%	19.30%	24.20%	20.20%	265	10		387	3	53	493	4	56	523	6	39	513	3 8	38	597 8	8 49
11-15	15.8	16.67%		14.10%	27.30%	14.80%	14.40%	17.90%	13.80%	15.40%	14.70%	19.60%	14.60%	16.20%	18.40%	15.90%	18.20%	18.20%	173	8		262	12	38	338	7	35	386	5	44	385	5 6	40	494 6	6 44
16-20	10.9	4.17%		8.80%	6.80%	7.00%	9.70%	10.30%	6.70%	8.40%	11.80%	6.70%	9.10%	13.50%	7.80%	9.80%	9.10%	9.10%	119	2		163	3	18	227	4	17	212	4	15	239	ş 5	17	304 3	3 22
more than 20	20	10.42%		20.10%	11.40%	26.80%	20.60%	5.10%	21.30%	19.10%	11.80%	22.20%	20.10%	8.10%	18.40%	20.90%	12.10%	23.10%	218	5		372	5	69	485	2	54	479	4	50	527	7 3	40	648 4	4 56
Tenure Status																																			
Tenured Track	47.80%	41.67%		42.10%	38.60%	45.20%	41.00%	35.90%	37.50%	39.00%	47.10%	37.00%	38.70%	31.60%	40.10%	31.80%	33.30%	34.70%	523	20		778	17	117	960	14	95	976	16	84	1015	5 12	87	981 11	4 84
Nontenured, Tenure Track	7.80%	8.33%		11.30%	11.40%	10.40%	11.00%	15.40%	9.10%	13.90%	8.80%	12.30%	13.60%	13.20%	12.40%	19.40%	15.20%	14.50%	85	4		208	5	27	258	6	23	348	3	28	356	5 5	27	598 5	5 35
Nontenure Track	39.50%	50.00%		38.20%	50.00%	44.40%	38.60%	48.70%	53.00%	35.70%	41.20%	50.20%	34.20%	52.60%	47.50%	35.20%	51.50%	50.00%	432	24		705	22	115	903	19	134	892	14	114	896	6 20	103	1087 17	7 121
Institution does not have a tenure system	4.80%	0.00%		8.40%	0.00%	0.00%	9.40%	0.00%	0.40%	11.40%	2.90%	0.40%	13.50%	2.60%	0.00%	13.60%	0.00%	0.80%	54	0		155	0	0	220	0	1	286	1	1	353	3 1	0	419 0	<u>ک</u> ک
Discipline					-									_						-							_		+	4		_			4
Biological Sciences	6.30%	2.08%			-		6.40%	2.60%	8.00%	6.90%	5.90%	7.20%	6.70%	2.80%	8.50%	8.30%	0.00%	14.20%	69	1	-				1.60	1	20	171	2	16	174		19	255 0	24
Continuing Professional Education	0.30%	0.00%					0.40%	0.00%	0.80%	0.50%	2.90%	0.90%	0.50%	0.00%	0.50%	0.30%	0.00%	0.40%	2	0	-				150	0	20	171	-	2	174	2 0	18	233 6	34
Liberal Arts	1.00%	0.00%	-				0.40%	0.00%	0.00%	0.30%	0.00%	0.00%	0.20%	0.00%	0.00%	0.30%	0.00%	0.40%	-	0	-				10	0	-	0	0	-				10 0	
Library/Educational Resources	0.50%	2.08%	-			-	0.50%	0.00%	0.00%	0.40%	0.00%	0.00%	0.40%	2.80%	0.00%	0.30%	0.00%	0.40%	5	1	-				10	0	0	9	0	0	11	—		10 0	
Medicinal Chemistry	6.80%	6.25%	<u> </u>			-	7.00%	7.70%	7.20%	6.10%	8.80%	6.70%	6.70%	5.60%	7.10%	7.00%	0.00%	5.00%	73	3	<u> </u>				164	3	18	153	3	15	174		15	216 0	0 12
Pharmaceutics	10.70%	4.17%					8.60%	5.10%	8.80%	8.50%	5.90%	8.50%	9.00%	0.00%	6.60%	7.00%	3.20%	2.90%	115	2	-				201	2	22	212	2	19	233		14	210 214 1	1 7
Pharmacokinetics/Pharmacodynamics:	10.7074	4.1770	-			-	0.0070	5.1074	0.0070	0.5076	5.5074	0.5076	7.0070	0.0070	0.0070	1.0070	5.2070	2.7070		~	-				201	-			-	<u> </u>				217	<u> </u>
Pharmacogenetics/Pharmacogenomics (Added in 2012)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.40%	0.00%	2.50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	104 0) 6
Pharmacology;Toxicology	9.90%	8.33%					10.30%	10.30%	8.80%	10.20%	8.80%	9.90%	10.10%	5.60%	10.80%	8.70%	3.20%	7.90%	106	4					241	4	22	254	3	22	260) 2	23	266 1	1 19
Social & Administrative Sciences	8.30%	12.50%					8.10%	12.80%	7.60%	8.90%	8.80%	8.10%	7.90%	11.10%	8.50%	8.10%	12.90%	5.40%	89	6					188	5	19	221		18	205		18	249 4	4 13
Pharmacy Practice	51.30%	54.17%					54.00%	56.40%	56.40%	54.50%	55.90%	57.00%	54.80%	66.70%	56.10%	51.90%	80.60%	56.20%	550	26					1259	22	141	1356	19	127	1418	8 24	119	1593 25	5 135
Pharmacotherapeutics/Translational Research (addec in 2012)		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2.80%	0.00%	2.90%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	86	5 7
Other	5.00%	10.42%				_	4.00%	5.10%	2.40%	3.80%	2.90%	1.80%	3.60%	5.60%	1.90%	1.90%	0.00%	1.70%	54	5	-				93	2	6	94	1	4	94	1 2	4	59 0	1 4
Time of Annointment						_								_	<u> </u>			_		-	<u> </u>						-		+	+					-
Type of Appointment Full-Time		89.80%				-	95.20%	94.90%	97.60%	94.40%	100.00%	96.90%	95.50%	100%	97.70%	95.30%	100.00%	96.70%		44					222(17	243	2353	- 12	220	2501	20		2957 34	220
Puil-Time		10.20%	-			-	4.80%	94.90% 5.10%	2.40%	94.40% 5.60%	0.00%	3.10%	4.50%	0.00%	2.30%	4.70%	0.00%	3.30%		44	-				2226	37	243	2353	33	220	2501		211	2957 34	238
Part- time		10.20%	<u> </u>				4.80%	5.10%	2.40%	5.00%	0.00%	3.10%	4.50%	0.00%	2.30%	4./0%	0.00%	3.30%		0	<u> </u>				112	2	0	139	-	Ľ	115	0		145 0	
Teach Location							1																												
Main Campus							86.70%	74.40%	79.00%	86.20%	79.40%	79.50%	87.80%	69.40%	78.40%	87.40%	66.70%	74.70%							2038	29	199	2160	27	178	2298	8 25	167	2702 20	0 180
Branch Campus (2009-2010)	1						5.50%	0.00%	10.30%	5.60%	0.00%	9.80%	N/A	N/A	N/A	N/A	N/A	N/A							129	0	26	140	0	22	N/A	N/A	N/A	N/A N/A	N/A
Satellite campus (2009-2010)							4.30%	25.60%	7.50%		17.60%	7.60%	N/A	N/A	N/A	N/A	N/A	N/A			-				102	10	19	106	6	17					N/A
Distance/Satellite/Branch campus (enter city & state								21/4			N/A				-	10.400/					-						N/4			1					
(2011 -)						_	N/A	N/A	N/A	NUA	ien.	N/A	9.50%	27.80%	18.30%	10.40%	30.00%	22.40%			<u> </u>				N/A	N/A	N/A	N/A	N/A	N/A	249	/ 10	39	323 9	\$ 54
Other							3.50%	0.00%	3.20%	4.00%	2.90%	3.10%	2.70%	2.80%	3.30%	2.20%	3.30%	2.90%							82	0	8	101	1	7	71	1	7	67 1	4 7

	A	В	С	D	E F	G	Н	I	J	K	L	М	N	0	Р	Q	R	S	Т
1 2 3																			
4																			
6																			
8 9 10																			
<u>11</u> 12																			
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$\begin{array}{c} 4\\ 5\\ 6\\ 7\\ 7\\ 8\\ 9\\ 10\\ 11\\ 12\\ 13\\ 14\\ 15\\ 16\\ 17\\ 18\\ 19\\ 20\\ 20\\ 21\\ 22\\ 23\\ 24\\ 25\\ 26\\ 27\\ 28\\ 29\\ 30\\ 31\\ 32\\ 24\\ 25\\ 26\\ 27\\ 28\\ 29\\ 30\\ 31\\ 32\\ 33\\ 34\\ 35\\ 36\\ 37\\ 38\\ 39\\ 40\\ 41\\ 42\\ 43\\ 35\\ 36\\ 37\\ 38\\ 39\\ 40\\ 40\\ 41\\ 42\\ 43\\ 35\\ 36\\ 37\\ 38\\ 39\\ 39\\ 40\\ 40\\ 41\\ 42\\ 43\\ 35\\ 36\\ 37\\ 38\\ 39\\ 39\\ 40\\ 40\\ 41\\ 42\\ 43\\ 35\\ 55\\ 56\\ 57\\ 58\\ 59\\ 60\\ 61\\ 62\\ 36\\ 64\\ 47\\ 48\\ 49\\ 50\\ 55\\ 55\\ 56\\ 57\\ 58\\ 59\\ 60\\ 60\\ 61\\ 62\\ 63\\ 64\\ 40\\ 41\\ 42\\ 43\\ 35\\ 36\\ 39\\ 39\\ 40\\ 40\\ 41\\ 42\\ 43\\ 35\\ 55\\ 56\\ 57\\ 58\\ 59\\ 60\\ 60\\ 61\\ 62\\ 63\\ 64\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 55\\ 55\\ 56\\ 57\\ 58\\ 59\\ 60\\ 60\\ 61\\ 62\\ 63\\ 64\\ 40\\ 41\\ 42\\ 43\\ 44\\ 45\\ 55\\ 55\\ 56\\ 57\\ 58\\ 59\\ 60\\ 60\\ 61\\ 62\\ 63\\ 64\\ 40\\ 41\\ 45\\ 55\\ 55\\ 56\\ 57\\ 58\\ 59\\ 56\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 58\\ 59\\ 56\\ 57\\ 58\\ 59\\ 56\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 57\\ 58\\ 58\\ 58\\ 59\\ 56\\ 57\\ 57\\ 58\\ 58\\ 57\\ 58\\ 58\\ 59\\ 56\\ 57\\ 57\\ 58\\ 58\\ 58\\ 59\\ 56\\ 57\\ 57\\ 58\\ 58\\ 58\\ 59\\ 57\\ 58\\ 58\\ 59\\ 58\\ 58\\ 58\\ 59\\ 58\\ 58\\ 58\\ 59\\ 58\\ 58\\ 58\\ 58\\ 58\\ 58\\ 58\\ 58\\ 58\\ 58$																			
64																			

	А	B	L C	D	F	F	G	Н			l ĸ	1 1	М	N	0	D	0	R	S	т
65	~ ~ ~	2009	29.40%	23.10%	23.30%	52.90%	59.00%	58.10%	82.30%	82.10%	81.40%	9.10%	10.30%	11.20%	3.10%	0.00%	3.50%	5.40%	7.70%	3.90%
66		2010	27.70%	41.20%	25.10%	54.50%	47.10%	57.90%	82.20%	88.30%	83.00%	9.00%	8.80%	7.20%	3.00%	0.00%	3.40%	5.80%	2.90%	6.40%
67		2011	28.10%	47.50%	22.90%	55.90%	47.50%	61.00%	84.00%	95.00%	83.90%	9.10%	2.50%	11.50%	2.50%	2.50%	0.50%	4.30%	0.00%	4.10%
68		2012	29.80%	40.00%	23.40%	52.80%	51.40%	61.70%	82.60%	91.40%	85.10%	9.80%	8.60%	8.10%	2.60%	0.00%	3.60%	5.00%	0.00%	3.20%
69				10.000/	<u> </u>	50.000/	(2.000/	_	52 500/	00.000/		16 500/	10 000/		6 400/	2 0 0 0 /		2 202/	6.000/	L
70	10. Faculty meetings function	2007 2008	23.70%	18.00% 13.60%	18.30%	50.00%	62.00% 75.00%	53.40%	73.70% 73.50%	80.00% 88.60%	71 700/	16.70%	12.00% 6.80%	17.50%	6.40% 5.20%	2.00%	5 (00/	3.30%	6.00% 2.30%	5.20%
72	effectively as part of the goverance of the college/school.	2008	24.00%	12.80%	20.50%	54.50% 55.00%	74.40%	57.40%	79.00%	88.60%	71.70%	16.80% 14.10%	0.80%	16.70%	4.60%	0.00%	5.60% 3.90%	2.40%	2.60%	1.60%
73	ine conege/senoor.	2007	22.80%	23.50%	22.10%	53.80%	58.80%	51.50%	76.60%	82.30%	73.60%	15.60%	11.80%	19.60%	5 40%	2.90%	5.10%	2.30%	2.90%	1.70%
72 73 74		2011	23.30%	12.50%	19.70%	54.00%	57.50%	61.90%	77.30%	70.00%	81.60%	15.90%	20.00%	13.30%	5.10%	10.00%	4.60%	1.70%	0.00%	0.50%
75		2012	26.20%	14.30%	21.00%	52.40%	60.00%	54.40%	78.60%	74.30%	75.40%	14.30%	17.10%	15.30%	4.90%	8.60%	6.90%	2.20%	0.00%	2.40%
76											_									
77	Section II. Recruitman and Retention								_		_									
78																				
79	Indicate the degree to which you agree or	disagree wi	ith these state	ements.																
80			St	rongly Agr	ee	1	Agree			SA/A			Disagree		St	rongly Dis	agree	Una	ble to Com	ment
81		Years	National		Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer		ULM	Peer	National	ULM	Peer
82					,	•	•	•							•					
83	11. The college/school uses an effective	2007																		
84	faculty recruitment process.	2008			\square															<u> </u>
85		2009	18.50%	7.70%	20.50%	56.90%	76.90%	62.00%	75.40%	84.60%	82.50%	15.60%	10.30%	11.60%	3.30%	2.60%	0.40%	5.70%	2.60%	5.40%
86 87		2010 2011	20.00%	29.40% 15.00%	25.50%	56.10%	52.90% 70.00%	59.10%	76.10% 77.60%	82.30%	84.60%	14.50%	8.80%	11.10%	3.30%	0.00%	1.30%	6.10%	8.80% 5.00%	3.00%
88		2011 2012	21.20%	15.00%	23.40%	56.40% 54.00%	60.00%	61.00% 61.30%	76.10%	85.00% 71.40%	84.40% 79.40%	13.40% 14.20%	10.00%	9.20%	3.40%	0.00%	3.20%	5.60% 6.10%	5.00% 22.90%	4.60%
89		2012	22.1070	11.40/0	10.1070	5-7.0070	00.0070	01.5070	/0.10/0	71.4070	79.4070	14.2070	2.7070	12.5070	5.0070	2.9070	5.2070	0.1070	22.7070	4.0070
90	12. I have access to documents that	2007	32.60%	28.00%	<u> </u>	48.80%	54.00%		81.40%	82.00%		11.90%	8.00%		1.70%	4.00%		5.00%	6.00%	
91	detail policies related to my	2008	26.40%	34.10%	25.70%	53.70%	56.80%	57.50%	80.10%	90.90%	83.20%	10.20%	2.30%	6.70%	2.10%	2.30%	1.10%	7.60%	4.50%	9.00%
92	performance as a faculty member.	2009	29.20%	30.80%	26.00%	53.80%	61.50%	58.90%	83.00%	92.30%	84.90%	9.70%	7.70%	10.10%	1.70%	0.00%	1.20%	5.70%	0.00%	3.90%
93		2010	28.40%	29.40%	30.60%	53.70%	55.90%	54.90%	82.10%	85.30%	85.50%	9.80%	8.80%	7.70%	1.90%	2.90%	2.60%	6.20%	2.90%	4.30%
94 95		2011	30.90%	12.50%	31.70%	54.40%	82.50%	53.20%	85.30%	95.00%	84.90%	8.70%	0.00%	9.20%	1.70%	5.00%	1.40%	4.30%	0.00%	4.60%
95		2012	33.00%	25.70%	28.60%	52.40%	68.60%	54.80%	85.40%	94.30%	83.40%	8.70%	2.90%	8.90%	1.50%	2.90%	1.60%	4.40%	0.00%	6.00%
	13. My performance assessment criteria	2007	24.80%	26.00%	<u> </u>	46.60%	54.00%		71.40%	80.00%		21.50%	8.00%		4.60%	4.00%		2.50%	8.00%	
98	are explicit and clear.	2007	20.60%	25.00%	17.90%	51.30%	61.40%	52.20%	71.90%	86.40%	70.10%	19.70%	9.10%	20.50%	4.20%	2.30%	5.20%	4.30%	2.30%	4.10%
99		2009	23.20%	17.90%	20.50%	50.80%	69.20%	51.60%	74.00%	87.10%	72.10%	19.30%	10.30%	22.90%	3.30%	2.60%	3.50%	3.30%	0.00%	1.60%
100		2010	22.30%	23.50%	23.40%	50.80%	50.00%	49.40%	73.10%	73.50%	72.80%	12.90%	14.70%	17.40%	4.10%	2.90%	6.80%	3.60%	8.80%	3.00%
101		2011	24.50%	12.50%	22.90%	52.60%	62.50%	56.90%	77.10%	75.00%	79.80%	16.80%	20.00%	14.70%	3.00%	5.00%	3.20%	3.10%	0.00%	2.30%
102		2012	27.00%	17.10%	22.60%	50.70%	62.90%	54.80%	77.70%	80.00%	77.40%	16.30%	14.30%	16.90%	3.20%	5.70%	2.80%	2.90%	0.00%	2.80%
103 104	14. My allocation of effort has been	2007	<u> </u>		<u> </u>	-		_												
104	clearly stated.	2007	20.30%	29.50%	23.50%	51.90%	61.40%	49.30%	72.20%	90.90%	72.80%	19.40%	9.10%	19.40%	3.10%	0.00%	5.20%	5.40%	0.00%	2.60%
106	cicarly stated.	2003	20.30%	23.10%	17.80%	52.80%	66.70%	58.50%	75.10%	89.80%	76.30%	17.20%	2.60%	18.20%	4.00%	2.60%	3.50%	3.70%	5.10%	1.90%
107		2010	21.50%	26.50%	22.60%	51.80%	64.70%	51.90%	73.30%	91.20%	74.50%	18.30%	2.90%	16.60%	4.10%	2.90%	5.50%	4.20%	2.90%	3.40%
108		2011	24.30%	20.00%	22.00%	53.80%	65.00%	57.30%	78.10%	85.00%	79.30%	15.70%	10.00%	14.20%	3.20%	0.00%	4.10%	3.00%	5.00%	2.30%
109		2012	25.00%	17.10%	22.60%	51.60%	62.90%	51.60%	76.60%	80.00%	74.20%	16.60%	14.30%	18.10%	3.60%	2.90%	5.60%	3.20%	2.90%	2.00%
110 111		0007	22 700	22.0004	<u> </u>	51.2027	56.005/	_	74.000/	70.000/		15.0001	6.0001		4.4001	0.0004		6.7027	16.0004	<u> </u>
111	15. Criteria for my performance	2007 2008	22.70% 20.30%	22.00% 25.00%	20.90%	51.30% 52.60%	56.00% 54.50%	50.00%	74.00% 72.90%	78.00% 79.50%	70.90%	15.00% 15.40%	6.00% 13.60%	18.70%	4.40%	0.00%	4.90%	6.70% 7.60%	16.00% 4.50%	5.60%
112	assessment are consistent with my responsibilities.	2008	20.30%	20.50%	20.90%	52.40%	54.50% 59.00%	54.70%	75.00%	79.50%	76.00%	15.10%	17.90%	15.10%	4.10%	0.00%	3.90%	6.00%	4.50% 2.60%	5.00%
114	coponoionnuos.	2009	21.10%	17.60%	23.00%	53.40%	64.70%	52.80%	74.50%	82.30%	75.80%	14.90%	11.80%	15.70%	3.70%	2.90%	4.30%	6.90%	2.90%	4.30%
115		2010	22.80%	7.50%	20.20%	54.40%	70.00%	56.00%	77.20%	77.50%	76.20%	13.70%	15.00%	14.70%	3.20%	0.00%	5.00%	5.90%	7.50%	4.10%
116		2012	25.30%	14.30%	22.20%	51.60%	60.00%	52.40%	76.90%	74.30%	74.60%	13.00%	11.40%	13.70%	3.90%	8.60%	5.20%	6.20%	5.70%	6.50%
117				\square	\square															
118	16. I am encouraged to engage in	2007	50.90%	66.00%		41.90%	32.00%	40.500/	92.80%	98.00%	02.200/	3.80%	0.00%	1.000/	1.50%	0.00%	1.100/	1.80%	2.00%	
119 120	scholarly activity.	2008 2009	46.30%	77.30%	52.60% 60.50%	45.40%	22.70%	40.70%	91.70%	100.00%	93.30%	3.80%	0.00%	1.90%	0.90%	0.00%	1.10%	3.60%	0.00%	3.70%
120		2009	50.70% 46.90%	61.50% 58.80%	60.50% 53.60%	43.70% 45.90%	38.50% 35.30%	35.70% 41.70%	94.40% 92.80%	94.10%	96.20% 95.30%	3.30% 4.60%	0.00%	3.40%	1.30%	0.00%	0.80%	1.30%	0.00%	1.60%
122		2010	46.70%	32.50%	49.50%	47.60%	65.00%	47.20%	92.80% 94.30%	97.50%	96.70%	3.20%	0.00%	2.30%	1.30%	0.00%	0.00%	1.20%	2.50%	0.90%
123		2011	50.10%	42.90%	50.40%	44.10%	54.30%	46.00%	94.20%	97.20%	96.40%	4.10%	2.90%	1.60%	0.80%	0.00%	0.40%	0.90%	0.00%	1.60%
124																				
125	17. I receive formal feedback on my	2007	50.40%	52.00%		37.90%	36.00%		88.30%	88.00%		7.10%	4.00%		1.80%	0.00%		2.80%	8.00%	
126	performance on a regular basis.	2008	23.30%	25.00%	25.40%	50.60%	59.10%	52.20%	73.90%	84.10%	77.60%	17.70%	13.60%	14.20%	10.00%	2.30%	3.70%	4.20%	0.00%	4.50%
177		2009	25.10%	17.90%	27.50%	50.30%	64.10%	51.90%	75.40%	82.00%	79.40%	16.50%	17.90%	16.70%	4.60%	0.00%	2.30%	3.50%	0.00%	1.60%
127		2010	23.80%	26.50%	28.90%	49.70%	50.00%	52.30%	73.50%	76.50%	81.20% 83.00%	18.40% 16.50%	17.60%	11.90%	4.60%	2.90%	5.10% 0.90%	3.40%	2.90%	1.70% 0.90%
128		2011	25 200/	7 500/																
		2011 2012	25.30% 28.50%	7.50%	26.10%	51.40% 48.20%	55.00% 54.30%	56.90% 50.40%	76.70% 76.70%	62.50% 71.40%	78.60%	17.00%	25.00% 20.00%	14.50%	3.70%	5.70%	4.80%	2.70%	2.90%	2.00%

A	В	l c	D	E	F	G	Н		J	К	L	М	N	0	P	Q	l R	S	Т
132 18. The performance feedback I receive	2007		_			-									-			-	
133 is effective.	2008	20.40%	13.60%	19.00%	49.20%	72.70%	50.00%	69.60%	86.30%	69.00%	16.40%	6.80%	19.80%	4.50%	4.50%	4.60%	9.50%	2.30%	6.70%
134 135	2009	22.10%	17.90%	21.70%	49.00%	61.50%	51.90%	71.10%	79.40%	73.60%	15.80%	20.50%	15.90%	4.70%	0.00%	4.30%	8.50%	0.00%	6.20%
135	2010 2011	20.50%	11.80% 7.50%	24.30%	50.10% 52.20%	55.90% 52.50%	50.20% 51.40%	70.60% 74.10%	67.70% 60.00%	74.50% 77.10%	15.40% 14.40%	20.60% 25.00%	13.60%	4.70%	2.90% 7.50%	5.10% 2.80%	9.20% 7.40%	8.80% 7.50%	6.80% 5.00%
137	2011	21.90%	5.70%	24.20%	49.30%	60.00%	48.40%	74.10%	65.70%	72.60%	14.40%	25.70%	16.10%	3.90%	5.70%	5.60%	7.40%	2.90%	5.60%
138	2012	21.9070	5.7070	21.2070	19.5070	00.0070	10.1070	/ 1.20/0	00.7070	/2.00/0	11.0070	20.1070	10.1070	5.9070	0.7070	2.0070	/.10/0	2.7070	2.0070
139 19. The college/school consistently	2007	25.70%	12.24%		36.90%	48.98%		62.60%	61.22%		15.40%	14.29%		6.00%	0.00%		16.00%	24.49%	
140 applies promotion and/or tenure	2008	19.30%	11.40%	17.90%	40.60%	45.50%	39.60%	59.90%	56.90%	57.50%	14.00%	15.90%	17.50%	5.50%	4.50%	7.50%	20.60%	22.70%	17.50%
141 policies and procedures.	2009 2010	23.60%	15.40%	19.40% 22.60%	42.00%	41.00%	40.70%	65.60% 63.20%	56.40% 55.90%	60.10% 60.90%	11.60%	5.10% 17.60%	16.70% 13.60%	5.80% 6.00%	2.60% 5.90%	6.20%	17.00% 18.20%	35.90%	17.10%
142	2010	22.10%	8.80% 10.00%	22.00%	41.10%	47.10% 57.50%	38.30% 43.10%	65.20% 66.90%	67.50%	65.10%	12.70% 10.40%	17.60%	12.40%	4.30%	2.50%	7.20%	18.20%	20.60% 15.00%	18.30%
144	2011	27.30%	11.40%	17.30%	40.80%	60.00%	46.80%	68.10%	71.40%	64.10%	10.40%	5.70%	14.50%	4.90%	8.60%	5.20%	16.70%	14.30%	16.10%
145	2012	27.5070	11.1070	17.5070	10.0070	00.0070	10.0070	00.1070	/1.10/0	01.1070	10.1070	5.7070	11.5070	1.9070	0.0070	0.2070	10.7070	11.5070	10.1070
146 Section III: Infrastructure										_									
147																			
148 Indicate the degree to which you agree of 149	disagree w				1	4			S 4 / 4			D!		64			Unit	Li te Cerre	
150	Years	National	rongly Agi ULM	Peer	National	Agree	Peer	National	SA/A	Peer	National	Disagree ULM	Peer	National	ongly Disa	Peer	National	ble to Com ULM	Peer
151	Icars	Tational	ULM	1 сеі	Ivational	ULM	1 ссі	Ivational	ULM	1 001	National	ULM	1 001	Ivational	ULM	1 661	National	ULM	I ter
152 20. I receive adequate support staff	2007	16.60%	16.00%		50.50%	58.00%		67.10%	74.00%		24.00%		16.00%	7.60%		2.00%	1.30%		8.00%
153 resources.	2008	21.10%	22.70%	18.70%	49.00%	61.40%	48.50%	70.10%	84.10%	67.20%	21.30%	13.60%	22.00%	6.20%	2.30%	8.20%	2.40%	0.00%	2.60%
154	2009	23.90%	23.10%	26.40%	50.30%	56.40%	45.70%	74.20%	79.50%	72.10%	19.10%	17.90%	20.50%	5.40%	2.60%	6.60%	1.20%	0.00%	0.80%
155	2010	23.50%	20.60%	26.00%	49.40%	58.80%	43.00%	72.90%	79.40%	69.00%	19.30%	11.80%	23.40%	6.30%	2.90%	5.50%	1.50%	5.90%	2.10%
156	2011	23.60%	15.00%	18.80%	48.50%	70.00%	47.20%	72.10%	85.00%	66.00%	20.10%	5.00%	24.30%	6.50%	5.00%	7.80%	1.20%	5.00%	1.80%
157 158	2012	25.90%	25.70%	20.60%	48.10%	62.90%	50.80%	74.00%	88.60%	71.40%	18.90%	8.60%	21.00%	5.90%	2.90%	7.30%	1.10%	0.00%	0.40%
159 21. I have adequate office space.	2007	37.30%	54.00%		49.10%	42.00%		86.40%	96.00%		9.10%	2.00%		2.90%	2.00%		1.60%	0.00%	
160	2007	37.30%	61.40%	35.10%	49.40%	36.40%	53.00%	86.70%	97.80%	88.10%	8.00%	2.30%	7.50%	3.20%	0.00%	3.00%	2.10%	0.00%	1.50%
161	2009	42.00%	64.10%	46.90%	46.20%	30.80%	46.50%	88.20%	94.90%	93.40%	7.70%	5.10%	5.40%	2.80%	0.00%	0.80%	1.20%	0.00%	0.40%
162	2010	42.40%	58.80%	48.50%	45.90%	32.40%	44.70%	88.30%	91.20%	93.20%	7.80%	8.80%	5.50%	2.70%	0.00%	0.00%	1.20%	0.00%	1.30%
163 164	2011	42.40%	60.00%	40.40%	47.90%	40.00%	50.00%	90.30%	100.00%	90.40%	6.70%	0.00%	7.30%	2.30%	0.00%	2.30%	0.70%	0.00%	0.00%
165	2012	46.60%	68.60%	41.90%	45.10%	25.70%	50.80%	91.70%	94.30%	92.70%	5.90%	5.70%	5.60%	1.70%	0.00%	1.60%	0.70%	0.00%	0.00%
166 22. I have adequate laboratory and/or	2007	17.40%	22.00%		47.20%	56.00%	_	64.60%	78.00%		17.30%	6.00%		4.70%	4.00%		13.30%	12.00%	
167 clinical resources for my research	2008	17.10%	25.00%	17.90%	48.30%	43.20%	46.60%	65.40%	68.20%	64.50%	15.20%	11.40%	15.70%	3.00%	2.30%	2.60%	16.40%	18.20%	17.20%
168 and/or scholarship needs.	2009	21.00%	30.80%	24.80%	46.20%	46.20%	46.90%	67.20%	77.00%	71.70%	15.20%	10.30%	15.50%	3.90%	2.60%	2.30%	13.60%	10.30%	10.50%
169	2010	19.90%	41.20%	26.40%	46.30%	47.10%	45.10%	66.20%	88.30%	71.50%	14.70%	5.90%	13.60%	5.10%	2.90%	0.90%	14.00%	5.90%	14.00%
170 171	2011	21.10%	25.00%	20.60%	46.90%	57.50%	48.60%	68.00%	82.50%	69.20%	13.90%	5.00%	14.20%	4.20%	5.00%	3.70%	13.90%	7.50%	12.80%
172	2012	24.10%	37.10%	21.00%	44.30%	48.60%	49.20%	68.40%	85.70%	70.20%	14.40%	8.60%	11.70%	3.80%	0.00%	2.40%	13.40%	5.70%	15.70%
173 23. I have adequate laboratory and/or	2007	23.10%	30.61%		45.00%	51.02%		68.10%	81.63%		12.30%	4.08%		3.70%	2.04%		15.90%	12.24%	
174 clinical space for my research and/or	2008	19.70%	34.10%	17.50%	46.60%	45.50%	44.80%	66.30%	79.60%	62.30%	12.10%	2.30%	16.80%	2.90%	0.00%	1.90%	18.80%	18.20%	19.00%
175 scholorship needs.	2009	23.10%	33.30%	23.60%	45.80%	43.60%	47.70%	68.90%	76.90%	71.30%	11.60%	7.70%	10.50%	3.80%	2.60%	3.10%	15.80%	12.80%	15.10%
176 177	2010 2011	22.00%	41.20%	26.80%	46.80%	47.10%	44.30%	68.80%	88.30%	71.10%	10.40%	5.90%	9.40%	4.50%	2.90%	2.60%	16.40%	2.90%	17.00%
177	2011 2012	23.60%	27.50% 45.70%	23.40%	47.40% 44.60%	50.00% 45.70%	48.60%	71.00% 71.70%	77.50% 91.40%	72.00%	9.40% 9.40%	7.50%	11.90% 6.00%	3.50%	2.50% 0.00%	2.80% 2.40%	16.00% 16.00%	12.50% 8.60%	13.30% 19.40%
179	2012	27.1070		25.4070	.4.0070	10.1070	10.0070	/1./0/0	/110/0	12.2070		0.0070	5.0070	2.7070	0.0070	2.40/0	10.0070	0.0070	17.4070
180 24. Computer resources are adequate for	2007	38.10%	48.00%		53.00%	48.00%		91.10%	96.00%		7.20%	2.00%		1.00%	0.00%		0.70%	2.00%	
181 my academic responsibilities.	2008	37.70%	47.70%	33.60%	52.00%	45.50%	55.60%	89.70%	93.20%	89.20%	7.10%	4.50%	7.80%	1.90%	0.00%	1.90%	1.20%	2.30%	1.10%
182	2009	40.20%	48.70%	40.30%	50.20%	43.60%	47.70%	90.40%	92.30%	88.00%	7.10%	5.10%	10.10%	1.80%	0.00%	1.60%	0.70%	2.60%	0.40%
183 184	2010 2011	39.00% 37.50%	47.10% 45.00%	42.60%	49.60% 51.70%	44.10% 37.50%	46.00% 53.20%	88.60% 89.20%	91.20% 82.50%	88.60% 88.10%	8.20% 7.70%	5.90% 15.00%	8.90% 9.60%	2.50% 2.50%	2.90% 0.00%	1.30% 2.30%	0.70%	0.00%	1.30% 0.00%
185	2011 2012	37.50%	45.00%	34.90%	49.30%	40.00%	53.20%	89.20% 88.30%	82.50%	90.30%	8.60%	15.00%	9.60%	2.50%	2.90%	2.30%	0.60%	0.00%	0.00%
186	2012	57.0070	.5.7070	51.0070			07.0070	50.5070	00.7070	50.5070	0.0070	11.1070		2.0070	2.7070	2.0070	5.7070	0.0070	0.0070
187 25. I have access to library and other	2007	46.00%	22.00%		43.20%	36.00%		89.20%	58.00%		7.70%	18.00%		2.20%	22.00%		1.00%	2.00%	
188 educational resources.	2008	50.20%	18.20%	58.60%	45.80%	56.80%	40.30%	96.00%	75.00%	98.90%	2.70%	22.70%	0.70%	0.50%	0.00%	0.00%	0.80%	2.30%	0.40%
189 190	2009 2010	54.20% 52.90%	23.10%	56.20%	42.30%	38.50%	42.20%	96.50%	61.60%	98.40%	2.40%	25.60%	1.20%	0.60%	12.80%	0.00%	0.40%	0.00%	0.40%
190	2010	52.90%	41.20%	57.40%	43.00%	47.10% 50.00%	40.00%	95.90% 97.00%	88.30% 92.50%	97.40% 96.40%	2.70%	8.80% 2.50%	1.70%	0.90%	0.00%	0.00%	0.50%	2.90%	0.90%
192	2011	55.40%	40.00%	51.20%	42.00%	54.30%	46.80%	97.40%	94.30%	98.00%	1.70%	5.70%	1.20%	0.50%	0.00%	0.30%	0.30%	0.00%	0.30%
193																			
194 26. The college/school has appropriate	2007	29.60%	40.00%		53.20%	52.00%		82.80%	92.00%		12.80%	4.00%		2.30%	0.00%		2.10%	4.00%	
195 physical facilities to allow me to fulfill 196 my responsibilities	2008	30.90%	54.50%	28.40%	52.40%	43.20%	54.10%	83.30%	97.70%	82.50%	12.50%	0.00%	13.10%	2.30%	0.00%	1.90%	180.00%	2.30%	2.60%
196 my responsibilities.	2009 2010	32.40%	46.20% 50.00%	38.00% 38.70%	50.60% 50.30%	51.30% 47.10%	46.90% 48.50%	83.00% 85.40%	97.50% 97.10%	84.90% 87.20%	11.40% 10.20%	2.60% 2.90%	11.20% 9.40%	3.90%	0.00%	3.10%	1.70%	0.00%	0.80%
197	2010	34.30%	52.50%	24.30%	50.50%	42.50%	48.50%	85.40% 84.80%	97.10%	73.80%	11.60%	2.90%	20.20%	2.60%	2.50%	6.00%	0.90%	0.00%	0.00%
199	2011	36.90%	57.10%		48.50%	42.90%	51.20%	85.40%	100.00%	78.20%	10.60%	0.00%	15.70%	2.70%	0.00%	4.80%	1.30%	0.00%	1.20%
	2012	50.7070	07.10/0	27.0070	1.0.0070	12.7070	01.2070		100.0070	10.2070	- 0.0070	3.0070	10.7070	12.7070	0.0070		1	0.0070	1.2070

	А	В	С	D	E	F	G	Н	1	J	К	L	м	N	0	Р	Q	R	S	Т
200											<u> </u>									
201	27. The college/school has a sufficient	2007 2008	19.20% 18.60%	22.00%	22.40%	36.80%	60.00% 52.30%	45.50%	56.00% 61.70%	82.00% 95.50%	(7.00)/	30.60% 25.20%	12.00%	20.50%	9.80% 8.70%	2.00%	7.10%	3.50%	4.00%	4.50%
202	number of qualified faculty.	2008	20.30%	43.20% 25.60%	22.40%	47.70%	52.30% 66.70%	45.50%	61.70% 68.00%	95.30%	67.90% 72.90%	23.00%	2.30% 7.70%	20.50% 20.50%	6.60%	0.00%	4.30%	2.40%	0.00%	2.30%
204		2010	23.50%	32.40%	27.20%	46.50%	55.90%	45.10%	70.00%	88.30%	72.30%	22.00%	11.80%	22.60%	5.80%	0.00%	3.80%	2.20%	0.00%	1.30%
205		2011	22.70%	27.50%	20.60%	47.50%	60.00%	51.40%	70.20%	87.50%	72.00%	22.20%	10.00%	24.30%	5.80%	2.50%	2.30%	1.70%	0.00%	1.40%
206		2012	24.60%	51.40%	19.00%	45.80%	42.90%	53.20%	70.40%	94.30%	72.20%	20.90%	2.90%	20.60%	6.40%	0.00%	5.20%	2.30%	2.90%	2.00%
207 208	20 The mean la market and	2007	15.80%	30.00%		48.80%	60.00%	-	64.60%	90.00%		23.40%	4.00%		8.00%	0.00%		4.00%	6.00%	
200	 The program's resources can accommodate present student 	2007	16.70%	36.40%	14.20%	51.60%	56.80%	48.50%	68.30%	90.00%	62.70%	20.60%	2.30%	25.40%	6.80%	2.30%	9.00%	4.30%	2.30%	3.00%
210	enrollment.	2009	19.10%	23.10%	21.30%	53.10%	74.40%	48.10%	72.20%	97.50%	69.40%	19.30%	0.00%	23.60%	5.70%	0.00%	4.30%	2.80%	2.60%	2.70%
211		2010	21.70%	41.20%	22.10%	51.30%	50.00%	47.70%	73.00%	91.20%	69.80%	18.70%	2.90%	21.30%	5.20%	0.00%	5.50%	3.20%	5.90%	3.40%
212		2011	21.80%	37.50%	18.30%	51.30%	62.50%	57.80%	73.10%	100.00%	76.10%	18.60%	0.00%	17.00%	5.50%	0.00%	5.00%	2.90%	0.00%	1.80%
213 214		2012	24.40%	48.60%	19.00%	50.30%	51.40%	48.00%	74.70%	100.00%	67.00%	17.40%	0.00%	21.00%	5.10%	0.00%	8.10%	2.90%	0.00%	4.00%
214	29. The physical facilities enable out-of-	2007	14.90%	32.00%		47.80%	56.00%		62.70%	88.00%		23.80%	10.00%		6.80%	0.00%		6.70%	2.00%	
216	class interaction among administration.	2007	17.00%	36.40%	16.80%	48.50%	50.00%	42.20%	65.50%	86.40%	59.00%	22.50%	9.10%	26.50%	5.80%	0.00%	8.20%	6.20%	4.50%	6.30%
217	faculty, and students.	2009	19.20%	35.90%	27.50%	48.70%	51.30%	43.00%	67.90%	87.20%	70.50%	22.90%	2.60%	21.30%	5.10%	0.00%	3.10%	4.20%	10.30%	5.00%
218		2010	21.00%	44.10%	21.70%	50.20%	47.10%	47.20%	71.20%	91.20%	68.90%	19.60%	5.90%	23.40%	4.30%	2.90%	3.00%	5.00%	0.00%	4.70%
219 220		2011 2012	21.70%	35.00%	14.70% 14.50%	52.70% 48.60%	50.00% 42.90%	52.80% 50.40%	74.40% 72.70%	85.00% 82.90%	67.50% 64.90%	17.10% 17.80%	7.50% 14.30%	23.90% 20.60%	5.00% 4.80%	0.00%	5.50% 9.30%	3.50%	7.50% 2.90%	3.20%
220		2012	24.1070	40.00%	14.30%	46.00%	42.90%	30.40%	12.70%	82.90%	04.90%	17.80%	14.30%	20.00%	4.80%	0.00%	9.30%	4.7070	2.90%	5.20%
222	30. My campus work environment is	2007	37.80%	42.00%		55.70%	50.00%		93.50%	92.00%		4.40%	4.00%		0.70%	2.00%		1.50%	2.00%	
223	safe.	2008	37.00%	43.20%	39.20%	55.80%	45.50%	56.00%	92.80%	88.70%	95.20%	4.50%	6.80%	3.00%	1.20%	2.30%	0.70%	1.50%	2.30%	1.10%
224 225		2009	42.90%	35.90%	49.20%	51.20%	56.40%	47.70%	94.10%	92.30%	96.90%	4.00%	7.70%	1.90%	0.70%	0.00%	0.80%	1.20%	0.00%	0.40%
225		2010	45.30%	50.00%	44.70%	48.70%	44.10%	52.80%	94.00%	94.10%	97.50%	3.70%	2.90%	1.30%	1.10%	0.00%	1.30%	1.20%	2.90%	0.00%
220		2011 2012	44.60% 45.30%	40.00%	39.90% 34.70%	50.30% 49.00%	57.50% 34.30%	51.40% 57.30%	94.90% 94.30%	97.50% 91.40%	91.30% 92.00%	3.50% 3.80%	2.50% 8.60%	6.40% 6.50%	0.80%	0.00%	1.80%	0.70%	0.00%	0.50%
228		2012	45.5070	57.1070	54.7070	49.0070	54.5076	37.3078	94.3070	91.4070	92.0070	5.8076	0.0070	0.5076	0.9070	0.0070	0.4070	1.0070	0.0070	1.2070
229																				
230	Section IV: Role and Governance				,															
231																				
232 233	Indicate the degree to which you agree or	disagree wi				1	4			SA/A		ļ,	D2		64			U	1. 4. C	
233		Years	National	rongly Agr	Peer	National	Agree ULM	Peer	National		Peer	National	Disagree ULM	Peer	National	ongly Disa	Peer	National	ole to Comn	Peer
235		I cui s		01	1.001															
															-					141
236	31. The college/school effectively	2007	26.00%	20.00%		48.90%	68.00%		74.90%	88.00%		14.90%	6.00%		5.00%	0.00%		5.20%	6.00%	
237	31. The college/school effectively employs strategic planning.	2008	24.00%	26.40%	29.50%	49.80%	59.10%	45.90%	73.80%	85.50%	75.40%	14.20%	2.30%	14.90%	4.00%	0.00%	3.00%	5.20% 8.00%	2.30%	6.70%
237 238		2008 2009	24.00% 27.60%	26.40% 28.20%	35.30%	49.80% 50.90%	59.10% 66.70%	49.20%	73.80% 78.50%	85.50% 94.90%	84.50%	14.20% 12.10%	2.30% 2.60%	10.50%	4.00% 3.50%	0.00%	1.20%	5.20% 8.00% 5.80%	2.30% 2.60%	6.70% 3.90%
237 238 239		2008 2009 2010	24.00% 27.60% 27.50%	26.40% 28.20% 35.30%	35.30% 34.00%	49.80% 50.90% 50.60%	59.10% 66.70% 47.10%	49.20% 51.50%	73.80% 78.50% 78.10%	85.50% 94.90% 82.40%	84.50% 85.50%	14.20% 12.10% 11.70%	2.30% 2.60% 11.80%	10.50% 8.10%	4.00% 3.50% 3.70%	0.00% 0.00% 0.00%	1.20% 1.30%	5.20% 8.00% 5.80% 6.50%	2.30% 2.60% 5.90%	6.70% 3.90% 5.10%
237 238 239 240		2008 2009 2010 2011	24.00% 27.60% 27.50% 27.90%	26.40% 28.20% 35.30% 17.50%	35.30% 34.00% 33.90%	49.80% 50.90% 50.60% 51.20%	59.10% 66.70% 47.10% 55.00%	49.20% 51.50% 51.80%	73.80% 78.50% 78.10% 79.10%	85.50% 94.90% 82.40% 72.50%	84.50% 85.50% 85.70%	14.20% 12.10% 11.70% 11.90%	2.30% 2.60% 11.80% 20.00%	10.50% 8.10% 8.30%	4.00% 3.50% 3.70% 2.80%	0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90%	5.20% 8.00% 5.80% 6.50% 6.10%	2.30% 2.60% 5.90% 7.50%	6.70% 3.90% 5.10% 5.00%
237 238 239 240 241		2008 2009 2010	24.00% 27.60% 27.50%	26.40% 28.20% 35.30% 17.50%	35.30% 34.00%	49.80% 50.90% 50.60%	59.10% 66.70% 47.10%	49.20% 51.50%	73.80% 78.50% 78.10%	85.50% 94.90% 82.40%	84.50% 85.50%	14.20% 12.10% 11.70%	2.30% 2.60% 11.80%	10.50% 8.10%	4.00% 3.50% 3.70%	0.00% 0.00% 0.00%	1.20% 1.30%	5.20% 8.00% 5.80% 6.50%	2.30% 2.60% 5.90%	6.70% 3.90% 5.10%
237 238 239 240		2008 2009 2010 2011	24.00% 27.60% 27.50% 27.90%	26.40% 28.20% 35.30% 17.50%	35.30% 34.00% 33.90%	49.80% 50.90% 50.60% 51.20%	59.10% 66.70% 47.10% 55.00%	49.20% 51.50% 51.80%	73.80% 78.50% 78.10% 79.10%	85.50% 94.90% 82.40% 72.50%	84.50% 85.50% 85.70%	14.20% 12.10% 11.70% 11.90%	2.30% 2.60% 11.80% 20.00%	10.50% 8.10% 8.30%	4.00% 3.50% 3.70% 2.80%	0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90%	5.20% 8.00% 5.80% 6.50% 6.10%	2.30% 2.60% 5.90% 7.50%	6.70% 3.90% 5.10% 5.00%
237 238 239 240 241 242 243 243 244	employs strategic planning. 32. The college/school requested my input during the development of the	2008 2009 2010 2011 2012 2007 2008	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80%	35.30% 34.00% 33.90% 24.60% 34.00%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70%	59.10% 66.70% 47.10% 55.00% 48.60% 48.00% 40.90%	49.20% 51.50% 51.80% 57.30% 46.60%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70%	84.50% 85.50% 85.70% 81.90% 80.60%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00%	10.50% 8.10% 8.30% 10.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30%	6.70% 3.90% 5.10% 5.00% 4.80%
237 238 239 240 241 242 243 244 244 245	employs strategic planning. 32. The college/school requested my	2008 2009 2010 2011 2012 2007 2008 2009	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30%	59.10% 66.70% 47.10% 55.00% 48.60% 48.00% 40.90% 33.30%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 10.00% 12.80%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30%	0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.70% 2.30%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.00%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30%	6.70% 3.90% 5.10% 5.00% 4.80% 9.30% 6.20%
237 238 239 240 241 242 243 244 245 246	employs strategic planning. 32. The college/school requested my input during the development of the	2008 2009 2010 2011 2012 2007 2008 2009 2010	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 35.80%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.00% 33.30% 52.90%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 10.00% 12.80% 2.90%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30%	0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.70% 2.30% 2.60%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.00% 7.30%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90%	6.70% 3.90% 5.10% 5.00% 4.80% 9.30% 6.20% 6.80%
237 238 239 240 241 242 243 244 244 245	employs strategic planning. 32. The college/school requested my input during the development of the	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 35.80% 37.10%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.00% 33.30% 52.90% 52.50%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80% 83.70%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20% 9.20% 7.00%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 10.00% 12.80% 2.90% 0.00%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 5.00%	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.00% 7.30% 6.70%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90% 2.50%	6.70% 3.90% 5.10% 5.00% 4.80% 9.30% 6.20% 6.80% 6.80%
237 238 239 240 241 242 243 244 245 246 247 248 249	employs strategic planning. 32. The college/school requested my input during the development of the	2008 2009 2010 2011 2012 2007 2008 2009 2010	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 35.80%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.00% 33.30% 52.90%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 10.00% 12.80% 2.90%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30%	0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.70% 2.30% 2.60%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.00% 7.30%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90%	6.70% 3.90% 5.10% 5.00% 4.80% 9.30% 6.20% 6.80%
237 238 239 240 241 242 243 244 245 246 247 248 249 250	employs strategic planning. 32. The college/school requested my input during the development of the	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 35.80% 37.10%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.00% 33.30% 52.90% 52.50%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80% 83.70%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20% 9.20% 7.00%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 10.00% 12.80% 2.90% 0.00%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 5.00%	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.00% 7.30% 6.70%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90% 2.50%	6.70% 3.90% 5.10% 5.00% 4.80% 9.30% 6.20% 6.80% 6.80%
237 238 239 240 241 242 243 244 245 244 245 244 245 247 248 249 250 251	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012	24.00% 27.60% 27.50% 27.90% 31.80% 30.20% 36.20% 36.20% 37.10% 40.00%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00% 17.10%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.00% 33.30% 52.90% 52.50%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80% 83.70%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20% 9.20% 7.00%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 10.00% 12.80% 2.90% 0.00%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 5.00%	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.00% 7.30% 6.70%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90% 2.50%	6.70% 3.90% 5.10% 5.00% 4.80% 9.30% 6.20% 6.80% 6.80%
237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 36.20% 37.10% 40.00%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00% 17.10% ements.	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.00% 48.00% 40.90% 33.30% 52.90% 52.50% 62.90%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80% 83.70%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50% 80.00%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.30% 9.30% 9.30% 6.60%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 12.80% 2.90% 0.00% 14.30%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 2.60% 1.70%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.70% 2.30% 2.60% 2.60% 2.80% 2.40%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.30% 6.70% 5.90%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 2.50% 5.90% 2.50%	6.70% 3.90% 5.10% 5.00% 4.80% 6.20% 6.80% 6.90% 6.00%
237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2011 2011 2011 2012 2012	24.00% 27.60% 27.50% 37.50% 31.80% 30.20% 30.20% 36.20% 35.80% 37.10% 40.00%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00% 17.10% ements. rongly Agr	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.00% 46.60% 45.90%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 40.90% 33.30% 52.90% 52.50% 62.90% 1	49.20% 51.50% 51.80% 57.30% 46.60% 46.60% 45.70% 42.10% 46.80% 50.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80% 83.70% 85.90%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50% 80.00% SA/A	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70% 81.70%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.30% 9.20% 9.50% 7.00% 6.60%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 12.80% 2.90% 14.30% Disagree	10.50% 8.10% 8.30% 10.10% 6.30% 7.70% 8.50% 7.70% 10.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60% 1.70% Str	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80% 2.40% agree	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.30% 6.70% 5.90%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90% 2.50% 5.70%	6.70% 3.90% 5.10% 5.00% 4.80% 6.20% 6.20% 6.80% 6.90% 6.00%
237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 36.20% 37.10% 40.00%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00% 17.10% ements. rongly Agr	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.00% 48.00% 40.90% 33.30% 52.90% 52.50% 62.90%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80% 83.70%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50% 80.00% SA/A	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.30% 9.30% 9.30% 6.60%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 12.80% 2.90% 0.00% 14.30%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 2.60% 1.70%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.70% 2.30% 2.60% 2.60% 2.80% 2.40%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 5.00% 5.00% 6.70% 5.90%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90% 2.50% 5.70%	6.70% 3.90% 5.10% 5.00% 4.80% 6.20% 6.80% 6.90% 6.00%
237 238 239 240 241 242 243 244 243 244 244 245 246 247 248 249 250 251 252 253 254 255 256	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2011 2011 2011 2012 2012	24.00% 27.60% 27.50% 37.50% 31.80% 30.20% 30.20% 36.20% 35.80% 37.10% 40.00%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00% 17.10% ements. rongly Agr	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.00% 46.60% 45.90%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 40.90% 33.30% 52.90% 52.50% 62.90% 1	49.20% 51.50% 51.80% 57.30% 46.60% 46.60% 45.70% 42.10% 46.80% 50.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.00% 77.90% 80.50% 79.80% 83.70% 85.90%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50% 80.00% SA/A	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70% 81.70%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.30% 9.20% 9.50% 7.00% 6.60%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 12.80% 2.90% 14.30% Disagree	10.50% 8.10% 8.30% 10.10% 6.30% 7.70% 8.50% 7.70% 10.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60% 1.70% Str	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80% 2.40% agree	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.30% 6.70% 5.90%	2.30% 2.60% 5.90% 7.50% 11.40% 4.00% 2.30% 10.30% 5.90% 2.50% 5.70%	6.70% 3.90% 5.10% 5.00% 4.80% 6.20% 6.20% 6.80% 6.90% 6.00%
237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2011 2012 disagree wi	24.00% 27.60% 27.50% 27.90% 37.90% 31.80% 32.80% 30.20% 35.80% 35.80% 35.80% 40.00% th these stat St National	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 38.20% 40.00% 17.10% ements. rongly Agr ULM	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.00% 45.90%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 48.60% 48.60% 52.90% 52.90% 62.90% 62.90%	49.20% 51.50% 51.80% 57.30% 46.60% 46.60% 45.70% 42.10% 46.80% 50.80%	73.80% 78.50% 78.10% 79.10% 81.50% 81.50% 80.50% 77.90% 80.50% 79.80% 83.70% 85.90% National	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 97.70% 91.10% 92.50% 80.00% SA/A ULM	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70% 81.70%	14.20% 12.10% 11.70% 11.70% 10.10% 9.80% 9.30% 9.20% 9.50% 7.00% 6.60% National	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 0.00% 12.80% 2.90% 0.00% 14.30% Disagree ULM	10.50% 8.10% 8.30% 10.10% 6.30% 7.70% 8.50% 7.70% 10.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 1.70% Str National	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80% 2.40% agree	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 9.40% 7.00% 5.90% 5.90% 5.90%	2.30% 2.60% 5.90% 11.40% 4.00% 2.30% 10.30% 5.90% 5.70% 5.70%	6.70% 3.90% 5.10% 5.00% 4.80% 6.20% 6.20% 6.80% 6.90% 6.00%
237 238 239 240 241 242 243 244 245 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or 33. I receive adequate guidance on	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 disagree wi Vears 2007 2008 2009	24.00% 27.60% 27.50% 27.90% 37.90% 31.80% 32.80% 30.20% 36.20% 35.80% 35.80% 37.10% 40.00% th these stat St National 14.10% 12.70% 15.50%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 38.20% 43.60% 38.20% 17.10% 17.10% 40.00% 40.00% 4.50% 7.70%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee Peer 13.40% 19.00%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.00% 45.90% National 48.70% 48.50% 50.00%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 48.60% 40.90% 52.90% 52.50% 62.90% 52.50% 62.90% 52.50% 62.90% 52.30% 64.10%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 45.70% 45.70% 45.80% 50.80% Peer 48.90% 49.60%	73.80% 78.50% 78.10% 79.10% 81.50% 81.50% 80.50% 77.90% 80.50% 79.80% 83.70% 83.70% 85.90% National 62.80% 61.20% 65.50%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 97.70% 91.10% 92.50% 80.00% SA/A ULM 58.00% 56.80% 71.80%	84.50% 85.50% 85.70% 81.00% 81.00% 80.60% 82.90% 83.00% 81.70% 81.70% 81.40% 81.40% Peer 62.30% 68.60%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20% 9.20% 9.20% 6.60% 5.50% 26.50% 26.80% 23.80%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 0.00% 12.80% 2.90% 0.00% 14.30% ULM 36.00% 34.10% 23.10%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.50% 10.10% 10.10% 10.10% 27.20% 20.90%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60% 1.70% Str National 6.20% 6.00% 6.40%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00%0	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80% 2.80% 2.40% 2.40% 5.20% 6.60%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 7.00% 7.00% 7.30% 6.70% 5.90% 5.90% 5.90% 5.90% 5.90% 5.90%	2.30% 2.60% 5.90% 4.00% 2.30% 11.40% 4.00% 2.30% 5.90% 5.70% 5.70% 5.70% 5.70% 5.70% 5.70%	6.70% 3.90% 5.10% 5.00% 4.80% 9.30% 6.20% 6.90% 6.90% 6.00% Peer Peer 5.20% 3.90%
237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or 33. I receive adequate guidance on	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2011 2012 4 disagree wi Years 2007 2008 2009 2009 2010	24.00% 27.60% 27.50% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 36.20% 40.00% 40.00% 40.00% 41.00% 14.10% 15.50%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00% 17.10% 17.10% 17.10%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee Peer 13.40% 19.00%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.30% 45.90% 50.00% 50.00% 50.50%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 48.60% 48.60% 52.90% 52.50% 62.90% 52.50% 62.90% 52.50% 62.90% 52.30% 64.10%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80% 50.80% Peer Peer 48.90% 49.60%	73.80% 78.50% 78.10% 78.10% 81.00% 81.00% 81.00% 80.50% 80.50% 83.70% 83.70% 83.70% 85.90% 85.90%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50% 80.00% SA/A ULM 58.00% 55.80% 71.80% 55.90%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70% 81.40% Peer Peer 62.30% 68.60% 63.90%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20% 9.50% 7.00% 6.60% National 26.50% 23.80% 23.80%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 12.80% 2.90% 0.00% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70% 10.10% Peer 27.20% 20.90% 25.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60% 1.70% Str National 6.20% 6.40% 4.80%	0.00% 0.00%0	1.20% 1.30% 0.90% 3.20% 3.20% 2.30% 2.60% 2.80% 2.40% Peer Feer 5.20%	5.20% 8.00% 5.80% 6.50% 6.10% 16.00% 5.00% 5.00% 5.00% 6.70% 5.90% 1.00% 7.30% 6.70% 5.90% 1.00% 4.30% 4.30% 4.60%	2.30% 2.60% 5.90% 5.90% 4.00% 2.30% 11.40% 4.00% 2.30% 5.90% 5.70% 5.70% 5.70% 5.70% 5.70%	6.70% 3.90% 5.10% 5.00% 4.80% 6.20% 6.80% 6.90% 6.00% 6.00% 6.00% 9.30% 5.20% 3.90%
237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or 33. I receive adequate guidance on	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2011 2012 4 disagree wi Years 2007 2008 2009 2010 2009 2009 2010 2011	24.00% 27.60% 27.50% 31.80% 30.20% 30.20% 36.20% 36.20% 37.10% 40.00% 14.10% 14.10% 12.70% 15.50% 15.50%	26.40% 28.20% 35.30% 17.50% 56.80% 43.60% 38.20% 40.00% 17.10% 17.10% 17.10% 10.00% 4.50% 7.70% 14.70% 5.00%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee Peer 13.40% 19.00% 14.50%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.30% 44.00% 44.00% 44.50% 50.50% 50.50% 52.40%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 49.00% 52.90% 52.90% 52.50% 62.90% 52.30% 62.90% 52.30% 64.10% 41.20% 62.50%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80% 50.80% Peer 48.90% 48.90% 49.40% 49.50%	73.80% 78.50% 78.10% 81.00% 81.50% 81.50% 80.50% 77.90% 80.50% 83.70% 83.70% 83.70% 85.90% National 62.80% 61.20% 65.50% 66.30% 69.30%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 97.70% 97.70% 91.10% 92.50% 80.00% SA/A ULM 58.00% 56.80% 71.80% 55.90% 67.50%	84.50% 85.50% 85.70% 81.90% 81.90% 82.90% 83.00% 81.70% 81.40% Peer Peer 62.30% 63.90% 63.90%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.30% 9.20% 9.50% 7.00% 6.60% National 26.50% 26.80% 23.80% 24.20% 21.90%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 0.00% 12.80% 2.90% 0.00% 14.30% 14.30% Disagree ULM 36.00% 34.10% 23.10% 35.30% 27.50%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70% 10.10% 9.70% 27.20% 20.90% 25.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 2.60% 1.70% Str National 6.20% 6.40% 4.80%	0.00% 0.00% 0.00% 0.00% 2.90% 0.0% 0.00% 0	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80% 2.40% 2.40% 5.20% 5.20% 6.60%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 9.40% 7.30% 6.70% 5.90% 5.90% 5.90% 4.70% 5.90% 6.10% 4.30% 4.60%	2.30% 2.60% 5.90% 5.90% 11.40% 4.00% 2.30% 2.50% 5.90% 5.90% 5.90% 5.70% 5.70% 4.00% 2.30% 2.60% 5.90%	6.70% 3.90% 5.10% 5.00% 4.80% 4.80% 6.20% 6.20% 6.80% 6.90% 6.00% 6.00% 5.00% 5.20% 3.90% 5.50% 3.70%
237 238 239 240 241 242 243 244 245 244 245 244 245 247 248 249 250 251 252 253 254 255 256 255 256 255 258 259 260 261	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or 33. I receive adequate guidance on	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2011 2012 4 disagree wi Years 2007 2008 2009 2009 2010	24.00% 27.60% 27.50% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 36.20% 40.00% 40.00% 40.00% 41.00% 14.10% 15.50%	26.40% 28.20% 35.30% 17.50% 17.10% 38.00% 56.80% 43.60% 38.20% 40.00% 17.10% 17.10% 17.10%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee Peer 13.40% 19.00%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.30% 45.90% 50.00% 50.00% 50.50%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 48.60% 48.60% 52.90% 52.50% 62.90% 52.50% 62.90% 52.50% 62.90% 52.30% 64.10%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80% 50.80% Peer Peer 48.90% 49.60%	73.80% 78.50% 78.10% 78.10% 81.00% 81.00% 81.00% 80.50% 80.50% 83.70% 83.70% 83.70% 85.90% 85.90%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50% 80.00% SA/A ULM 58.00% 55.80% 71.80% 55.90%	84.50% 85.50% 85.70% 81.90% 80.60% 82.90% 83.00% 81.70% 81.40% Peer Peer 62.30% 68.60% 63.90%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.20% 9.50% 7.00% 6.60% National 26.50% 23.80% 23.80%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 12.80% 2.90% 0.00% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30% 14.30%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70% 10.10% Peer 27.20% 20.90% 25.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60% 1.70% Str National 6.20% 6.40% 4.80%	0.00% 0.00%0	1.20% 1.30% 0.90% 3.20% 3.20% 2.30% 2.60% 2.80% 2.40% Peer Feer 5.20%	5.20% 8.00% 5.80% 6.50% 6.10% 16.00% 5.00% 5.00% 5.00% 6.70% 5.90% 1.00% 7.30% 6.70% 5.90% 1.00% 4.30% 4.30% 4.60%	2.30% 2.60% 5.90% 5.90% 4.00% 2.30% 11.40% 4.00% 2.30% 5.90% 5.70% 5.70% 5.70% 5.70% 5.70%	6.70% 3.90% 5.10% 5.00% 4.80% 6.20% 6.80% 6.90% 6.00% 6.00% 6.00% 9.30% 5.20% 3.90%
237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or 33. I receive adequate guidance on	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2011 2012 4 disagree wi Years 2007 2008 2009 2010 2009 2009 2010 2011	24.00% 27.60% 27.50% 31.80% 30.20% 30.20% 36.20% 36.20% 37.10% 40.00% 14.10% 14.10% 12.70% 15.50% 15.50%	26.40% 28.20% 35.30% 17.50% 56.80% 43.60% 38.20% 40.00% 17.10% 17.10% 17.10% 10.00% 4.50% 7.70% 14.70% 5.00%	35.30% 34.00% 33.90% 24.60% 34.00% 37.20% 40.90% 34.90% 30.60% ee Peer 13.40% 19.00% 14.50%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 47.70% 44.30% 44.30% 44.30% 44.00% 44.00% 44.50% 50.50% 50.50% 52.40%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 49.00% 52.90% 52.90% 52.50% 62.90% 52.30% 62.90% 52.30% 64.10% 41.20% 62.50%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80% 50.80% Peer 48.90% 48.90% 49.40% 49.50%	73.80% 78.50% 78.10% 81.00% 81.50% 81.50% 80.50% 77.90% 80.50% 83.70% 83.70% 83.70% 85.90% National 62.80% 61.20% 65.50% 66.30% 69.30%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 97.70% 97.70% 91.10% 92.50% 80.00% SA/A ULM 58.00% 56.80% 71.80% 55.90% 67.50%	84.50% 85.50% 85.70% 81.90% 81.90% 82.90% 83.00% 81.70% 81.40% Peer Peer 62.30% 63.90% 63.90%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.30% 9.20% 9.50% 7.00% 6.60% National 26.50% 26.80% 23.80% 24.20% 21.90%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 0.00% 12.80% 2.90% 0.00% 14.30% 14.30% Disagree ULM 36.00% 34.10% 23.10% 35.30% 27.50%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70% 10.10% 9.70% 27.20% 20.90% 25.10%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 2.60% 1.70% Str National 6.20% 6.40% 4.80%	0.00% 0.00% 0.00% 0.00% 2.90% 0.0% 0.00% 0	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80% 2.40% 2.40% 5.20% 5.20% 6.60%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 9.40% 7.30% 6.70% 5.90% 5.90% 5.90% 4.70% 5.90% 6.10% 4.30% 4.60%	2.30% 2.60% 5.90% 5.90% 11.40% 4.00% 2.30% 2.50% 5.90% 5.90% 5.90% 5.70% 5.70% 4.00% 2.30% 2.60% 5.90%	6.70% 3.90% 5.10% 5.00% 4.80% 4.80% 6.20% 6.20% 6.20% 6.00% 6.00% 6.00% 5.00% 5.20% 3.90% 5.50% 3.70%
237 238 240 241 242 243 244 243 244 245 243 244 245 244 245 247 248 247 248 250 251 252 253 254 255 256 257 258 259 260 261 262 257 268 259 260 261 261 262 263 270 260 261 261 263 270 260 261 261 261 263 260 261 261 261 261 261 261 261 261 261 261	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or 33. I receive adequate guidance on career development.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 disagree wi Years 2007 2008 2009 2010 2010 2011 2012	24.00% 27.60% 27.50% 27.90% 31.80% 32.80% 30.20% 36.20% 35.80% 40.00% 14.00% 14.10% 14.10% 15.50% 15.80% 16.90% 19.60% 19.60% 13.40%	26.40% 28.20% 35.30% 17.50% 17.10% 56.80% 43.60% 38.20% 40.00% 17.10% 14.00% 14.70% 5.00% 14.70% 5.00% 8.60%	35.30% 34.00% 33.90% 24.60% 24.60% 37.20% 40.90% 34.00% 30.60% ee Peer 13.40% 19.00% 14.50% 15.10% 15.10%	49.80% 50.90% 50.60% 51.20% 49.70% 48.20% 44.30% 44.30% 44.00% 44.60% 45.90% National 48.70% 48.50% 50.50% 50.50% 50.50% 50.20% 47.70%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 48.60% 48.60% 40.90% 52.90% 52.50% 62.90% 52.30% 64.10% 41.20% 62.50% 62.90% 52.30%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80% 50.80% Peer 48.90% 49.60% 49.60% 49.60% 49.50% 58.90% 40.30%	73.80% 78.50% 78.10% 79.10% 81.50% 81.50% 80.50% 77.90% 83.70% 83.70% 83.70% 83.70% 83.70% 83.70% 85.90% National 62.80% 61.20% 65.50% 66.30% 69.30% 70.30% 70.30%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 97.70% 91.10% 92.50% 80.00% SA/A ULM 58.00% 56.80% 71.80% 55.90% 67.50% 71.50% 59.10%	84.50% 85.50% 85.70% 81.90% 81.90% 81.90% 81.00% 81.70% 81.70% 81.40% 81.40% 81.40% 81.40% 62.30% 68.60% 63.90% 64.60% 74.60% 47.80%	14.20% 12.10% 11.70% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.50% 7.00% 6.60% 1 National 26.50% 26.80% 23.80% 24.20% 21.90% 20.50% 19.30%	2.30% 2.60% 11.80% 20.00% 20.00% 20.00% 10.00% 0.00% 12.80% 2.90% 0.00% 14.30% 14.30% 14.30% 23.10% 35.30% 27.50% 17.10% 17.10%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70% 10.10% 10.10% 10.10% 27.20% 20.90% 25.10% 25.70%	4.00% 3.50% 3.70% 2.80% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 3.30% 2.60% 1.70% Str National 6.20% 6.40% 4.60% 4.60% 5.90%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00% 0.00% 0.00% 5.00% 0.00% 5.00% 0.00% 5.00% 0.00% 5.00% 0.00%	1.20% 1.30% 0.90% 3.20% 3.20% 3.70% 2.30% 2.60% 2.80% 2.40% 4.80% 5.20% 6.60% 5.50% 6.00% 4.80% 7.80%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 5.00% 5.00% 7.30% 6.70% 5.90% 5.90% 5.90% 4.60% 4.60% 4.60% 4.60%	2.30% 2.60% 5.90% 4.00% 2.30% 11.40% 4.00% 2.30% 5.90% 5.90% 5.70% 5.70% 4.00% 2.30% 2.60% 5.90% 2.50% 2.50% 2.50% 2.50% 2.90%	6.70% 3.90% 5.10% 5.00% 4.80% 4.80% 6.20% 6.80% 6.20% 6.00% 6.00% 5.00% 3.90% 5.50% 3.20% 18.70%
237 238 239 240 241 242 243 244 245 244 246 246 246 247 250 251 252 253 254 255 256 257 258 256 257 258 256 260 261 262 263	employs strategic planning. 32. The college/school requested my input during the development of the current strategic plan. Section V: Faculty Development Indicate the degree to which you agree or 33. I receive adequate guidance on career development. 34. Funds are available to support my	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2012 2012 2012 2007 2008 2009 2010 2009 2010 2011 2012 2007	24.00% 27.60% 27.50% 27.50% 27.50% 31.80% 32.80% 30.20% 36.20% 36.20% 35.80% 37.10% 40.00% 40.00% 14.10% 12.70% 15.50% 15.50% 15.50% 15.50% 15.80% 16.90% 19.60%	26.40% 28.20% 35.30% 17.50% 17.10% 56.80% 43.60% 38.20% 40.00% 17.10% 17.10% 17.10% 10.00% 4.50% 7.70% 14.70% 5.00% 8.60%	35.30% 34.00% 33.90% 24.60% 24.60% 37.20% 40.90% 30.60% 50.60% 13.40% 19.00% 14.50% 15.10% 15.70%	49.80% 50.90% 50.60% 51.20% 49.70% 49.70% 44.20% 44.30% 44.30% 44.30% 44.00% 46.60% 45.90% National 48.70% 48.50% 50.00% 50.50% 52.40% 50.70%	59.10% 66.70% 47.10% 55.00% 48.60% 48.60% 48.60% 48.60% 49.00% 52.90% 52.90% 52.50% 62.90% 52.30% 64.10% 41.20% 62.50% 62.50% 62.90%	49.20% 51.50% 51.80% 57.30% 46.60% 45.70% 42.10% 46.80% 50.80% 50.80% Peer 48.90% 49.40% 49.40% 49.40% 58.90%	73.80% 78.50% 78.09% 78.10% 81.50% 81.50% 81.50% 80.50% 77.90% 83.70% 83.70% 83.70% 85.90% 61.20% 65.50% 66.30% 70.30%	85.50% 94.90% 82.40% 72.50% 65.70% 86.00% 97.70% 76.90% 91.10% 92.50% 80.00% 92.50% 80.00% SA/A ULM 58.00% 55.90% 67.50% 71.50%	84.50% 85.50% 85.70% 81.90% 81.90% 82.90% 83.00% 81.70% 81.40% Peer 62.30% 68.60% 63.90% 64.60% 74.60%	14.20% 12.10% 11.70% 11.90% 10.10% 9.80% 9.30% 9.20% 9.50% 7.00% 6.60% National 26.50% 26.80% 23.80% 24.20% 21.90% 20.50%	2.30% 2.60% 11.80% 20.00% 20.00% 10.00% 12.80% 2.90% 0.00% 14.30%	10.50% 8.10% 8.30% 10.10% 6.30% 8.50% 7.70% 8.70% 10.10% 9.70% 10.10% 27.20% 25.10% 25.10% 25.70% 17.30%	4.00% 3.50% 3.70% 2.80% 2.30% 4.10% 3.50% 3.30% 3.30% 2.60% 1.70% 1.70% Str National 6.20% 6.40% 4.80% 4.60% 4.50%	0.00% 0.00% 0.00% 0.00% 2.90% 0.00%0	1.20% 1.30% 0.90% 3.20% 3.20% 3.20% 2.40% 2.80% 2.40% 5.20% 5.20% 6.60% 5.50% 6.00% 4.80%	5.20% 8.00% 5.80% 6.50% 6.10% 6.00% 9.40% 7.30% 6.70% 5.90% 5.90% 5.90% 4.10% 4.30% 4.10% 4.60%	2.30% 2.60% 5.90% 5.90% 11.40% 4.00% 2.30% 2.50% 5.90% 5.90% 5.70% 5.70% 4.00% 2.30% 2.60% 5.90% 2.50% 2.50%	6.70% 3.90% 5.10% 5.00% 4.80% 4.80% 6.20% 6.20% 6.80% 6.00% 5.00% 5.20% 3.20% 3.20%

	A	В	С	D	E	F	G	н		J	К	L	М	N	0	Р	Q	R	S	Т
267 268	4	2011	18.40%	2.50%	15.10%	52.40%	50.00%	50.90%	70.80%	52.50%	66.00%	18.70%	30.00%	22.00%	4.80%	7.50%	6.40%	5.70%	10.00%	5.50%
268		2012	22.70%	2.90%	16.10%	48.70%	34.30%	47.60%	71.40%	37.20%	63.70%	17.70%	37.10%	22.20%	5.00%	11.40%	8.10%	5.90%	14.30%	6.00%
270		2007	4.40%			25.60%			30.00%			32.30%			7.70%			30.00%		
271		2008	7.30%	2.30%	8.60%	26.10%	27.30%	29.10%	33.40%	29.60%	37.70%	28.50%	34.10%	23.10%	7.20%	6.80%	8.60%	30.80%	29.50%	30.60%
272	pharmacy profession and professional	2009	8.30%	7.70%	5.00%	28.10%	20.50%	23.60%	36.40%	28.20%	28.60%	24.30%	28.20%	26.00%	5.50%	2.60%	6.20%	33.80%	41.00%	39.10%
273		2010	8.90%	8.80%	8.10%	29.80%	23.50%	26.00%	38.70%	32.30%	34.10%	22.10%	35.30%	23.80%	4.80%	5.90%	8.90%	34.40%	26.50%	33.20%
274		2011	10.40%	7.50%	8.30%	30.10%	32.50%	25.70%	40.50%	40.00%	34.00%	20.80%	20.00%	22.90%	4.30%	10.00%	6.40%	34.30%	30.00%	36.70%
275		2012	11.10%	2.90%	6.90%	31.30%	37.10%	28.60%	42.40%	40.00%	35.50%	20.70%	25.70%	22.60%	4.70%	8.60%	5.20%	32.20%	25.70%	36.70%
	36. Programs are available to me to	2007	18.30%	6.00%		59.20%	20.00%		77.50%	26.00%		16.50%	28.00%		2.40%	0.00%		3.70%	46.00%	
278	improve my teaching and to facilitate	2008	22.50%	13.60%	25.00%	58.10%	70.50%	56.70%	80.60%	84.10%	81.70%	12.70%	13.60%	11.20%	1.90%	2.30%	1.50%	4.80%	0.00%	5.60%
279	student learning.	2009	25.00%	17.90%	22.50%	57.50%	69.20%	53.10%	82.50%	87.10%	75.60%	12.30%	10.30%	16.70%	2.00%	0.00%	2.30%	3.30%	2.60%	5.40%
280		2010	26.30%	23.50%	23.80%	57.60%	67.60%	61.30%	83.90%	91.10%	85.10%	10.80%	8.80%	11.10%	1.80%	0.00%	1.30%	3.50%	0.00%	2.60%
281 282		2011 2012	25.90% 28.50%	22.50%	22.90% 21.00%	59.80% 57.90%	70.00% 62.90%	60.60% 62.50%	85.70% 86.40%	92.50% 82.90%	83.50% 83.50%	9.30% 8.70%	5.00%	13.80% 10.90%	1.60%	0.00%	1.40%	3.30%	2.50% 2.90%	1.40%
283		2012	28.50%	20.00%	21.00%	57.90%	62.90%	62.50%	80.40%	82.90%	83.30%	8.70%	11.40%	10.90%	1.50%	2.90%	1.20%	5.40%	2.90%	4.40%
284	37. Programs are available to me that	2007	12.10%	8.00%		46.20%	54.00%		58.30%	62.00%		28.50%	24.00%		5.40%	6.00%		7.70%	8.00%	
285	help me develop my competence in	2008	11.40%	2.30%	12.30%	49.70%	70.50%	53.40%	61.10%	72.80%	65.70%	25.10%	22.70%	22.00%	5.10%	0.00%	4.50%	8.70%	4.50%	7.80%
286	research and/or scholarship.	2009	14.00%	12.80%	12.40%	48.50%	64.10%	47.70%	62.50%	76.90%	60.10%	25.70%	17.90%	27.90%	5.30%	2.60%	3.50%	6.50%	2.60%	8.50%
287 288	4	2010	15.40%	8.80%	15.30%	48.80%	58.80%	47.20%	64.20%	67.60%	62.50%	22.50%	20.60%	23.80%	5.70%	2.90%	4.30%	7.60%	8.80%	9.40%
288	4	2011 2012	16.80% 18.10%	7.50%	14.70% 14.10%	50.70% 53.00%	65.00% 48.60%	50.50% 54.80%	67.50% 71.10%	72.50% 54.30%	65.20% 68.90%	20.50% 18.20%	17.50% 34.30%	23.40% 19.40%	4.60% 4.00%	2.50% 2.90%	5.00%	7.40%	7.50% 8.60%	6.40% 8.10%
200		2012	18.1070	5.70%	14.10%	33.00%	46.00%	34.80%	/1.10%	34.30%	08.90%	18.20%	34.30%	19.40%	4.00%	2.90%	5.00%	0.70%	8.00%	8.10%
291	Section VI: Curriculum, Teaching, and Assessment								-		-								1	
292									-		-									
	Indicate the degree to which you agree of	r disagree w	ith these state	ements.			*													
294				rongly Agr			Agree	_		SA/A			Disagree			rongly Disa			ole to Comr	
295		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer
296		2007				44.500/			0.5 400/			0.0000			0.000/			a 0.00/		
297	38. Overall, faculty encourage students to assume responsibility for their own	2007 2008	55.70% 24.10%	29.50%	23 10%	41.70% 59.20%	61.40%	61.90%	97.40% 83.30%	90.90%	85.00%	0.60%	2.30%	9.30%	0.00%	4.50%	2.60%	2.00%	2.30%	3.00%
299		2008	26.40%	15.40%	31.80%	59.20%	69.20%	52.30%	85.60%	84.60%	84.10%	10.60%	12.80%	12.40%	1.60%	0.00%	1.20%	2.20%	2.60%	2.30%
300		2010	26.30%	20.60%	26.40%	57.80%	61.80%	57.90%	84.10%	82.40%	84.30%	12.40%	17.60%	12.30%	1.90%	0.00%	0.90%	2.70%	0.00%	2.60%
301		2011	28.60%	15.00%	33.50%	57.30%	70.00%	52.30%	85.90%	85.00%	85.80%	10.60%	10.00%	11.50%	1.60%	0.00%	1.40%	1.90%	5.00%	1.40%
302		2012	28.80%	20.00%	24.20%	55.10%	65.70%	57.70%	83.90%	85.70%	81.90%	11.00%	11.40%	12.90%	2.20%	2.90%	2.80%	3.00%	0.00%	2.40%
303 304	39. Laboratories and other non-	2007	18.90%			41.10%			60.00%			19.00%			4.00%			17.00%		
304		2007	18.90%	45.50%	21.30%	41.10%	52.30%	44.40%	60.00% 68.20%	97.80%	65.70%	19.00%	0.00%	11.60%	2.20%	0.00%	2.60%	14.30%	2.30%	20.10%
	to learning.	2008	25.20%	33.30%	31.40%	58.00%	56.40%	53.10%	83.20%	89.70%	84.50%	7.10%	2.60%	5.00%	0.80%	0.00%	0.40%	8.90%	7.70%	10.10%
307	-	2010	25.90%	35.30%	29.80%	57.70%	58.80%	58.70%	83.60%	94.10%	88.50%	6.10%	2.90%	3.40%	1.10%	0.00%			2.90%	6.80%
308		2011	27.10%	40.00%	23.90%	58.30%	57.50%	57 200/									1.30%	9.20%		7.200/
309		2012	29.50%	48.60%				57.30%	85.40%	97.50%	81.20%	5.70%	0.00%	9.60%	1.20%	0.00%	1.80%	7.70%	2.50%	7.30%
310 311			27.5070	48.00%	24.20%	55.30%	51.40%	59.30%	85.40% 84.80%		81.20% 83.50%			9.60% 8.50%	1.20% 0.90%					7.30%
1 211	40. The commission is consistent with the	2007			24.20%		51.40%		84.80%	97.50% 100.00%		5.70% 6.30%	0.00%		0.90%	0.00%	1.80%	7.70% 8.00%	2.50% 0.00%	
312		2007	22.90%	24.00%		56.90%	51.40% 56.00%	59.30%	84.80% 79.80%	97.50% 100.00% 80.00%	83.50%	5.70% 6.30% 12.30%	0.00% 0.00% 10.00%	8.50%	0.90% 1.40%	0.00% 0.00% 2.00%	1.80% 0.80%	7.70% 8.00% 6.50%	2.50% 0.00% 8.00%	7.30%
312 313	collective vision of the faculty and administration.	2008 2009			24.20% 23.10% 19.00%		51.40%		84.80%	97.50% 100.00%		5.70% 6.30%	0.00%		0.90%	0.00%	1.80%	7.70% 8.00%	2.50% 0.00%	
313 314	collective vision of the faculty and administration.	2008 2009 2010	22.90% 21.70% 27.40% 26.50%	24.00% 25.00% 23.10% 35.30%	23.10% 19.00% 26.40%	56.90% 59.90% 57.60% 58.30%	51.40% 56.00% 65.90% 69.20% 50.00%	59.30% 64.20% 63.20% 61.70%	84.80% 79.80% 81.60% 85.00% 84.80%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30%	83.50% 87.30% 82.20% 88.10%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80%	8.50% 6.70% 12.80% 8.50%	0.90% 1.40% 2.30% 1.40% 1.40%	0.00% 0.00% 2.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90%	7.30% 4.50% 3.50% 3.00%
313 314 315	collective vision of the faculty and administration.	2008 2009 2010 2011	22.90% 21.70% 27.40% 26.50% 28.30%	24.00% 25.00% 23.10% 35.30% 25.00%	23.10% 19.00% 26.40% 29.40%	56.90% 59.90% 57.60% 58.30% 58.20%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50%	59.30% 64.20% 63.20% 61.70% 56.00%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50%	83.50% 87.30% 82.20% 88.10% 85.40%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00%	8.50% 6.70% 12.80% 8.50% 10.60%	0.90% 1.40% 2.30% 1.40% 1.40% 1.50%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.50%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90% 2.50%	7.30% 4.50% 3.50% 3.00% 3.70%
313 314 315 316	collective vision of the faculty and administration.	2008 2009 2010	22.90% 21.70% 27.40% 26.50%	24.00% 25.00% 23.10% 35.30%	23.10% 19.00% 26.40%	56.90% 59.90% 57.60% 58.30%	51.40% 56.00% 65.90% 69.20% 50.00%	59.30% 64.20% 63.20% 61.70%	84.80% 79.80% 81.60% 85.00% 84.80%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30%	83.50% 87.30% 82.20% 88.10%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80%	8.50% 6.70% 12.80% 8.50%	0.90% 1.40% 2.30% 1.40% 1.40%	0.00% 0.00% 2.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90%	7.30% 4.50% 3.50% 3.00%
313 314 315 316 317	collective vision of the faculty and administration.	2008 2009 2010 2011	22.90% 21.70% 27.40% 26.50% 28.30%	24.00% 25.00% 23.10% 35.30% 25.00%	23.10% 19.00% 26.40% 29.40%	56.90% 59.90% 57.60% 58.30% 58.20%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50%	59.30% 64.20% 63.20% 61.70% 56.00%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50%	83.50% 87.30% 82.20% 88.10% 85.40%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00%	8.50% 6.70% 12.80% 8.50% 10.60%	0.90% 1.40% 2.30% 1.40% 1.40% 1.50%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.50%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90% 2.50%	7.30% 4.50% 3.50% 3.00% 3.70%
313 314 315 316 317 318 319	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters	2008 2009 2010 2011 2012	22.90% 21.70% 27.40% 26.50% 28.30% 30.40%	24.00% 25.00% 23.10% 35.30% 25.00% 25.70%	23.10% 19.00% 26.40% 29.40%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90%	59.30% 64.20% 63.20% 61.70% 56.00%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 85.20%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50% 88.60%	83.50% 87.30% 82.20% 88.10% 85.40%	5.70% 6.30% 12.30% 9.40% 9.20% 8.40% 9.20%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00% 11.40%	8.50% 6.70% 12.80% 8.50% 10.60%	0.90% 1.40% 2.30% 1.40% 1.40% 1.40% 1.50% 1.60%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.50%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60% 4.10%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90% 2.50% 0.00%	7.30% 4.50% 3.50% 3.00% 3.70%
313 314 315 316 317 318 319 320	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters	2008 2009 2010 2011 2012 2007 2008 2009	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 38.90%	24.00% 25.00% 23.10% 35.30% 25.00% 25.70% 22.00% 31.80% 30.80%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 35.70%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 56.60% 52.20%	51.40% 56.00% 65.90% 69.20% 67.50% 62.90% 58.00% 61.40% 69.20%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 85.20% 78.20% 90.40% 91.10%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50% 88.60% 80.00% 93.20% 100.00%	83.50% 87.30% 82.20% 88.10% 85.40% 85.10% 92.10% 91.90%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 9.20% 12.50% 4.70% 5.90%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00% 11.40% 16.00% 6.80% 0.00%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80%	0.90% 1.40% 2.30% 1.40% 1.40% 1.40% 1.50% 1.60% 1.90% 1.20% 1.10%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.40% 2.00% 0.00% 0.70% 0.80%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 1.90%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90% 2.50% 0.00% 4.00% 0.00%	7.30% 4.50% 3.50% 3.00% 3.70% 3.60% 3.60% 1.60%
313 314 315 316 317 318 319 320 321	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters	2008 2009 2010 2011 2012 2007 2008 2009 2010	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 38.90% 37.60%	24.00% 25.00% 23.10% 35.30% 25.00% 25.70% 22.00% 31.80% 30.80% 38.20%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 35.70% 38.70%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 56.60% 52.20% 52.20%	51.40% 56.00% 65.90% 69.20% 50.00% 62.90% 58.00% 61.40% 69.20% 61.80%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30% 56.20% 54.00%	84.80% 79.80% 81.60% 85.00% 84.80% 85.20% 78.20% 90.40% 91.10% 90.50%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50% 88.60% 80.00% 93.20% 100.00%	83.50% 87.30% 82.20% 88.10% 85.40% 85.10% 92.10% 91.90% 92.70%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.60%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00% 11.40% 6.80% 0.00% 0.00%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10%	0.90% 1.40% 2.30% 1.40% 1.40% 1.40% 1.50% 1.60% 1.90% 1.20% 1.10% 0.90%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.50% 2.00% 0.50% 0.50% 0.50% 0.80% 0.40%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 1.90% 3.00%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90% 2.50% 0.00% 4.00% 0.00% 0.00%	7.30% 4.50% 3.50% 3.00% 3.60% 3.60% 1.60% 1.70%
313 314 315 316 317 318 319 320 321 322	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 38.90% 37.60% 37.90%	24.00% 25.00% 23.10% 35.30% 25.00% 25.70% 22.00% 31.80% 30.80% 38.20% 32.50%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 35.70% 38.70% 35.80%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 53.50% 52.60% 52.20% 52.90%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 58.00% 61.40% 69.20% 61.80% 65.00%	59.30% 64.20% 63.20% 61.70% 55.00% 65.70% 59.30% 56.20% 54.00% 57.30%	84.80% 79.80% 81.60% 85.00% 86.50% 86.50% 85.20% 78.20% 90.40% 91.10% 90.50% 90.80%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 85.30% 88.60% 80.00% 93.20% 100.00% 97.50%	83.50% 87.30% 82.20% 88.10% 85.40% 85.10% 92.10% 91.90% 92.70% 93.10%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.60% 6.20%	0.00% 0.00% 6.80% 7.70% 11.80% 5.00% 11.40% 16.00% 6.80% 0.00% 0.00%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.60%	0.90% 1.40% 2.30% 1.40% 1.40% 1.50% 1.60% 1.90% 1.20% 1.10% 0.90% 0.80%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.50%	1.80% 0.80% 1.50% 1.60% 0.40% 2.00% 0.70% 0.80% 0.40% 0.40%	7.70% 8.00% 6.50% 5.90% 4.20% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 1.90% 3.00% 2.10%	2.50% 0.00% 8.00% 2.30% 0.00% 2.50% 0.00% 4.00% 0.00% 0.00% 0.00%	7.30% 4.50% 3.00% 3.00% 3.60% 3.00% 1.60% 1.70% 2.30%
313 314 315 316 317 318 319 320 321 322 323	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters	2008 2009 2010 2011 2012 2007 2008 2009 2010	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 38.90% 37.60%	24.00% 25.00% 23.10% 35.30% 25.00% 25.70% 22.00% 31.80% 30.80% 38.20%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 35.70% 38.70%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 56.60% 52.20% 52.20%	51.40% 56.00% 65.90% 69.20% 50.00% 62.90% 58.00% 61.40% 69.20% 61.80%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30% 56.20% 54.00%	84.80% 79.80% 81.60% 85.00% 84.80% 85.20% 78.20% 90.40% 91.10% 90.50%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50% 88.60% 80.00% 93.20% 100.00%	83.50% 87.30% 82.20% 88.10% 85.40% 85.10% 92.10% 91.90% 92.70%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.60%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00% 11.40% 6.80% 0.00% 0.00%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10%	0.90% 1.40% 2.30% 1.40% 1.40% 1.40% 1.50% 1.60% 1.90% 1.20% 1.10% 0.90%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.50% 2.00% 0.50% 0.50% 0.50% 0.80% 0.40%	7.70% 8.00% 6.50% 5.90% 4.20% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 1.90% 3.00%	2.50% 0.00% 8.00% 2.30% 0.00% 2.90% 2.50% 0.00% 4.00% 0.00% 0.00%	7.30% 4.50% 3.50% 3.00% 3.60% 3.60% 1.60% 1.70%
313 314 315 316 317 318 319 320 321 322 323 324	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 38.90% 37.60% 37.90%	24.00% 25.00% 23.10% 35.30% 25.00% 25.70% 22.00% 31.80% 30.80% 38.20% 32.50%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 35.70% 38.70% 35.80%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 53.50% 52.60% 52.20% 52.90%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 58.00% 61.40% 69.20% 61.80% 65.00%	59.30% 64.20% 63.20% 61.70% 55.00% 65.70% 59.30% 56.20% 54.00% 57.30%	84.80% 79.80% 81.60% 85.00% 86.50% 86.50% 85.20% 78.20% 90.40% 91.10% 90.50% 90.80%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 85.30% 88.60% 80.00% 93.20% 100.00% 97.50%	83.50% 87.30% 82.20% 88.10% 85.40% 85.10% 92.10% 91.90% 92.70% 93.10%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.60% 6.20%	0.00% 0.00% 6.80% 7.70% 11.80% 5.00% 11.40% 16.00% 6.80% 0.00% 0.00%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.60%	0.90% 1.40% 2.30% 1.40% 1.40% 1.50% 1.60% 1.90% 1.20% 1.10% 0.90% 0.80%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.50%	1.80% 0.80% 1.50% 1.60% 0.40% 2.00% 0.70% 0.80% 0.40% 0.40%	7.70% 8.00% 6.50% 5.90% 4.20% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 1.90% 3.00% 2.10%	2.50% 0.00% 8.00% 2.30% 0.00% 2.50% 0.00% 4.00% 0.00% 0.00% 0.00%	7.30% 4.50% 3.00% 3.00% 3.60% 3.00% 1.60% 1.70% 2.30%
313 314 315 316 317 318 319 320 321 322 323 324 325 326	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters 42. The organization and structure of the	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2011 2012 2007 2008	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 37.90% 38.90% 37.90% 38.80% 32.20% 25.20%	24.00% 25.00% 25.00% 25.00% 25.00% 25.00% 31.80% 30.80% 38.20% 32.50% 31.40% 22.00% 22.00%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 35.70% 35.70% 35.80% 30.20% 24.60%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 52.20% 52.90% 51.50% 55.90% 56.67%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 61.40% 69.20% 61.40% 65.00% 57.10% 54.00% 61.40%	59.30% 64.20% 63.20% 56.00% 65.70% 59.30% 59.30% 55.00% 57.30% 57.70% 58.20%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 85.20% 90.40% 90.40% 90.40% 90.50% 90.80% 90.30%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 88.60% 88.60% 80.00% 93.20% 100.00% 97.50% 88.50% 88.50% 88.50% 81.90%	83.50% 87.30% 82.20% 88.10% 85.40% 85.40% 91.90% 92.10% 93.10% 87.90% 88.280%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.60% 6.20% 5.70% 7.60% 11.20%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00% 11.40% 6.80% 0.00% 0.00% 0.00% 11.40% 11.40%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.60% 7.30%	0.90% 1.40% 1.40% 1.40% 1.40% 1.50% 1.60% 1.90% 1.20% 0.80% 1.30% 1.30% 1.00% 2.30%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 2.00% 0.70% 0.80% 0.40% 2.40% 2.20%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 1.90% 3.00% 2.10% 2.10% 2.10% 3.30%	2.50% 0.00% 8.00% 2.30% 2.90% 2.90% 2.90% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	7.30% 4.50% 3.50% 3.00% 3.00% 1.60% 1.60% 2.30% 2.40% 3.40%
313 314 315 316 317 318 319 320 321 322 323 324 325 326 327	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters 42. The organization and structure of the curriculum is clear.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008 2009	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 37.60% 37.90% 38.80% 38.80% 32.20% 25.20% 30.80%	24.00% 25.00% 25.00% 35.30% 25.00% 25.70% 31.80% 30.80% 38.20% 32.50% 31.40% 22.00% 22.00% 20.50% 20.50%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 35.70% 35.70% 35.80% 30.20% 24.60% 25.20%	56.90% 59.90% 57.60% 58.20% 54.80% 53.50% 56.60% 52.20% 52.90% 51.50% 55.90% 56.70% 54.30%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 61.40% 61.40% 65.00% 57.10% 57.10% 54.00% 61.40%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30% 56.20% 54.00% 57.30% 57.30% 57.70% 58.20% 58.50%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 90.40% 91.10% 90.40% 90.40% 90.40% 88.10% 88.10%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50% 88.60% 93.20% 80.00% 93.20% 100.00% 97.50% 88.50% 76.00% 81.90%	83.50% 87.30% 82.20% 88.10% 85.40% 92.10% 92.10% 92.70% 93.10% 87.90% 82.80% 83.70%	5.70% 6.30% 12.30% 12.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.90% 5.90% 5.60% 6.20% 5.70% 7.60% 11.20% 10.80%	0.00% 0.00% 10.00% 10.00% 6.80% 7.70% 5.00% 11.80% 11.40% 0.00% 0.00% 0.00% 0.00% 11.40% 13.60%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.60% 7.30% 11.60%	0.90% 1.40% 2.30% 1.40% 1.40% 1.50% 1.60% 1.00% 1.00% 0.80% 1.30% 1.00% 2.30% 1.40%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 0.40% 0.40% 0.50% 2.00% 0.80% 0.80% 0.40% 0.80% 0.40% 0.40% 1.20%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 1.90% 3.00% 2.10% 2.70% 3.30% 4.50% 2.60%	2.50% 0.00% 8.00% 2.30% 0.00% 2.50% 0.00% 4.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 5.00%	7.30% 7.30% 4.50% 3.50% 3.00% 3.70% 3.00% 1.60% 1.60% 1.70% 2.30% 2.40% 3.40% 3.50%
313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters 42. The organization and structure of the curriculum is clear.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2012 2007 2007 2009 2009 2010	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 37.60% 37.90% 38.90% 38.80% 32.20% 25.20% 30.80% 29.90%	24.00% 25.00% 23.10% 35.30% 25.70% 25.70% 22.00% 31.80% 38.20% 32.50% 31.40% 22.00% 20.50% 20.50% 20.50%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 33.70% 35.70% 38.70% 35.80% 30.20% 24.60% 25.20% 26.80%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 56.60% 52.20% 52.90% 52.90% 51.50% 55.90% 56.70% 54.30% 54.40%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 61.40% 69.20% 61.80% 57.10% 54.00% 61.40% 64.10% 64.10%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30% 54.00% 57.30% 57.70% 58.20% 58.50% 58.50% 59.10%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 85.20% 78.20% 90.40% 90.40% 90.50% 90.50% 88.10% 88.10% 88.10% 85.10%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50% 88.60% 93.20% 100.00% 93.20% 100.00% 88.50% 97.50% 88.60%	83.50% 87.30% 82.20% 88.10% 85.40% 85.40% 85.40% 92.70% 93.10% 87.90% 82.80% 83.70%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.60% 6.20% 5.60% 6.20% 7.60% 11.20% 10.80% 10.80%	0.00% 0.00% 10.00% 6.80% 7.70% 5.00% 11.80% 5.00% 11.40% 16.00% 0.00% 0.00% 0.00% 11.40% 13.60% 10.30%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.60% 7.30% 11.60% 9.40%	0.90% 1.40% 2.30% 1.40% 1.40% 1.60% 1.50% 1.50% 1.90% 1.20% 1.00% 0.80% 1.30% 1.40% 1.30%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.40% 0.40% 0.80% 0.80% 0.40% 0.40% 0.40% 0.40% 0.40% 1.20%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 3.00% 2.10% 2.10% 2.10% 3.30% 4.50% 3.30%	$\begin{array}{c} 2.50\% \\ 0.00\% \\ \hline \\ 8.00\% \\ 2.30\% \\ 0.00\% \\ \hline \\ 2.90\% \\ 2.50\% \\ 0.00\% \\ \hline \\ 4.00\% \\ 0.00\% \\ 0.00\% \\ \hline \\ 0.00\% \\ \hline \\ 0.00\% \\ \hline \\ 5.10\% \\ \hline \\ 2.90\% \end{array}$	7.30% 4.50% 3.50% 3.00% 3.70% 3.60% 3.60% 2.30% 2.40% 3.50% 3.50% 3.80%
313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters 42. The organization and structure of the curriculum is clear.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008 2009 2010 2010 2011	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 33.80% 33.80% 33.80% 33.80% 33.80% 32.20% 25.20% 30.80% 29.90% 30.70%	24.00% 25.00% 23.10% 35.30% 25.00% 22.00% 30.80% 30.80% 31.80% 31.40% 32.50% 31.40% 22.00% 20.50% 20.50% 29.40%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 32.80% 35.70% 38.70% 35.80% 30.20% 24.60% 25.20% 26.80%	56.90% 59.90% 57.60% 57.60% 58.20% 58.20% 53.50% 56.60% 52.20% 52.90% 52.90% 52.90% 51.50% 55.90% 56.70% 56.70% 54.30% 54.40% 56.10%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 58.00% 61.40% 69.20% 61.80% 65.00% 57.10% 54.00% 61.40% 64.10% 64.10% 64.10% 64.10% 65.00%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30% 55.20% 57.30% 57.30% 58.20% 58.50% 59.10% 64.20%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 85.20% 90.40% 91.10% 90.80% 90.80% 90.80% 88.10% 88.10% 84.10%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 88.60% 88.60% 88.60% 93.20% 100.00% 100.00% 88.50% 76.00% 81.90% 84.60% 76.50%	83.50% 87.30% 82.20% 82.20% 88.10% 85.40% 91.90% 92.10% 91.90% 92.70% 83.790% 83.80% 83.50%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 4.70% 5.90% 5.60% 6.20% 5.70% 7.60% 11.20% 10.70% 9.70%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00% 11.40% 16.00% 6.80% 0.00% 0.00% 0.00% 11.40% 13.60% 13.60% 13.60%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.460% 7.30% 11.60% 9.40%	0.90% 1.40% 2.30% 1.40% 1.40% 1.60% 1.50% 1.50% 1.00% 0.90% 1.00% 2.30% 1.30% 1.30% 0.90%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.50% 2.00% 0.80% 2.00% 0.80% 2.40% 0.40% 0.40% 0.40% 0.40% 0.40% 0.90%	7.70% 8.00% 6.50% 6.50% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 2.10% 2.10% 3.30% 4.50% 3.30% 4.50% 2.60%	$\begin{array}{c} 2.50\% \\ 0.00\% \\ \hline 0.00\% \\ \hline 0.00\% \\ \hline 2.30\% \\ 0.00\% \\ \hline 2.50\% \\ 0.00\% \\ \hline 0.00\% \hline 0.00\% \\$	7.30% 7.30% 4.50% 3.50% 3.00% 3.00% 3.00% 1.60% 2.30% 2.40% 3.40% 3.50% 3.80% 1.40%
313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters 42. The organization and structure of the curriculum is clear.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2012 2007 2007 2009 2009 2010	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 37.60% 37.90% 38.90% 38.80% 32.20% 25.20% 30.80% 29.90%	24.00% 25.00% 23.10% 35.30% 25.70% 25.70% 22.00% 31.80% 38.20% 32.50% 31.40% 22.00% 20.50% 20.50% 20.50%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 33.70% 35.70% 38.70% 35.80% 30.20% 24.60% 25.20% 26.80%	56.90% 59.90% 57.60% 58.30% 58.20% 54.80% 53.50% 56.60% 52.20% 52.90% 52.90% 51.50% 55.90% 56.70% 54.30% 54.40%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 61.40% 69.20% 61.80% 57.10% 54.00% 61.40% 64.10% 64.10%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30% 54.00% 57.30% 57.70% 58.20% 58.50% 58.50% 59.10%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 85.20% 78.20% 90.40% 90.40% 90.50% 90.50% 88.10% 88.10% 88.10% 85.10%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 92.50% 88.60% 93.20% 100.00% 93.20% 100.00% 88.50% 97.50% 88.60%	83.50% 87.30% 82.20% 88.10% 85.40% 85.40% 85.40% 92.70% 93.10% 87.90% 82.80% 83.70%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 12.50% 4.70% 5.90% 5.60% 6.20% 5.60% 6.20% 7.60% 11.20% 10.80% 10.80%	0.00% 0.00% 10.00% 6.80% 7.70% 5.00% 11.80% 5.00% 11.40% 16.00% 0.00% 0.00% 0.00% 11.40% 13.60% 10.30%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.60% 7.30% 11.60% 9.40%	0.90% 1.40% 2.30% 1.40% 1.40% 1.60% 1.50% 1.50% 1.90% 1.20% 1.00% 0.80% 1.30% 1.40% 1.30%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.40% 0.40% 0.80% 0.80% 0.40% 0.40% 0.40% 0.40% 0.40% 1.20%	7.70% 8.00% 6.50% 5.90% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 3.00% 2.10% 2.10% 2.10% 3.30% 4.50% 3.30%	$\begin{array}{c} 2.50\% \\ 0.00\% \\ \hline \\ 8.00\% \\ 2.30\% \\ 0.00\% \\ \hline \\ 2.90\% \\ 2.50\% \\ 0.00\% \\ \hline \\ 4.00\% \\ 0.00\% \\ 0.00\% \\ \hline \\ 0.00\% \\ \hline \\ 0.00\% \\ \hline \\ 5.10\% \\ \hline \\ 2.90\% \end{array}$	7.30% 4.50% 3.50% 3.00% 3.70% 3.60% 3.60% 2.30% 2.40% 3.50% 3.50% 3.80%
313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 320 321 322 323 324 325 326 327 328 329 330 331 332	collective vision of the faculty and administration. 41. Faculty are consulted in curricular matters 42. The organization and structure of the curriculum is clear.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008 2009 2010 2010 2011	22.90% 21.70% 27.40% 26.50% 28.30% 30.40% 24.70% 33.80% 33.80% 33.80% 33.80% 33.80% 33.80% 32.20% 25.20% 30.80% 29.90% 30.70%	24.00% 25.00% 23.10% 35.30% 25.00% 22.00% 30.80% 30.80% 31.80% 31.40% 32.50% 31.40% 22.00% 20.50% 20.50% 29.40%	23.10% 19.00% 26.40% 29.40% 19.40% 32.80% 32.80% 35.70% 38.70% 35.80% 30.20% 24.60% 25.20% 26.80%	56.90% 59.90% 57.60% 57.60% 58.20% 58.20% 53.50% 56.60% 52.20% 52.90% 52.90% 52.90% 51.50% 55.90% 56.70% 56.70% 54.30% 54.40% 56.10%	51.40% 56.00% 65.90% 69.20% 50.00% 67.50% 62.90% 58.00% 61.40% 69.20% 61.80% 65.00% 57.10% 54.00% 61.40% 64.10% 64.10% 64.10% 64.10% 65.00%	59.30% 64.20% 63.20% 61.70% 56.00% 65.70% 59.30% 59.30% 55.20% 57.30% 57.30% 58.20% 58.50% 59.10% 64.20%	84.80% 79.80% 81.60% 85.00% 84.80% 86.50% 85.20% 90.40% 91.10% 90.80% 90.80% 90.80% 88.10% 88.10% 84.10%	97.50% 100.00% 80.00% 90.90% 92.30% 85.30% 88.60% 88.60% 88.60% 93.20% 100.00% 100.00% 88.50% 76.00% 81.90% 84.60% 76.50%	83.50% 87.30% 82.20% 82.20% 88.10% 85.40% 91.90% 92.10% 91.90% 92.70% 83.790% 83.80% 83.50%	5.70% 6.30% 12.30% 10.30% 9.40% 9.20% 8.40% 9.20% 4.70% 5.90% 5.60% 6.20% 5.70% 7.60% 11.20% 10.70% 9.70%	0.00% 0.00% 10.00% 6.80% 7.70% 11.80% 5.00% 11.40% 16.00% 6.80% 0.00% 0.00% 0.00% 11.40% 13.60% 13.60% 13.60%	8.50% 6.70% 12.80% 8.50% 10.60% 9.30% 4.10% 5.80% 5.10% 4.460% 7.30% 11.60% 9.40%	0.90% 1.40% 2.30% 1.40% 1.40% 1.60% 1.50% 1.60% 1.90% 0.90% 1.00% 2.30% 1.30% 1.30% 0.90%	0.00% 0.00% 2.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	1.80% 0.80% 1.50% 1.60% 0.40% 0.50% 2.00% 0.80% 2.00% 0.80% 2.40% 0.40% 0.40% 0.40% 0.40% 0.40% 0.90%	7.70% 8.00% 6.50% 6.50% 4.20% 4.60% 3.60% 4.10% 7.40% 3.70% 2.10% 2.10% 3.30% 4.50% 3.30% 4.50% 2.60%	$\begin{array}{c} 2.50\% \\ 0.00\% \\ \hline 0.00\% \\ \hline 0.00\% \\ \hline 2.30\% \\ 0.00\% \\ \hline 2.50\% \\ 0.00\% \\ \hline 0.00\% \hline 0.00\% \\$	7.30% 7.30% 4.50% 3.50% 3.00% 3.00% 3.00% 1.60% 2.30% 2.40% 3.40% 3.50% 3.80% 1.40%

	А	В	L C	D	E	L C	G	Н	1 1	1 1	l v	1 1	м	N	0	P	0	R	S	Т
334	~ ~	2009	38.40%	28.20%	31.40%	53.70%	59.00%	57.80%	92.10%	87.20%	89.20%	4.70%	7.70%	5.40%	0.70%	0.00%	1.20%	2.40%	5.10%	4.30%
335		2009	36.80%	35.30%	34.00%	55.10%	61.80%	57.40%	91.90%	97.10%	91.40%	4.40%	2.90%	5.10%	0.80%	0.00%	0.40%	3.00%	0.00%	3.00%
336		2011	36.20%	25.00%	36.20%	56.40%	70.00%	57.80%	92.60%	95.00%	94.00%	3.50%	2.50%	3.20%	0.70%	0.00%	0.90%	3.10%	2.50%	1.80%
337		2012	39.30%	28.60%	32.70%	53.30%	65.70%	58.10%	92.60%	94.30%	90.80%	3.90%	5.70%	4.40%	0.50%	0.00%	0.40%	3.10%	0.00%	4.40%
338																				
339	44. The curriculum is taught at a depth	2007	30.80%	18.00%	25.000/	55.60%	66.00%	60.100/	86.40%	84.00%	0.5.4.00/	6.80%	12.00%	6.000/	80.00%	0.00%		6.00%	4.00%	6 800/
340 341	that supports understanding of central	2008 2009	27.00% 32.10%	34.10%	25.00%	57.90% 56.60%	61.40% 71.80%	60.10% 59.70%	84.90% 88.70%	95.50% 84.60%	85.10% 87.60%	7.80% 5.80%	2.30% 7.70%	6.00% 4.70%	1.40%	0.00%	2.20%	6.00% 4.20%	2.30% 7.70%	6.70% 5.40%
341	concepts and principles.	2009	30.40%	32.40%	27.90%	56.90%	52.90%	61.30%	88.70% 87.30%	85.30%	90.20%	5.80% 6.80%	7.70% 8.80%	4.70%	0.90%	0.00%	1.30%	4.20%	5.90%	3.00%
343		2010	30.80%	17.50%	24.30%	56.40%	72.50%	63.80%	87.20%	90.00%	88.10%	7.10%	7.50%	7.80%	1.20%	0.00%	0.90%	4.50%	2.50%	3.20%
344		2012	32.50%	17.10%	26.60%	54.40%	65.70%	56.50%	86.90%	82.80%	83.10%	7.20%	14.30%	11.70%	1.30%	0.00%	0.40%	4.60%	2.90%	4.80%
345																				
	45. Curricular collaboration among	2007	19.40%	12.00%		43.90%	46.00%		63.30%	58.00%		22.00%	28.00%		5.50%	4.00%		9.10%	12.00%	
347	disciplines is encouraged at my	2008	26.50%	15.90%	21.30%	47.20%	59.10%	45.90%	73.70%	75.00%	67.20%	13.50%	9.10%	17.20%	4.20%	4.50%	7.80%	8.50%	11.40%	7.80%
348 349	college/school.	2009 2010	30.90% 32.10%	17.90% 35.30%	26.40%	48.80%	61.50%	50.80% 48.50%	79.70%	79.40% 82.40%	77.20%	12.70% 11.30%	10.30% 8.80%	15.10%	2.60%	2.60%	1.60%	4.90%	7.70%	6.20%
350		2010	32.30%	35.00%	33.60%	51.00% 50.40%	47.10% 55.00%	48.50%	83.10% 82.70%	90.00%	82.10% 84.80%	11.30%	8.80% 5.00%	13.20% 9.20%	2.10%	2.90% 2.50%	2.80%	3.80%	8.80% 2.50%	3.40% 3.20%
351		2011	33.90%	31.40%	21.80%	50.80%	62.90%	61.30%	82.70% 84.70%	94.30%	83.10%	9.40%	5.70%	9.30%	2.10%	0.00%	3.20%	3.90%	0.00%	4.40%
352		2012	55.7070	51.1070	21.0070	20.0070	02.7070	01.5070	01.7070	71.5070	05.1070	2.1070	5.7070	7.5070	2.1070	0.0070	5.2070	5.9070	0.0070	1.1070
353	46. The college/school uses	2007	17.30%	6.00%		49.30%	54.00%		66.60%	60.00%		17.30%	12.00%		3.20%	4.00%		12.80%	24.00%	
354	programmatic assessment data to	2008	18.00%	15.90%	22.00%	45.60%	45.50%	44.80%	63.60%	61.40%	66.80%	13.50%	18.20%	13.40%	2.80%	2.30%	3.40%	20.00%	18.20%	16.40%
355	improve the curriculum.	2009	24.70%	15.40%	22.90%	47.00%	56.40%	49.20%	71.70%	71.80%	72.10%	10.90%	7.70%	7.00%	2.90%	2.60%	3.50%	14.50%	17.90%	17.40%
356 357		2010 2011	25.30% 25.00%	32.40%	26.00%	48.80%	50.00% 47.50%	50.60% 52.80%	74.10% 76.20%	82.40% 82.50%	76.60%	9.90% 8.70%	5.90% 2.50%	7.70% 9.60%	2.30%	2.90%	3.80%	13.70% 12.70%	8.80% 15.00%	11.90% 13.30%
357		2011 2012	25.00%	35.00% 25.70%	21.60%	51.20% 48.20%	47.50%	52.80%	77.30%	82.50%	74.40% 80.60%	8.70%	2.50%	9.60%	2.30%	0.00%	2.80%	12.70%	15.00% 5.70%	13.30% 8.90%
359		2012	29.1070	25.7070	23.4070	40.2070	54.5070	33.2076	77.3070	80.0070	80.0076	8.0076	11.4070	0.5070	2.3070	2.9070	2.0070	11.7070	5.7070	0.9070
	The Pharm.D.Program prepares			1	1				-		-									
360	students to																			
361									-		-									
362	Indicate the degree to which you agree or	disagree wi	th these stat	ements.																
363				rongly Ag			Agree			SA/A			Disagree			ongly Disa			ble to Comn	
364		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer
365																				
						1		_							1			1		
366	47. develop and use patient-specific	2007	37.50%	26.00%	28.800/	42.00%	40.00%	44.800/	79.50%	66.00%	82 (09/	1.70%	10.00%	0.409/	0.00%	0.00%	0.000/	18.80%	26.00%	16.000/
366 367	47. develop and use patient-specific pharmacy care plans.	2008	34.50%	29.50%	38.80%	49.00%	61.40%	44.80%	83.50%	90.90%	83.60% 43.00%	2.30%	2.30%	0.40%	0.10%	0.00%	0.00%	14.30%	6.80%	16.00%
366 367 368				29.50% 28.20%	43.00%	49.00% 46.70%	61.40% 66.70%		83.50% 86.70%	90.90% 94.90%	43.00%		2.30% 0.00%	0.00%	0.10% 0.30%	0.00% 0.00%	0.00%	14.30% 11.70%	6.80% 5.10%	11.60%
366 367 368 369 370		2008 2009	34.50% 40.00%	29.50%		49.00%	61.40%	44.80% 39.60% 48.20%	83.50%	90.90%		2.30% 1.30%	2.30%		0.10%	0.00%		14.30%	6.80%	
366 367 368 369 370 371		2008 2009 2010	34.50% 40.00% 39.50%	29.50% 28.20% 38.20%	43.00% 46.80%	49.00% 46.70% 46.20%	61.40% 66.70% 50.00%	39.60%	83.50% 86.70% 85.70%	90.90% 94.90% 88.20%	43.00% 86.40%	2.30% 1.30% 2.00%	2.30% 0.00% 2.90%	0.00% 1.30%	0.10% 0.30% 0.20%	0.00% 0.00% 0.00%	0.00% 0.40%	14.30% 11.70% 12.10%	6.80% 5.10% 8.80%	11.60% 11.90%
366 367 368 369 370 371 372	pharmacy care plans.	2008 2009 2010 2011 2012	34.50% 40.00% 39.50% 36.70%	29.50% 28.20% 38.20% 32.50%	43.00% 46.80% 39.90%	49.00% 46.70% 46.20% 48.90%	61.40% 66.70% 50.00% 45.00%	39.60% 48.20%	83.50% 86.70% 85.70% 85.60%	90.90% 94.90% 88.20% 77.50%	43.00% 86.40% 88.10%	2.30% 1.30% 2.00% 2.10%	2.30% 0.00% 2.90% 10.00%	0.00% 1.30% 1.40%	0.10% 0.30% 0.20% 0.20%	0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90%	14.30% 11.70% 12.10% 12.10%	6.80% 5.10% 8.80% 12.50%	11.60% 11.90% 9.60%
366 367 368 369 370 371 372 373	pharmacy care plans. 48. effectively manage a patient-	2008 2009 2010 2011 2012 2007	34.50% 40.00% 39.50% 36.70% 39.30%	29.50% 28.20% 38.20% 32.50% 31.40%	43.00% 46.80% 39.90% 39.10%	49.00% 46.70% 46.20% 48.90% 47.20%	61.40% 66.70% 50.00% 45.00% 60.00%	39.60% 48.20% 50.00%	83.50% 86.70% 85.70% 85.60% 86.50%	90.90% 94.90% 88.20% 77.50% 91.40%	43.00% 86.40% 88.10% 89.10%	2.30% 1.30% 2.00% 2.10% 2.10%	2.30% 0.00% 2.90% 10.00% 0.00%	0.00% 1.30% 1.40% 2.40%	0.10% 0.30% 0.20% 0.20% 0.20%	0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00%	14.30% 11.70% 12.10% 12.10% 11.30%	6.80% 5.10% 8.80% 12.50% 8.60%	11.60% 11.90% 9.60% 8.50%
366 367 368 369 370 371 372 373 374	pharmacy care plans.	2008 2009 2010 2011 2012 2007 2008	34.50% 40.00% 39.50% 36.70% 39.30% 29.00%	29.50% 28.20% 38.20% 32.50% 31.40%	43.00% 46.80% 39.90% 39.10% 32.80%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50%	39.60% 48.20% 50.00% 43.70%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30%	43.00% 86.40% 88.10% 89.10% 76.50%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80%	0.00% 1.30% 1.40% 2.40% 4.50%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20%	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80%	11.60% 11.90% 9.60% 8.50% 17.20%
366 367 368 369 370 371 371 372 373 374 375	pharmacy care plans. 48. effectively manage a patient-	2008 2009 2010 2011 2012 2007 2008 2009	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 48.10%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70%	39.60% 48.20% 50.00% 43.70% 41.90%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 87.20%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 2.60%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10%	0.10% 0.30% 0.20% 0.20% 0.20% 0.40% 0.40%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00%	14.30% 11.70% 12.10% 12.10% 11.30% 11.30% 15.00% 12.90%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70%
366 367 368 369 370 371 372 373 374 375 376 377	pharmacy care plans. 48. effectively manage a patient-	2008 2009 2010 2011 2012 2007 2008	34.50% 40.00% 39.50% 36.70% 39.30% 29.00%	29.50% 28.20% 38.20% 32.50% 31.40%	43.00% 46.80% 39.90% 39.10% 32.80%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50%	39.60% 48.20% 50.00% 43.70%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30%	43.00% 86.40% 88.10% 89.10% 76.50%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80%	0.00% 1.30% 1.40% 2.40% 4.50%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20%	0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80%	11.60% 11.90% 9.60% 8.50% 17.20%
366 367 368 369 370 371 372 373 374 375 376 377 378	pharmacy care plans. 48. effectively manage a patient-	2008 2009 2010 2011 2012 2007 2008 2009 2010	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20% 34.00%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50% 32.40%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 48.10% 47.20%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90%	39.60% 48.20% 50.00% 43.70% 41.90% 41.70%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 86.30% 87.20% 85.30%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90% 82.10%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50% 5.10%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 2.60% 5.90%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.70%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20% 0.40% 0.40% 0.20% 0.30%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00%	14.30% 11.70% 12.10% 12.10% 11.30% 11.30% 15.00% 12.90% 13.30%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20%
366 367 368 369 370 371 372 373 374 375 376 377 378 379	48. effectively manage a patient- centered pharmacy practice.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20% 34.00% 31.60%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50% 32.40% 30.00%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 34.90%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 48.10% 47.20% 49.20%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00%	39.60% 48.20% 50.00% 43.70% 41.90% 41.70% 49.10%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 87.20% 85.30% 75.00%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90% 82.10% 84.00%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50% 5.10% 4.80%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 2.60% 5.90% 7.50%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.70% 3.70%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20% 0.40% 0.40%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00% 0.00%	14.30% 11.70% 12.10% 12.10% 11.30% 11.30% 15.00% 12.90% 13.30% 14.10%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80% 17.50%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 11.50%
366 367 368 369 370 371 372 373 374 375 376 377 378 379 380	48. effectively manage a patient- centered pharmacy practice. 49. develop disease management	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20% 34.00% 31.60% 34.30%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50% 32.40% 30.00% 31.40%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 34.90% 31.50%	49.00% 46.70% 46.20% 48.90% 47.20% 47.20% 47.20% 47.20% 49.20% 47.90%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10%	39.60% 48.20% 50.00% 43.70% 41.90% 41.70% 49.10% 50.00%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 82.20%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 86.30% 87.20% 85.30% 85.30%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90% 82.10% 84.00% 81.50%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50% 5.60% 4.80% 4.70%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 2.60% 5.90% 7.50% 5.70%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.70% 3.70% 5.20%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20% 0.20% 0.20% 0.30% 0.40% 0.40%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00% 0.90% 0.40%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 12.90% 13.30% 14.10% 12.70%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80% 17.50% 5.70%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 11.50% 12.90%
366 367 368 369 370 371 372 373 374 375 376 376 377 378 379 380 381	48. effectively manage a patient- centered pharmacy practice.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20% 34.20% 34.20% 34.00% 31.60% 34.30%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50% 32.40% 30.00% 31.40% 27.30%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 34.90% 31.50% 26.90%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 47.20% 49.20% 47.20% 49.20% 49.20% 49.10%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10% 43.20%	39.60% 48.20% 50.00% 43.70% 41.90% 41.70% 49.10% 50.00% 44.550%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 82.20% 74.20%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 87.20% 85.30% 75.00% 88.50% 70.50%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90% 82.10% 82.10% 81.50% 72.40%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50% 5.10% 4.80% 4.80% 4.70% 9.00%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 2.60% 5.90% 7.50% 5.70% 11.40%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.70% 3.70% 5.20% 9.30%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20% 0.20% 0.20% 0.40% 0.40% 0.40%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.30%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00% 0.00% 0.40%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 12.90% 13.30% 14.10% 12.70% 16.40%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80% 17.50% 5.70% 15.90%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 11.50% 12.90%
366 367 368 370 371 372 373 374 375 376 377 376 377 378 379 380 381 382	48. effectively manage a patient- centered pharmacy practice. 49. develop disease management	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008 2009	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20% 34.20% 34.20% 34.30% 25.10% 25.10% 29.20%	29.50% 28.20% 38.20% 32.50% 31.40% 20.50% 31.40% 30.00% 31.40% 27.30%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 34.90% 31.50% 26.90% 31.80%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 47.20% 49.20% 47.20% 49.20% 47.90% 49.10% 48.00%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10% 43.20% 59.00%	39.60% 48.20% 50.00% 43.70% 41.90% 41.70% 49.10% 50.00% 50.00%	83.50% 86.70% 85.60% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 82.20% 74.20% 77.20%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 85.30% 85.30% 85.30% 85.30% 85.50% 75.00% 88.50% 70.50% 76.90%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90% 82.10% 84.00% 81.50% 72.40% 81.80%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50% 5.10% 4.80% 4.70% 9.00% 7.30%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 5.90% 7.50% 5.70% 11.40% 5.10%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.50% 3.10% 5.20% 9.30% 4.30%	0.10% 0.30% 0.20% 0.20% 0.20% 0.40% 0.30% 0.40% 0.40% 0.40% 0.40% 0.50%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00% 0.90% 0.40% 0.40% 0.00%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 12.90% 13.30% 14.10% 12.70% 16.40% 15.10%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80% 17.50% 5.70% 15.90% 17.90%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 11.50% 12.90% 17.90% 14.00%
366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384	48. effectively manage a patient- centered pharmacy practice. 49. develop disease management	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20% 34.20% 34.20% 34.00% 31.60% 34.30%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50% 32.40% 30.00% 31.40% 27.30%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 34.90% 31.50% 26.90%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 47.20% 49.20% 47.20% 49.20% 49.20% 49.10%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10% 43.20%	39.60% 48.20% 50.00% 43.70% 41.90% 41.70% 49.10% 50.00% 44.550%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 82.20% 74.20%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 87.20% 85.30% 75.00% 88.50% 70.50%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90% 82.10% 82.10% 81.50% 72.40%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50% 5.10% 4.80% 4.80% 4.70% 9.00%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 2.60% 5.90% 7.50% 5.70% 11.40%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.70% 3.70% 5.20% 9.30%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20% 0.20% 0.20% 0.40% 0.40% 0.40%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 2.30%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00% 0.00% 0.40%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 12.90% 13.30% 14.10% 12.70% 16.40%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80% 17.50% 5.70% 15.90%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 11.50% 12.90%
366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 382 384 384 385	48. effectively manage a patient- centered pharmacy practice. 49. develop disease management	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2007 2007 2009 2009 2010	34.50% 40.00% 39.50% 39.30% 36.70% 36.70% 34.20% 34.20% 34.20% 34.00% 31.60% 34.30% 25.10% 22.5.10% 28.40%	29.50% 28.20% 38.20% 32.50% 31.40% 20.50% 32.40% 30.00% 31.40% 27.30% 27.30% 26.50%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 31.50% 31.50% 31.80% 31.80%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 48.10% 47.20% 49.20% 47.20% 49.20% 47.90% 49.10% 48.00%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10% 43.20% 59.00% 55.90%	39.60% 48.20% 50.00% 43.70% 41.90% 41.70% 49.10% 50.00% 45.50% 50.00% 48.10%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 82.20% 74.20% 77.20% 76.90%	90.90% 94.90% 88.20% 77.50% 91.40% 86.30% 86.30% 85.30% 75.00% 85.30% 75.00% 88.50% 70.50% 76.90% 82.40%	43.00% 86.40% 88.10% 89.10% 81.90% 81.90% 81.90% 84.00% 81.50% 72.40% 81.80% 80.00%	2.30% 1.30% 2.00% 2.10% 2.10% 2.10% 4.50% 5.60% 4.50% 4.50% 4.70% 9.00% 7.30% 7.90%	2.30% 0.00% 2.90% 0.00% 0.00% 6.80% 2.60% 5.90% 5.90% 5.70% 5.10% 5.10%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.50% 3.70% 5.20% 9.30% 4.30% 6.80%	0.10% 0.30% 0.20% 0.20% 0.20% 0.40% 0.40% 0.40% 0.40% 0.40% 0.40% 0.50%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00% 0.40% 0.40% 0.40%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 12.90% 13.30% 14.10% 12.70% 16.40% 15.10%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80% 17.50% 5.70% 15.90% 11.80%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 12.90% 17.90% 14.00% 13.20%
366 367 368 370 371 372 373 373 375 375 376 377 378 377 378 377 378 377 378 379 380 381 382 383 383 383 385 386	48. effectively manage a patient- centered pharmacy practice. 49. develop disease management programs.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008 2009 2010 2010 2011 2012	34.50% 40.00% 39.50% 39.30% 39.30% 29.00% 34.20% 34.00% 34.00% 34.30% 25.10% 29.20% 25.10% 28.40% 27.90%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50% 32.40% 31.40% 31.40% 27.30% 27.30% 17.90% 26.50% 22.50%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 31.50% 26.90% 31.50% 31.90% 31.90%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 47.20% 49.20% 49.20% 49.20% 49.00% 48.50% 49.20%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10% 43.20% 59.00% 55.90% 50.00%	39.60% 48.20% 50.00% 41.90% 41.90% 41.70% 41.90% 50.00% 45.50% 50.00% 45.50%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 82.20% 74.20% 77.20% 76.90% 77.10%	90.90% 94.90% 88.20% 91.40% 91.40% 86.30% 87.20% 85.30% 85.30% 85.30% 75.00% 75.00% 70.50% 70.50% 70.50%	43.00% 86.40% 88.10% 89.10% 76.50% 81.90% 82.10% 84.00% 81.50% 72.40% 81.80% 81.80%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 5.50% 5.10% 4.50% 5.10% 4.80% 4.80% 4.80% 4.80% 7.90% 7.30% 7.90%	2.30% 0.00% 2.90% 10.00% 0.00% 6.80% 2.60% 5.90% 5.70% 5.70% 5.10% 5.90%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.70% 3.70% 5.20% 9.30% 6.80% 5.50%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20% 0.40% 0.40% 0.40% 0.40% 0.40% 0.40% 0.50%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.30% 0.00% 0.00% 0.00% 0.40% 0.40% 0.40%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 15.00% 13.30% 14.10% 12.70% 16.40% 15.10% 14.70% 15.30%	6.80% 5.10% 8.80% 8.80% 6.80% 6.80% 6.80% 10.30% 8.80% 17.50% 5.70% 15.90% 17.90% 11.80% 17.50%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 11.50% 12.90% 13.20% 13.20%
366 367 368 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387	48. effectively manage a patient- centered pharmacy practice. 49. develop disease management programs. 50. manage the system of medication	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2007 2008 2009 2010 2010 2011 2011 2012	34.50% 40.00% 39.50% 36.70% 39.30% 29.00% 34.20% 34.20% 34.00% 34.00% 34.30% 25.10% 25.10% 25.10% 25.90% 30.50%	29.50% 28.20% 38.20% 32.50% 31.40% 31.80% 20.50% 32.40% 30.00% 31.40% 27.30% 27.30% 27.30% 25.50%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 34.90% 31.50% 26.90% 31.80% 31.90% 31.70% 27.40%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 47.20% 49.20% 49.20% 49.20% 49.20% 48.50% 48.50%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10% 43.20% 59.00% 55.90% 50.00% 45.70%	39.60% 48.20% 50.00% 41.90% 41.90% 41.70% 49.10% 50.00% 45.50% 50.00% 48.10% 48.10%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 82.20% 74.20% 77.20% 77.20% 77.90% 79.00%	90.90% 94.90% 88.20% 91.40% 91.40% 86.30% 87.20% 85.30% 85.30% 75.00% 88.50% 70.50% 70.50% 71.40%	43 00% 86.40% 88.10% 89.10% 89.10% 81.90% 82.10% 84.00% 81.50% 72.40% 81.80% 81.20% 81.80%	2.30% 1.30% 2.00% 2.10% 2.10% 2.10% 5.60% 5.60% 5.60% 4.50% 5.10% 4.80% 4.70% 9.00% 7.30% 7.30% 7.90% 7.10% 6.60%	2.30% 0.00% 2.90% 0.00% 0.00% 0.00% 5.90% 5.90% 5.70% 5.70% 5.10% 5.90% 5.90% 11.40%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.50% 3.10% 4.70% 3.70% 5.20% 9.30% 4.30% 6.80% 5.50% 5.60%	0.10% 0.30% 0.20% 0.20% 0.20% 0.20% 0.40% 0.40% 0.40% 0.40% 0.40% 0.40% 0.50% 0.50%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 1.90% 0.00% 0.00% 0.00% 0.40% 0.40% 0.40% 0.40% 0.90% 0.90% 0.90%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 13.30% 14.10% 12.70% 16.40% 15.10% 14.70% 15.30% 14.70%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 6.80% 17.50% 5.70% 15.90% 17.90% 17.90% 17.90% 17.90% 17.50% 17.50% 17.50%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 12.90% 12.90% 13.20% 13.20% 13.20% 11.70%
366 367 369 370 371 372 373 374 375 376 377 378 376 377 378 379 380 381 382 383 384 385 384 385 384 385 387 388	48. effectively manage a patient- centered pharmacy practice. 49. develop disease management programs.	2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2007 2008 2009 2010 2011 2012 2011 2012	34.50% 40.00% 39.50% 36.70% 36.70% 39.30% 29.00% 34.20% 34.20% 34.00% 34.30% 25.10% 25.10% 29.20% 31.60% 30.50% 22.20% 22.00%	29.50% 28.20% 38.20% 31.40% 31.80% 20.50% 32.40% 30.00% 31.40% 27.30% 26.50% 25.70% 31.80%	43.00% 46.80% 39.90% 39.10% 32.80% 40.00% 40.40% 34.90% 31.50% 31.90% 31.90% 31.90% 27.40%	49.00% 46.70% 46.20% 48.90% 47.20% 50.10% 47.20% 47.20% 49.20% 49.20% 49.20% 48.50% 49.20% 55.40%	61.40% 66.70% 50.00% 45.00% 60.00% 54.50% 66.70% 52.90% 45.00% 57.10% 43.20% 55.90% 50.00% 55.90% 55.00% 56.80%	39.60% 48.20% 50.00% 41.90% 41.90% 41.90% 41.70% 49.10% 50.00% 50.00% 50.00% 50.00% 50.00% 50.00% 50.00% 50.00% 54.40%	83.50% 86.70% 85.70% 85.60% 86.50% 79.10% 82.30% 81.20% 80.80% 80.80% 74.20% 77.20% 76.90% 77.10% 79.00% 79.00%	90.90% 94.90% 88.20% 91.40% 91.40% 86.30% 87.20% 85.30% 75.00% 75.00% 70.50% 70.50% 70.50% 71.90% 82.40% 72.50% 71.40% 88.60%	43.00% 86.40% 88.10% 89.10% 9.10% 9.10% 81.90% 81.90% 81.90% 81.50% 81.50% 81.50% 81.80% 81.20% 81.20% 81.20% 81.20%	2.30% 1.30% 2.00% 2.10% 2.10% 5.60% 4.50% 5.10% 4.80% 4.80% 4.70% 9.00% 7.30% 7.30% 7.30% 5.60% 5.00%	2.30% 0.00% 2.90% 0.00% 0.00% 0.00% 6.80% 2.60% 5.90% 5.90% 5.70% 5.70% 5.10% 5.90% 11.40% 11.40% 2.30%	0.00% 1.30% 1.40% 2.40% 4.50% 3.10% 4.70% 3.70% 5.20% 5.20% 9.30% 4.30% 6.80% 5.50% 6.70%	0.10% 0.30% 0.20% 0.20% 0.20% 0.40% 0.40% 0.40% 0.40% 0.40% 0.40% 0.40% 0.50% 0.50% 0.50% 0.50% 0.30%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.40% 0.90% 0.00% 0.00% 0.00% 0.00% 0.00% 0.90% 0.40% 0.40% 0.00% 0.90% 0.90% 0.90% 0.90% 0.90%	14.30% 11.70% 12.10% 12.10% 11.30% 15.00% 12.90% 13.30% 14.10% 12.90% 13.30% 14.10% 15.10% 14.10% 15.10% 14.00% 15.30%	6.80% 5.10% 8.80% 12.50% 8.60% 6.80% 10.30% 8.80% 17.50% 5.70% 15.90% 17.90% 17.50% 17.50% 9.10%	11.60% 11.90% 9.60% 8.50% 17.20% 14.70% 13.20% 12.90% 12.90% 14.00% 13.20% 12.40% 11.70% 11.70%
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401	52. communicate with patients,	2007	23.40%	34.69%		50.40%	44.90%		73.80%	79.59%		6.00%	0.00%		0.20%	0.00%		19.90%	20.41%	
402	caregivers, and other members of the	2008	36.60%	45.50%	39.20%	49.10%	45.50%	44.00%	85.70%	91.00%	83.20%	2.10%	2.30%	2.20%	0.30%	0.00%	0.00%	11.90%	6.80%	14.60%
403	interprofessional health care team.	2009	41.60%	28.20%	46.90%	46.60%	59.00%	41.90%	88.20%	87.20%	88.80%	2.00%	0.00%	1.90%	0.30%	0.00%	0.00%	9.50%	12.80%	9.30%
404	-	2010	41.40%	41.20%	48.10%	46.40%	47.10%	40.40%	87.80%	88.30%	88.50%	2.20%	2.90%	0.90%	0.30%	0.00%	0.40%	9.70%	8.80%	10.20%
405		2011	39.10%	35.00%	43.10%	47.90%	50.00%	45.40%	87.00%	85.00%	88.50%	2.50%	2.50%	3.20%	0.30%	0.00%	0.90%	10.10%	12.50%	7.30%
406		2012	41.00%	48.60%	39.10%	46.10%	45.70%	51.60%	87.10%	94.30%	90.70%	2.70%	0.00%	2.00%	0.30%	0.00%	0.00%	9.90%	5.70%	7.30%
407		2007	22.000/	20.000/	<u> </u>	10.400/	54.000/		00.000/	51 000/		2.1.00/	4.000/		0.000/	6.000/	_	12.000/	16.000/	
408 409	53. search the health sciences literature.	2007	32.90%	20.00%	25.100/	49.40%	54.00%	50 500/	82.30%	74.00%	0.5.000/	3.10%	4.00%	2.000/	0.60%	6.00%	0.000/	13.90%	16.00%	
409		2008 2009	31.90% 36.80%	27.30%	35.10% 39.50%	53.90% 50.90%	65.90%	50.70% 48.80%	85.80% 87.70%	93.20% 79.40%	85.80% 88.30%	4.60% 4.00%	2.30% 7.70%	3.00%	0.40%	0.00%	0.00%	9.20%	4.50%	11.20%
410		2009	35.80%	17.90% 38.20%	39.50%	51.20%	61.50% 47.10%	46.40%	87.70% 87.00%	85.30%	85.10%	4.00% 4.70%	5.90%	5.10%	0.50%	0.00%	0.80%	7.80%	12.80% 8.80%	8.90%
411		2010	35.10%	35.00%	38.50%	51.80%	52.50%	48.20%	86.90%	87.50%	86.70%	3.80%	2.50%	4.10%	0.90%	2.50%	1.80%	8.30%	7.50%	7.30%
413		2011	38.10%	42.90%	35.50%	48.70%	54.30%	52.80%	86.80%	97.20%	88.30%	4.20%	0.00%	4.10%	0.60%	0.00%	0.40%	8.40%	2.90%	6.90%
414		2012	56.1070	42.7070	55.5070	40.7070	54.5070	52.8070	00.0070	11.2070	00.5070	4.2070	0.0070	ч. ч 070	0.0070	0.0070	0.4070	0.4070	2.7070	0.707
415	54. evaluate the health sciences	2007																		
416	literature.	2008																		
417		2009	33.50%	15.40%	36.00%	51.00%	64.10%	49.20%	84.50%	79.50%	85.20%	6.30%	7.70%	5.80%	0.90%	0.00%	0.40%	8.40%	12.80%	8.50%
418		2010	32.90%	35.30%	38.70%	49.90%	47.10%	46.40%	82.80%	82.40%	85.10%	7.40%	8.80%	5.10%	1.00%	0.00%	0.90%	8.70%	8.80%	8.90%
419		2011	32.90%	32.50%	32.10%	51.40%	50.00%	51.80%	84.30%	82.50%	83.90%	5.60%	7.50%	5.00%	1.20%	2.50%	2.30%	9.00%	7.50%	8.70%
420		2012	35.50%	31.40%	29.80%	48.90%	68.60%	54.80%	84.40%	100.00%	84.60%	5.80%	0.00%	8.10%	0.90%	0.00%	0.80%	8.80%	0.00%	6.50%
421			<u> </u>		<u> </u>	 		+						L						
422 423	55. demonstrate expertise in the area of	2007	20.000/	20.5024	10.000/	52.400/	50.100/	50.400/	72.400/	70 (00/	70.2007	0.800/	6.900/	0.200/	0.000/	0.000/	1.100/	16.000/	12 (00/	10.402
	informatics (resources, devices, and	2008 2009	20.00%	20.50% 5.10%	19.80% 20.20%	52.40% 50.20%	59.10% 59.00%	50.40% 55.40%	72.40% 72.10%	79.60% 64.10%	70.20%	9.80% 11.00%	6.80% 7.70%	9.30% 8.90%	0.90%	0.00%	1.10%	16.90% 15.30%	13.60% 23.10%	19.40% 14.00%
425	methods required to optimize the	2009	21.90%	23.50%	20.20%	48.80%	52.90%	48.10%	70.00%	76.40%	75.60%	12.50%	11.80%	8.90%	1.60%	2.90%	0.40%	15.90%	8.80%	17.00%
425	acquisition, storage, retrieval, and use of information in pharmacy and healthcare.	2010	21.20%	25.00%	22.60%	48.80%	47.50%	52.80%	70.00%	72.50%	76.20%	12.50%	12.50%	7.80%	1.80%	2.50%	2.80%	16.20%	8.80%	17.00%
420	mormation in pharmacy and healthcare.	2011	23.10%	20.00%	20.20%	49.50%	68.60%	54.80%	71.70%	88.60%	75.00%	10.70%	2.90%	11.70%	1.60%	0.00%	0.80%	16.00%	8.60%	12.50%
428		2012	25.1070	20.0070	20.2070	40.0070	08.0070	54.8070	/1./0/0	88.0070	75.0070	10.7070	2.7070	11.7070	1.0070	0.0070	0.0070	10.0070	0.0070	12.507
	56. apply state and federal laws and	2007	-															+		
430	regulations to the practice of pharmacy.	2008	30.30%	43.20%	36.20%	54.60%	50.00%	48.50%	84.90%	93.20%	84.70%	1.60%	0.00%	0.00%	0.10%	0.00%	0.40%	13.50%	6.80%	14.90%
431		2009	34.70%	25.60%	33.30%	53.00%	66.70%	55.00%	87.70%	92.30%	88.30%	1.00%	0.00%	0.80%	0.20%	0.00%	0.00%	1.20%	7.70%	10.90%
432		2010	35.20%	44.10%	36.20%	50.90%	47.10%	49.80%	86.10%	91.20%	86.00%	1.30%	2.90%	1.30%	0.20%	0.00%	0.90%	12.40%	5.90%	11.90%
433		2011	34.90%	37.50%	32.60%	51.80%	57.50%	56.00%	86.70%	95.00%	88.60%	1.20%	0.00%	2.30%	0.30%	0.00%	0.00%	11.80%	5.00%	9.20%
434		2012	36.70%	54.30%	35.10%	49.80%	45.70%	53.60%	86.50%	100.00%	88.70%	1.40%	0.00%	1.20%	0.10%	0.00%	0.00%	12.10%	0.00%	10.10%
435																				
436	57. maintain professional competence.	2007						<u> </u>												
437 438		2008	32.00%	45.50%	33.20%	53.70%	43.20%	51.50%	85.70%	88.70%	84.70%	3.60%	2.30%	4.90%	0.40%	0.00%	0.70%	10.30%	9.10%	9.70%
438		2009	36.30%	17.90%	36.80%	51.60%	71.80%	49.60%	87.90%	89.70%	86.40%	2.70%	2.60%	4.30%	0.30%	0.00%	0.00%	9.10%	7.70%	9.30%
439		2010 2011	35.50% 34.70%	38.20%	36.60%	52.10% 53.20%	50.00% 57.50%	51.50% 52.80%	87.60% 87.90%	88.20% 92.50%	88.10% 89.50%	3.00% 2.60%	5.90% 0.00%	2.60% 2.80%	0.50%	0.00%	0.90%	8.90% 9.10%	5.90% 7.50%	8.50% 7.80%
440		2011	37.10%	35.00% 37.10%	35.50%	50.90%	62.90%	55.60%	87.90% 88.00%	92.50%	91.10%	2.80%	0.00%	2.80%	0.30%	0.00%	0.00%	9.10%	0.00%	6.00%
442		2012	57.1070	57.1070	55.5070	50.9076	02.9070	55.0076	88.0070	100.0076	91.1070	2.8070	0.0070	2.8070	0.2070	0.0070	0.0070	9.0070	0.0070	0.0070
	Section VII: Developing and			-		+		_									1		+	
443	Supervising Students										_									
444	<u> </u>			1	1						_									
445			+	+					-		-									
	Indicate the degree to which you agree or	r disagree wi	ith these stat	ements.	<u> </u>				-		-								<u> </u>	
446	Indicate the degree to which you agree of	r disagree wi		tements.	ee	<u> </u>	Agree				-		Disagree		Str	ongly Dis	agree	Unat	ble to Comr	ment
446 447	Indicate the degree to which you agree or	r disagree wi		rongly Agr	ree Peer	National	Agree	Peer	National		Peer	I National	Disagree ULM	Peer	Stro National		agree Peer	Unat National		ment Peer
446 447 448		Years	St: National	trongly Agr ULM			ÜLM	Peer		ULM	Peer	National	ULM	Peer	National	ULM		National	ULM	
446 447 448 449	58. The college/school provides an	Years 2007	Sti National 42.50%	ULM 38.00%	Peer	45.20%	ULM 56.00%		87.70%	ULM 94.00%		National 7.20%	ULM 4.00%		National	ULM 0.00%	Peer	National 3.20%	ULM 2.00%	Peer
446 447 448 449 450	58. The college/school provides an environment and culture that promotes	Years 2007 2008	St National 42.50% 34.30%	ULM 38.00% 45.50%	Peer 31.30%	45.20% 54.10%	ULM 56.00% 45.50%	54.90%	87.70% 88.40%	ULM 94.00% 91.00%	86.20%	National 7.20% 7.70%	ULM 4.00% 6.80%	7.80%	National 1.80% 2.00%	ULM 0.00% 0.00%	Peer 4.50%	National 3.20% 1.90%	ULM 2.00% 2.30%	Peer 1.50%
446 447 448 449 450 451	58. The college/school provides an environment and culture that promotes professional behavior among students,	Years 2007 2008 2009	St National 42.50% 34.30% 39.20%	atrongly Agr ULM 38.00% 45.50% 41.00%	Peer 31.30% 37.60%	45.20% 54.10% 51.60%	ULM 56.00% 45.50% 46.20%	54.90% 53.90%	87.70% 88.40% 90.80%	ULM 94.00% 91.00% 87.20%	86.20% 91.50%	National 7.20% 7.70% 7.00%	ULM 4.00% 6.80% 10.30%	7.80% 5.40%	National 1.80% 2.00% 1.20%	ULM 0.00% 0.00%	Peer 4.50% 2.30%	National 3.20% 1.90% 1.00%	ULM 2.00% 2.30% 2.60%	Peer 1.50% 0.80%
446 447 448 449 450 451 452	58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and	Years 2007 2008 2009 2010	Str National 42.50% 34.30% 39.20% 35.80%	all all <td>Peer 31.30% 37.60% 31.10%</td> <td>45.20% 54.10% 51.60% 54.50%</td> <td>ULM 56.00% 45.50% 46.20% 55.90%</td> <td>54.90% 53.90% 57.90%</td> <td>87.70% 88.40% 90.80% 90.30%</td> <td>ULM 94.00% 91.00% 87.20% 94.10%</td> <td>86.20% 91.50% 89.00%</td> <td>National 7.20% 7.70% 7.00% 6.60%</td> <td>4.00% 6.80% 10.30% 2.90%</td> <td>7.80% 5.40% 8.10%</td> <td>National 1.80% 2.00% 1.20% 1.70%</td> <td>ULM 0.00% 0.00% 0.00% 2.90%</td> <td>Peer 4.50% 2.30% 2.10%</td> <td>National 3.20% 1.90% 1.00% 1.50%</td> <td>ULM 2.00% 2.30% 2.60% 0.00%</td> <td>Peer 1.50% 0.80% 0.90%</td>	Peer 31.30% 37.60% 31.10%	45.20% 54.10% 51.60% 54.50%	ULM 56.00% 45.50% 46.20% 55.90%	54.90% 53.90% 57.90%	87.70% 88.40% 90.80% 90.30%	ULM 94.00% 91.00% 87.20% 94.10%	86.20% 91.50% 89.00%	National 7.20% 7.70% 7.00% 6.60%	4.00% 6.80% 10.30% 2.90%	7.80% 5.40% 8.10%	National 1.80% 2.00% 1.20% 1.70%	ULM 0.00% 0.00% 0.00% 2.90%	Peer 4.50% 2.30% 2.10%	National 3.20% 1.90% 1.00% 1.50%	ULM 2.00% 2.30% 2.60% 0.00%	Peer 1.50% 0.80% 0.90%
446 447 448 449 450 451 452 453	58. The college/school provides an environment and culture that promotes professional behavior among students,	Years 2007 2008 2009 2010 2011	Str National 42.50% 34.30% 39.20% 35.80% 38.10%	arrongly Agr ULM 38.00% 45.50% 41.00% 38.20% 45.00%	Peer 31.30% 37.60% 31.10% 40.80%	45.20% 54.10% 51.60% 54.50% 52.40%	ULM 56.00% 45.50% 46.20% 55.90% 42.50%	54.90% 53.90% 57.90% 50.00%	87.70% 88.40% 90.80% 90.30% 90.50%	ULM 94.00% 91.00% 87.20% 94.10% 87.50%	86.20% 91.50% 89.00% 90.80%	National 7.20% 7.70% 7.00% 6.60% 7.00%	4.00% 6.80% 10.30% 2.90% 7.50%	7.80% 5.40% 8.10% 7.80%	National 1.80% 2.00% 1.20% 1.70% 1.50%	0.00% 0.00% 0.00% 2.90% 2.50%	Peer 4.50% 2.30% 2.10% 1.40%	National 3.20% 1.90% 1.00% 1.50% 1.00%	ULM 2.00% 2.30% 2.60% 0.00% 2.50%	Peer 1.50% 0.80% 0.90% 0.00%
446 447 448 449 450 451 452 453 454	58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and	Years 2007 2008 2009 2010	Str National 42.50% 34.30% 39.20% 35.80%	all all <td>Peer 31.30% 37.60% 31.10%</td> <td>45.20% 54.10% 51.60% 54.50%</td> <td>ULM 56.00% 45.50% 46.20% 55.90%</td> <td>54.90% 53.90% 57.90%</td> <td>87.70% 88.40% 90.80% 90.30%</td> <td>ULM 94.00% 91.00% 87.20% 94.10%</td> <td>86.20% 91.50% 89.00%</td> <td>National 7.20% 7.70% 7.00% 6.60%</td> <td>4.00% 6.80% 10.30% 2.90%</td> <td>7.80% 5.40% 8.10%</td> <td>National 1.80% 2.00% 1.20% 1.70%</td> <td>ULM 0.00% 0.00% 0.00% 2.90%</td> <td>Peer 4.50% 2.30% 2.10%</td> <td>National 3.20% 1.90% 1.00% 1.50%</td> <td>ULM 2.00% 2.30% 2.60% 0.00%</td> <td>Peer 1.50% 0.80% 0.90% 0.00%</td>	Peer 31.30% 37.60% 31.10%	45.20% 54.10% 51.60% 54.50%	ULM 56.00% 45.50% 46.20% 55.90%	54.90% 53.90% 57.90%	87.70% 88.40% 90.80% 90.30%	ULM 94.00% 91.00% 87.20% 94.10%	86.20% 91.50% 89.00%	National 7.20% 7.70% 7.00% 6.60%	4.00% 6.80% 10.30% 2.90%	7.80% 5.40% 8.10%	National 1.80% 2.00% 1.20% 1.70%	ULM 0.00% 0.00% 0.00% 2.90%	Peer 4.50% 2.30% 2.10%	National 3.20% 1.90% 1.00% 1.50%	ULM 2.00% 2.30% 2.60% 0.00%	Peer 1.50% 0.80% 0.90% 0.00%
446 447 448 450 450 451 452 453 454 455	58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and staff.	Years 2007 2008 2009 2010 2011 2012	Sti National 42.50% 34.30% 39.20% 35.80% 38.10% 40.00%	arrongly Agr ULM 38.00% 45.50% 41.00% 38.20% 45.00% 42.90%	Peer 31.30% 37.60% 31.10% 40.80%	45.20% 54.10% 51.60% 54.50% 52.40% 50.70%	ULM 56.00% 45.50% 46.20% 55.90% 42.50% 48.60%	54.90% 53.90% 57.90% 50.00%	87.70% 88.40% 90.80% 90.30% 90.50% 90.70%	ULM 94.00% 91.00% 87.20% 94.10% 87.50% 91.50%	86.20% 91.50% 89.00% 90.80%	National 7.20% 7.70% 7.00% 6.60% 7.00% 6.40%	4.00% 6.80% 10.30% 2.90% 7.50% 5.70%	7.80% 5.40% 8.10% 7.80%	National 1.80% 2.00% 1.20% 1.70% 1.50% 1.50%	0.00% 0.00% 2.90% 2.50% 0.00%	Peer 4.50% 2.30% 2.10% 1.40%	National 3.20% 1.90% 1.00% 1.50% 1.00% 1.40%	ULM 2.00% 2.30% 2.60% 0.00% 2.50% 2.90%	Peer 1.50% 0.80% 0.90% 0.00%
446 447 448 450 450 451 452 453 454 455 456	 58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and staff. 59. The college/school effectively 	Years 2007 2008 2009 2010 2011 2012 2007	St National 42.50% 34.30% 39.20% 35.80% 38.10% 40.00% 24.70%	arrongly Agr ULM 38.00% 45.50% 41.00% 38.20% 45.00% 42.90% 48.00%	Peer 31.30% 37.60% 31.10% 40.80% 33.90%	45.20% 54.10% 51.60% 54.50% 52.40% 50.70% 48.00%	ULM 56.00% 45.50% 46.20% 55.90% 42.50% 48.60% 42.00%	54.90% 53.90% 57.90% 50.00% 53.60%	87.70% 88.40% 90.80% 90.30% 90.50% 90.70% 72.70%	ULM 94.00% 91.00% 87.20% 94.10% 87.50% 91.50% 90.00%	86.20% 91.50% 89.00% 90.80% 87.50%	National 7.20% 7.70% 7.00% 6.60% 7.00% 6.40% 14.60%	4.00% 6.80% 10.30% 2.90% 7.50% 5.70% 4.00%	7.80% 5.40% 8.10% 7.80% 9.70%	National 1.80% 2.00% 1.20% 1.70% 1.50% 3.10%	0.00% 0.00% 0.00% 2.90% 2.50% 0.00%	Peer 4.50% 2.30% 2.10% 1.40% 2.40%	National 3.20% 1.90% 1.00% 1.50% 1.00% 1.40% 9.60%	ULM 2.00% 2.30% 2.60% 0.00% 2.50% 2.90% 6.00%	Peer 1.50% 0.80% 0.90% 0.00% 0.40%
446 447 448 450 451 452 453 454 455 456 457	 58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and staff. 59. The college/school effectively manages academic misconduct by 	Years 2007 2008 2009 2010 2011 2012 2007 2008	St National 42.50% 34.30% 39.20% 35.80% 38.10% 40.00% 24.70% 23.70%	arrongly Agr ULM 38.00% 45.50% 41.00% 38.20% 45.00% 45.00% 42.90% 48.00% 45.50%	Peer 31.30% 37.60% 31.10% 40.80% 33.90% 20.10%	45.20% 54.10% 51.60% 54.50% 52.40% 50.70% 48.00% 47.60%	ULM 56.00% 45.50% 46.20% 55.90% 42.50% 42.50% 48.60% 42.00% 47.70%	54.90% 53.90% 57.90% 50.00% 53.60% 48.10%	87.70% 88.40% 90.80% 90.30% 90.50% 90.70% 72.70% 71.30%	ULM 94.00% 91.00% 87.20% 94.10% 87.50% 91.50% 90.00% 93.20%	86.20% 91.50% 89.00% 90.80% 87.50% 68.20%	National 7.20% 7.70% 7.00% 6.60% 7.00% 6.40% 14.60% 14.00%	ULM 4.00% 6.80% 10.30% 2.90% 7.50% 5.70% 4.00% 4.50%	7.80% 5.40% 8.10% 7.80% 9.70% 15.30%	National 1.80% 2.00% 1.20% 1.50% 3.10% 5.00%	ULM 0.00% 0.00% 2.90% 2.50% 0.00% 0.00% 2.30%	Peer 4.50% 2.30% 2.10% 1.40% 2.40% 4.90%	National 3.20% 1.90% 1.00% 1.50% 1.00% 1.40% 9.60% 9.70%	ULM 2.00% 2.30% 2.60% 0.00% 2.50% 2.90% 6.00% 0.00%	Peer 1.50% 0.80% 0.90% 0.00% 0.40% 11.60%
446 447 448 450 451 452 453 454 455 455 456 457 458	 58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and staff. 59. The college/school effectively 	Years 2007 2008 2009 2010 2011 2012 2007 2008 2009	St National 42.50% 34.30% 39.20% 35.80% 38.10% 40.00% 24.70% 23.70% 28.10%	arrongly Agr ULM 38.00% 45.50% 41.00% 38.20% 45.00% 42.90% 48.00% 45.50% 33.30%	Peer 31.30% 37.60% 31.10% 40.80% 33.90% 20.10% 27.50%	45.20% 54.10% 51.60% 52.40% 50.70% 48.00% 47.60% 49.10%	ÚLM 56.00% 45.50% 46.20% 55.90% 42.50% 42.50% 42.60% 42.00% 47.70% 56.40%	54.90% 53.90% 57.90% 50.00% 53.60% 48.10% 48.40%	87.70% 88.40% 90.80% 90.30% 90.50% 90.70% 72.70% 71.30% 77.20%	ULM 94.00% 91.00% 87.20% 94.10% 87.50% 91.50% 91.50% 90.00% 93.20% 89.70%	86.20% 91.50% 89.00% 90.80% 87.50% 68.20% 75.90%	National 7.20% 7.70% 7.00% 6.60% 7.00% 6.40% 14.60% 14.00% 12.30%	ULM 4.00% 6.80% 10.30% 2.90% 7.50% 5.70% 4.00% 4.50% 5.10%	7.80% 5.40% 8.10% 7.80% 9.70% 15.30% 12.80%	National 1.80% 2.00% 1.20% 1.50% 1.50% 3.10% 5.00% 2.50%	0.00% 0.00% 0.00% 2.90% 2.50% 0.00% 0.00% 2.30% 2.60%	Peer 4.50% 2.30% 2.10% 1.40% 2.40% 4.90% 1.90%	National 3.20% 1.90% 1.00% 1.50% 1.00% 1.40% 9.60% 9.70% 8.10%	ULM 2.00% 2.30% 2.60% 0.00% 2.90% 6.00% 0.00% 2.60%	Peer 1.50% 0.80% 0.90% 0.00% 0.40% 11.60% 9.30%
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446 447 448 450 451 452 453 454 455 455 456 457 458 459 460 461 462 463 464	 58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and staff. 59. The college/school effectively manages academic misconduct by students (e.g., plagiarism). 60. The college/school effectively manages professional misconduct by 	Years 2007 2008 2009 2010 2011 2012 2007 2008 2009 2010 2010 2011 2012 2012 2007 2010 2011 2012 2007 2008 2009 2010 2012 2007 2008 2009 2007 2008 2009 2007 2008 2009 2007 2008 2009 2007 2008 2007 2008 2009 2008 2009 2008 2009 2008 2009 2008 2009 2008 2009 2008 2009 2008 2008	Sti National 42.50% 34.30% 39.20% 35.80% 35.80% 40.00% 24.70% 28.10% 26.80% 29.60% 30.10% 21.20% 19.30%	rongly Agr ULM 38.00% 45.50% 45.00% 45.00% 45.00% 45.00% 45.00% 33.30% 41.20% 25.00% 25.70% 40.00% 38.60%	Peer 31.30% 37.60% 31.10% 40.80% 20.10% 27.50% 27.20% 27.20% 29.40% 30.60% 15.30% 18.60% 22.10%	45.20% 54.10% 51.60% 54.50% 52.40% 50.70% 48.00% 49.00% 49.10% 49.00% 49.00% 49.00% 44.80%	ÚLM 56.00% 45.50% 46.20% 55.90% 42.50% 48.60% 42.00% 42.00% 42.00% 42.00% 56.40% 47.10% 45.00% 56.40% 54.30% 54.30%	54.90% 53.90% 57.90% 50.00% 53.60% 48.10% 48.40% 50.20% 48.60% 48.40% 48.40%	87.70% 88.40% 90.80% 90.30% 90.30% 90.70% 72.70% 71.30% 77.20% 75.80% 78.70% 76.10% 66.00% 64.80%	ULM 94.00% 91.00% 87.20% 94.10% 94.10% 91.50% 90.00% 90.00% 89.70% 88.30% 70.00% 80.00% 84.00% 90.90%	86.20% 91.50% 89.00% 90.80% 87.50% 68.20% 68.20% 75.90% 77.40% 79.00% 58.20%	National 7.20% 7.00% 7.00% 6.60% 7.00% 6.40% 14.60% 14.00% 12.30% 11.90% 10.40% 12.10% 17.10% 17.10%	ULM 4.00% 6.80% 10.30% 2.90% 7.50% 5.70% 4.00% 4.00% 4.50% 5.10% 5.10% 10.00% 11.40% 10.00% 6.80%	7.80% 5.40% 8.10% 7.80% 9.70% 15.30% 12.80% 10.60% 12.40% 10.10% 20.90%	National 1.80% 2.00% 1.20% 1.70% 1.50% 3.10% 5.00% 2.50% 3.80% 3.80% 3.60% 5.20%	ULM 0.00% 0.00% 2.90% 2.50% 0.00% 2.30% 2.30% 2.30% 2.90% 2.90% 0.00% 0.00%	Peer 4.50% 2.30% 2.10% 2.40% 2.40% 4.90% 4.90% 4.30% 7.80%	National 3.20% 1.90% 1.00% 1.00% 1.00% 1.40% 9.60% 9.70% 8.10% 8.50% 7.10% 7.90% 13.40% 12.20%	ULM 2.00% 2.30% 2.60% 2.50% 2.50% 2.90% 6.00% 2.90% 2.90% 5.70% 6.00% 2.30%	Peer 1.50% 0.80% 0.90% 0.40% 11.60% 9.30% 7.70% 6.00% 11.60% 11.60% 11.60% 11.60% 11.60% 11.60% 11.60% 11.60% 11.60% 11.60% 11.50%

	Α	В	l c	D	Ε	F	G	Ιн		J	К	L	М	N	0	P	Q	R	S	Т
468		2012	27.20%	25.70%	26.20%	45.30%	45.70%	46.80%	72.50%	71.40%	73.00%	13.80%	14.30%	14.50%	3.90%	8.60%	3.20%	9.80%	5.70%	9.30%
469		2012	27.2070	20.7070	20.2070	10.0070	10.7070	10.0070	12.0070	/1.10/0	/3.00/0	15.0070	11.5070	11.0070	5.5070	0.0070	5.2070	2.0070	5.7070	7.5070
470	61. The college/school effectively	2007	22.50%	26.00%		48.40%	58.00%		70.90%	84.00%		17.30%	6.00%		3.60%	4.00%		8.20%	6.00%	22.00%
471	manages poor academic performance	2008	22.80%	40.90%	20.10%	48.60%	50.00%	47.40%	71.40%	90.90%	67.50%	15.80%	2.30%	19.00%	4.80%	2.30%	4.50%	7.90%	4.50%	9.00%
472	of students.	2009	26.90%	17.90%	26.40%	51.10%	64.10%	44.60%	78.00%	82.00%	71.00%	12.70%	7.70%	17.40%	3.10%	5.10%	4.30%	6.20%	5.10%	7.40%
473		2010	25.80%	29.40%	25.50%	49.60%	55.90%	46.80%	75.40%	85.30%	72.30%	13.20%	11.80%	17.40%	4.20%	2.90%	3.80%	7.10%	0.00%	6.40%
474		2011	26.80%	25.00%	21.10%	50.30%	52.50%	52.80%	77.10%	77.50%	73.90%	13.90%	12.50%	15.10%	3.30%	2.50%	4.60%	5.60%	7.50%	6.40%
475		2012	28.10%	22.90%	23.40%	48.80%	51.40%	52.80%	76.90%	74.30%	76.20%	13.00%	22.90%	12.10%	4.20%	2.90%	4.40%	5.90%	0.00%	7.30%
476																				
477	Section VIII: Academic Roles																			
478																				
479	Indicate the degree to which you agree or	r disagree w	ith these stat	ements.																
480				rongly Ag	ree		Agree			SA/A			Disagree		Str	ongly Disa	igree		ble to Com	ment
481	****See #62-#65 below****	Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer
482																				
483	62. In my opinion, the proportion of my	2007	26.00%	22.00%		57.10%	66.00%		83.10%	88.00%		11.90%	8.00%		2.50%	0.00%		2.50%	4.00%	
484	time spent on teaching is appropriate.	2008	23.70%	38.60%	6 23.10%	60.80%	54.50%	64.20%	84.50%	93.10%	87.30%	11.50%	4.50%	9.30%	1.80%	0.00%	0.40%	2.30%	2.30%	3.00%
485	(2007-2010)	2009	25.10%	28.20%	22.10%	60.50%	61.50%	61.20%	85.60%	89.70%	83.30%	10.60%	7.70%	12.00%	160.00%	0.00%	0.80%	2.20%	2.60%	3.90%
486		2010	24.20%	26.50%	26.00%	60.60%	67.60%	59.10%	84.80%	94.10%	85.10%	10.40%	5.90%	9.80%	2.30%	0.00%	2.10%	2.50%	0.00%	3.00%
487		2011																		
488																				
489	63. In my opinion, the proportion of my	2007	20.70%	16.00%		47.40%	64.00%		68.10%	80.00%		21.20%	16.00%		4.40%	2.00%		6.20%	2.00%	
490	time spent on research is appropriate.	2008	17.80%	27.30%	5 19.80%	49.10%	50.00%	53.70%	66.90%	77.30%	73.50%	22.50%	11.40%	19.00%	3.40%	6.80%	1.50%	7.30%	4.50%	6.00%
491	(2007-2010)	2009	19.00%	28.20%	18.60%	50.40%	43.60%	53.10%	69.40%	71.80%	71.70%	21.10%	20.50%	19.40%	3.20%	0.00%	2.30%	6.30%	7.70%	6.60%
492		2010	18.40%	20.60%	22.60%	48.30%	64.70%	48.50%	66.70%	85.30%	71.10%	21.40%	11.80%	19.10%	4.50%	0.00%	2.10%	7.40%	2.90%	7.70%
493								_			_									
494	64. In my opinion, the proportion of my	2007	23.10%	26.00%	10 500/	60.00%	60.00%	(2.200)	83.10%	86.00%	01.000/	11.50%	8.00%	11.000/	2.40%	2.00%	2 600/	3.00%	4.00%	1.000/
495	time spent on service is appropriate.	2008	19.30%	40.90%	5 18.70%	62.20%	50.00%	62.30%	81.50%	90.90%	81.00%	11.80%	4.50%	11.60%	2.40%	2.30%	2.60%	4.30%	2.30%	4.90%
496 497	(2007-2010)	2009 2010	22.50%	28.20%	20.20%	61.10%	61.50% 76.50%	58.90%	83.60%	89.70% 94.10%	79.10%	11.50%	7.70%	14.00%	2.10%	0.00%	3.10%	2.80%	2.60%	3.90%
497		2010	20.30%	17.60%	20.40%	62.40%	/6.50%	60.90%	82.70%	94.10%	81.30%	10.90%	2.90%	13.60%	3.10%	0.00%	3.40%	3.30%	2.90%	1.70%
498	65. In my opinion, the proportion of my	2007	14.00%	14.00%	-	36.50%	44.00%		50.50%	58.00%		6.50%	8.00%		110.00%	2.00%		41.80%	32.00%	
500	time spent on clinical service is	2007	14.00%	20.50%	15.30%	37.20%	25.00%	39.60%	51.30%	45.50%	54.90%	6.60%	6.80%	7.50%	1.20%	0.00%	3.40%	41.00%	47.70%	34.30%
501	appropriate. (2007-2010)	2008	14.10%	15.40%	13.20%	37.30%	46.20%	43.40%	52.10%	61.60%	56.60%	5.90%	0.00%	5.40%	1.20%	0.00%	1.20%	40.80%	38.50%	36.80%
501	appropriate. (2007-2010)	2007	14.90%	14.70%	17.00%	36.00%	41.20%	36.60%	50.90%	55.90%	53.60%	6.50%	8.80%	7.20%	2.00%	2.90%	2.10%	40.60%	32.40%	37.00%
503		2010	14.7070	14.7070	17.0070	50.0070	41.2070	50.0070	50.7070	55.7070	55.0070	0.5070	0.0070	1.2070	2.0070	2.7070	2.1070	40.0070	52.4070	57.0070
504			1			1										1	1	1		
505				Too Little	e	1	Appropriate			Too Much		Unab	le to comm	ent	1	+		1		
506		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer		+	1	1	-	
507	62. In my opinion, the proportion of my	2011	3.50%	0.00%	5.50%	75.80%	90.00%	75.20%	18.10%	7.50%	18.80%	2.50%	2.50%	0.50%						
508	time spent on teaching is:	2012	3.10%	2.90%	3.20%	78.40%	88.60%	77.80%	16.30%	8.60%	16.90%	2.20%	0.00%	2.00%		+	1	1	1	
509																+		1		
510	63. In my opinion, the proportion of my	2011	33.70%	25.00%	31.20%	57.40%	70.00%	59.60%	2.50%	2.50%	3.20%	6.40%	2.50%	6.00%						
511	time spent on research is:	2012	34.20%	17.10%	27.80%	58.70%	77.10%	63.70%	1.50%	5.70%	0.80%	5.60%	0.00%	7.70%		+	1	1		
512	*		2													+	1	1	1	
	64. In my opinion, the proportion of my	2011	3.30%	2.50%	3.20%	73.10%	82.50%	75.20%	20.60%	12.50%	19.30%	3.00%	2.50%	2.30%		1				
515	time spent on service is:	2011	3.40%	5.70%	4.40%	74.90%	82.90%	75.80%	18.90%	11.40%	16.50%	2.80%	0.00%	3.20%		+		+		
515		2012	5.1070	5.1070				,	10.2070	11.1070	10.0070		5.0070	5.2070		+		+		
	65. In my opinion, the proportion of my		5 4 66 1	= 0.00/	1.000/	44.400/	(0.000)	46.0004	6 4004	-	6.4004	40.4004		10.000						
516	time spent on clinical service is:	2011	7.10%	5.00%	4.60%	44.10%	60.00%	46.30%	6.40%	7.50%	6.40%	42.40%	27.50%	42.70%						
517	The second secon	2012	5.80%	0.00%	3.60%	44.20%	62.90%	44.40%	6.90%	8.60%	11.70%	43.00%	28.60%	40.30%		1		1		
51/			1 0.0070			1				0.0070		1.0070	- 5.0073			1	1	1	1	