





	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
65		2009	29.40%	23.10%	23.30%	52.90%	59.00%	58.10%	82.30%	82.10%	81.40%	9.10%	10.30%	11.20%	3.10%	0.00%	3.50%	5.40%	7.70%	3.90%	
66		2010	27.70%	41.20%	25.10%	54.50%	47.10%	57.90%	82.20%	88.30%	83.00%	9.00%	8.80%	7.20%	3.00%	0.00%	3.40%	5.80%	2.90%	6.40%	
67		2011	28.10%	47.50%	22.90%	55.90%	47.50%	61.00%	84.00%	95.00%	83.00%	9.10%	2.50%	11.50%	2.50%	2.50%	0.50%	4.30%	0.00%	4.10%	
68		2012	29.80%	40.00%	23.40%	52.80%	51.40%	61.70%	82.60%	91.40%	85.10%	9.80%	8.60%	8.10%	2.60%	0.00%	3.60%	5.00%	0.00%	3.20%	
69																					
70	10. Faculty meetings function effectively as part of the governance of the college/school.	2007	23.70%	18.00%		50.00%	62.00%		73.70%	80.00%		16.70%	12.00%		6.40%	2.00%		3.30%	6.00%		
71		2008	19.00%	13.60%	18.30%	54.50%	75.00%	53.40%	73.50%	88.60%	71.70%	16.80%	6.80%	17.50%	5.20%	2.30%	5.60%	4.50%	2.30%	5.20%	
72		2009	24.00%	12.80%	20.50%	55.00%	74.40%	57.40%	79.00%	87.20%	77.90%	14.10%	10.30%	16.70%	4.60%	0.00%	3.90%	2.40%	2.60%	1.60%	
73		2010	22.80%	23.50%	22.10%	53.80%	58.80%	51.50%	76.60%	82.30%	73.60%	15.60%	11.80%	19.60%	5.40%	2.90%	5.10%	2.30%	2.90%	1.70%	
74		2011	23.30%	12.50%	19.70%	54.00%	57.50%	61.90%	77.30%	70.00%	81.60%	15.90%	20.00%	13.30%	5.10%	10.00%	4.60%	1.70%	0.00%	0.50%	
75		2012	26.20%	14.30%	21.00%	52.40%	60.00%	54.40%	78.60%	74.30%	75.40%	14.30%	17.10%	15.30%	4.90%	8.60%	6.90%	2.20%	0.00%	2.40%	
76																					
77	<b>Section II. Recruitment and Retention</b>																				
78																					
79	Indicate the degree to which you agree or disagree with these statements.																				
80		<b>Strongly Agree</b>					<b>Agree</b>			<b>SA/A</b>			<b>Disagree</b>			<b>Strongly Disagree</b>			<b>Unable to Comment</b>		
81		<b>Years</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	
82																					
83	11. The college/school uses an effective faculty recruitment process.	2007																			
84		2008																			
85		2009	18.50%	7.70%	20.50%	56.90%	76.90%	62.00%	75.40%	84.60%	82.50%	15.60%	10.30%	11.60%	3.30%	2.60%	0.40%	5.70%	2.60%	5.40%	
86		2010	20.00%	29.40%	25.50%	56.10%	52.90%	59.10%	76.10%	82.30%	84.60%	14.50%	8.80%	11.10%	3.30%	0.00%	1.30%	6.10%	8.80%	3.00%	
87		2011	21.20%	15.00%	23.40%	56.40%	70.00%	61.00%	77.60%	85.00%	84.40%	13.40%	10.00%	9.20%	3.40%	0.00%	1.80%	5.60%	5.00%	4.60%	
88		2012	22.10%	11.40%	18.10%	54.00%	60.00%	61.30%	76.10%	71.40%	79.40%	14.20%	2.90%	12.50%	3.60%	2.90%	3.20%	6.10%	22.90%	4.80%	
89																					
90	12. I have access to documents that detail policies related to my performance as a faculty member.	2007	32.60%	28.00%		48.80%	54.00%		81.40%	82.00%		11.90%	8.00%		1.70%	4.00%		5.00%	6.00%		
91		2008	26.40%	34.10%	25.70%	53.70%	56.80%	57.50%	80.10%	90.90%	83.20%	10.20%	2.30%	6.70%	2.10%	2.30%	1.10%	7.60%	4.50%	9.00%	
92		2009	29.20%	30.80%	26.00%	53.80%	61.50%	58.90%	83.00%	92.30%	84.90%	9.70%	7.70%	10.10%	1.70%	0.00%	1.20%	5.70%	0.00%	3.90%	
93		2010	28.40%	29.40%	30.60%	53.70%	55.90%	54.90%	82.10%	85.30%	85.50%	9.80%	8.80%	7.70%	1.90%	2.90%	2.60%	6.20%	2.90%	4.30%	
94		2011	30.90%	12.50%	31.70%	54.40%	82.50%	53.20%	85.30%	95.00%	84.90%	8.70%	0.00%	9.20%	1.70%	5.00%	1.40%	4.30%	0.00%	4.60%	
95		2012	33.00%	25.70%	28.60%	52.40%	68.60%	54.80%	85.40%	94.30%	83.40%	8.70%	2.90%	8.90%	1.50%	2.90%	1.60%	4.40%	0.00%	6.00%	
96																					
97	13. My performance assessment criteria are explicit and clear.	2007	24.80%	26.00%		46.60%	54.00%		71.40%	80.00%		21.50%	8.00%		4.60%	4.00%		2.50%	8.00%		
98		2008	20.60%	25.00%	17.90%	51.30%	61.40%	52.20%	71.90%	86.40%	70.10%	19.70%	9.10%	20.50%	4.20%	2.30%	5.20%	4.30%	2.30%	4.10%	
99		2009	23.20%	17.90%	20.50%	50.80%	69.20%	51.60%	74.00%	87.10%	72.10%	19.30%	10.30%	22.90%	3.30%	2.60%	3.50%	3.30%	0.00%	1.60%	
100		2010	22.30%	23.50%	23.40%	50.80%	50.00%	49.40%	73.10%	73.50%	72.80%	12.90%	14.70%	17.40%	4.10%	2.90%	6.80%	3.60%	8.80%	3.00%	
101		2011	24.50%	12.50%	22.90%	52.60%	62.50%	56.90%	77.10%	75.00%	79.80%	16.80%	20.00%	14.70%	3.00%	5.00%	3.20%	3.10%	0.00%	2.30%	
102		2012	27.00%	17.10%	22.60%	50.70%	62.90%	54.80%	77.70%	80.00%	77.40%	16.30%	14.30%	16.90%	3.20%	5.70%	2.80%	2.90%	0.00%	2.80%	
103																					
104	14. My allocation of effort has been clearly stated.	2007																			
105		2008	20.30%	29.50%	23.50%	51.90%	61.40%	49.30%	72.20%	90.90%	72.80%	19.40%	9.10%	19.40%	3.10%	0.00%	5.20%	5.40%	0.00%	2.60%	
106		2009	22.30%	23.10%	17.80%	52.80%	66.70%	58.50%	75.10%	89.80%	76.30%	17.20%	2.60%	18.20%	4.00%	2.60%	3.50%	3.70%	5.10%	1.90%	
107		2010	21.50%	26.50%	22.60%	51.80%	64.70%	51.90%	73.30%	91.20%	74.50%	18.30%	2.90%	16.60%	4.10%	2.90%	5.50%	4.20%	2.90%	3.40%	
108		2011	24.30%	20.00%	22.00%	53.80%	65.00%	57.30%	78.10%	85.00%	79.30%	15.70%	10.00%	14.20%	3.20%	0.00%	4.10%	3.00%	5.00%	2.30%	
109		2012	25.00%	17.10%	22.60%	51.60%	62.90%	51.60%	76.60%	80.00%	74.20%	16.60%	14.30%	18.10%	3.60%	2.90%	5.60%	3.20%	2.90%	2.00%	
110																					
111	15. Criteria for my performance assessment are consistent with my responsibilities.	2007	22.70%	22.00%		51.30%	56.00%		74.00%	78.00%		15.00%	6.00%		4.40%	0.00%		6.70%	16.00%		
112		2008	20.30%	25.00%	20.90%	52.60%	54.50%	50.00%	72.90%	79.50%	70.90%	15.40%	13.60%	18.70%	4.10%	2.30%	4.90%	7.60%	4.50%	5.60%	
113		2009	22.60%	20.50%	21.30%	52.40%	59.00%	54.70%	75.00%	79.50%	76.00%	15.10%	17.90%	15.10%	4.00%	0.00%	3.90%	6.00%	2.60%	5.00%	
114		2010	21.10%	17.60%	23.00%	53.40%	64.70%	52.80%	74.50%	82.30%	75.80%	14.90%	11.80%	15.70%	3.70%	2.90%	4.30%	6.90%	2.90%	4.30%	
115		2011	22.80%	7.50%	20.20%	54.40%	70.00%	56.00%	77.20%	77.50%	76.20%	13.70%	15.00%	14.70%	3.20%	0.00%	5.00%	5.90%	7.50%	4.10%	
116		2012	25.30%	14.30%	22.20%	51.60%	60.00%	52.40%	76.90%	74.30%	74.60%	13.00%	11.40%	13.70%	3.90%	8.60%	5.20%	6.20%	5.70%	6.50%	
117																					
118	16. I am encouraged to engage in scholarly activity.	2007	50.90%	66.00%		41.90%	32.00%		92.80%	98.00%		3.80%	0.00%		1.50%	0.00%		1.80%	2.00%		
119		2008	46.30%	77.30%	52.60%	45.40%	22.70%	40.70%	91.70%	100.00%	93.30%	3.80%	0.00%	1.90%	0.90%	0.00%	1.10%	3.60%	0.00%	3.70%	
120		2009	50.70%	61.50%	60.50%	43.70%	38.50%	35.70%	94.40%	100.00%	96.20%	3.30%	0.00%	1.60%	1.00%	0.00%	0.80%	1.30%	0.00%	1.60%	
121		2010	46.90%	58.80%	53.60%	45.90%	35.30%	41.70%	92.80%	84.10%	77.60%	4.60%	5.90%	3.40%	1.30%	0.00%	0.00%	1.30%	0.00%	1.30%	
122		2011	46.70%	32.50%	49.50%	47.60%	65.00%	47.20%	94.30%	97.50%	96.70%	3.20%	0.00%	2.30%	1.30%	0.00%	0.00%	1.20%	2.50%	0.90%	
123		2012	50.10%	42.90%	50.40%	44.10%	54.30%	46.00%	94.20%	97.20%	96.40%	4.10%	2.90%	1.60%	0.80%	0.00%	0.40%	0.90%	0.00%	1.60%	
124																					
125	17. I receive formal feedback on my performance on a regular basis.	2007	50.40%	52.00%		37.90%	36.00%		88.30%	88.00%		7.10%	4.00%		1.80%	0.00%		2.80%	8.00%		
126		2008	23.30%	25.00%	25.40%	50.60%	59.10%	52.20%	73.90%	84.10%	77.60%	17.70%	13.60%	14.20%	10.00%	2.30%	3.70%	4.20%	0.00%	4.50%	
127		2009	25.10%	17.90%	27.50%	50.30%	64.10%	51.90%	75.40%	82.00%	79.40%	16.50%	17.90%	16.70%	4.60%	0.00%	2.30%	3.50%	0.00%	1.60%	
128		2010	23.80%	26.50%	28.90%	49.70%	50.00%	52.30%	73.50%	76.50%	81.20%	18.40%	11.90%	11.90%	4.60%	2.90%	5.10%	3.40%	2.90%	1.70%	
129		2011	25.30%	7.50%	26.10%	51.40%	55.00%	56.90%	76.70%	62.50%	83.00%	16.50%	25.								

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
132	18. The performance feedback I receive is effective.	2007																			
133		2008	20.40%	13.60%	19.00%	49.20%	72.70%	50.00%	69.60%	86.30%	69.00%	16.40%	6.80%	19.80%	4.50%	4.50%	4.60%	9.50%	2.30%	6.70%	
134		2009	22.10%	17.90%	21.70%	49.00%	61.50%	51.90%	71.10%	79.40%	73.60%	15.80%	20.50%	15.90%	4.70%	0.00%	4.30%	8.50%	0.00%	6.20%	
135		2010	20.50%	11.80%	24.30%	50.10%	55.90%	50.20%	70.60%	67.70%	74.50%	15.40%	20.60%	13.60%	4.70%	2.90%	5.10%	9.20%	8.80%	6.80%	
136		2011	21.90%	7.50%	25.70%	52.20%	52.50%	51.40%	74.10%	60.00%	77.10%	14.40%	25.00%	15.10%	4.10%	7.50%	2.80%	7.40%	7.50%	5.00%	
137		2012	24.90%	5.70%	24.20%	49.30%	60.00%	48.40%	74.20%	65.70%	72.60%	14.50%	25.70%	16.10%	3.90%	5.70%	5.60%	7.40%	2.90%	5.60%	
138																					
139	19. The college/school consistently applies promotion and/or tenure policies and procedures.	2007	25.70%	12.24%		36.90%	48.98%		62.60%	61.22%		15.40%	14.29%		6.00%	0.00%		16.00%	24.49%		
140		2008	19.30%	11.40%	17.90%	40.60%	45.50%	39.60%	59.90%	56.90%	57.50%	14.00%	15.90%	17.50%	5.50%	4.50%	7.50%	20.60%	22.70%	17.50%	
141		2009	23.60%	15.40%	19.40%	42.00%	41.00%	40.70%	65.60%	56.40%	60.10%	11.60%	5.10%	16.70%	5.80%	2.60%	6.20%	17.00%	35.90%	17.10%	
142		2010	22.10%	8.80%	22.60%	41.10%	47.10%	38.30%	63.20%	55.90%	60.90%	12.70%	17.60%	13.60%	6.00%	5.90%	7.20%	18.20%	20.60%	18.30%	
143		2011	24.10%	10.00%	22.00%	42.80%	57.50%	43.10%	66.90%	67.50%	65.10%	10.40%	15.00%	12.40%	4.30%	2.50%	5.00%	18.40%	15.00%	17.40%	
144		2012	27.30%	11.40%	17.30%	40.80%	60.00%	46.80%	68.10%	71.40%	64.10%	10.40%	5.70%	14.50%	4.90%	8.60%	5.20%	16.70%	14.30%	16.10%	
145																					
146	Section III: Infrastructure																				
147																					
148	Indicate the degree to which you agree or disagree with these statements.																				
149		Strongly Agree					Agree			S/A/A			Disagree			Strongly Disagree			Unable to Comment		
150		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	
151																					
152	20. I receive adequate support staff resources.	2007	16.60%	16.00%		50.50%	58.00%		67.10%	74.00%		24.00%		16.00%	7.60%		2.00%	1.30%		8.00%	
153		2008	21.10%	22.70%	18.70%	49.00%	61.40%	48.50%	70.10%	84.10%	67.20%	21.30%	13.60%	22.00%	6.20%	2.30%	8.20%	2.40%	0.00%	2.60%	
154		2009	23.90%	23.10%	26.40%	50.30%	56.40%	45.70%	74.20%	79.50%	72.10%	19.10%	17.90%	20.50%	5.40%	2.60%	6.60%	1.20%	0.00%	0.80%	
155		2010	23.50%	20.60%	26.00%	49.40%	58.80%	43.00%	72.90%	79.40%	69.00%	19.30%	11.80%	23.40%	6.30%	2.90%	5.50%	1.50%	5.90%	2.10%	
156		2011	23.60%	15.00%	18.80%	48.50%	70.00%	47.20%	72.10%	85.00%	66.00%	20.10%	5.00%	24.30%	6.50%	5.00%	7.80%	1.20%	5.00%	1.80%	
157		2012	25.90%	25.70%	20.60%	48.10%	62.90%	50.80%	74.00%	88.60%	71.40%	18.90%	8.60%	21.00%	5.90%	2.90%	7.30%	1.10%	0.00%	0.40%	
158																					
159	21. I have adequate office space.	2007	37.30%	54.00%		49.10%	42.00%		86.40%	96.00%		9.10%	2.00%		2.90%	2.00%		1.60%	0.00%		
160		2008	37.30%	61.40%	35.10%	49.40%	36.40%	53.00%	86.70%	97.80%	88.10%	8.00%	2.30%	7.50%	3.20%	0.00%	3.00%	2.10%	0.00%	1.50%	
161		2009	42.00%	64.10%	46.90%	46.20%	30.80%	46.50%	88.20%	94.90%	93.40%	7.70%	5.10%	5.40%	2.80%	0.00%	0.80%	1.20%	0.00%	0.40%	
162		2010	42.40%	58.80%	48.50%	45.90%	32.40%	44.70%	88.30%	91.20%	93.20%	7.80%	8.80%	5.50%	2.70%	0.00%	0.00%	1.20%	0.00%	1.30%	
163		2011	42.40%	60.00%	40.40%	47.90%	40.00%	50.00%	90.30%	100.00%	90.40%	6.70%	0.00%	7.30%	2.30%	0.00%	2.30%	0.70%	0.00%	0.00%	
164		2012	46.60%	68.60%	41.90%	45.10%	25.70%	50.80%	91.70%	94.30%	92.70%	5.90%	5.70%	5.60%	1.70%	0.00%	1.60%	0.70%	0.00%	0.00%	
165																					
166	22. I have adequate laboratory and/or clinical resources for my research and/or scholarship needs.	2007	17.40%	22.00%		47.20%	56.00%		64.60%	78.00%		17.30%	6.00%		4.70%	4.00%		13.30%	12.00%		
167		2008	17.10%	25.00%	17.90%	48.30%	43.20%	46.60%	65.40%	68.20%	64.50%	15.20%	11.40%	15.70%	3.00%	2.30%	2.60%	16.40%	18.20%	17.20%	
168		2009	21.00%	30.80%	24.80%	46.20%	46.20%	46.90%	67.20%	77.00%	71.70%	15.20%	10.30%	15.50%	3.90%	2.60%	2.30%	13.60%	10.30%	10.50%	
169		2010	19.90%	41.20%	26.40%	46.30%	47.10%	45.10%	66.20%	88.30%	71.50%	14.70%	5.90%	13.60%	5.10%	2.90%	0.90%	14.00%	5.90%	14.00%	
170		2011	21.10%	25.00%	20.60%	46.90%	57.50%	48.60%	68.00%	82.50%	69.20%	13.90%	5.00%	14.20%	4.20%	5.00%	3.70%	13.90%	7.50%	12.80%	
171		2012	24.10%	37.10%	21.00%	44.30%	48.60%	49.20%	68.40%	85.70%	70.20%	14.40%	8.60%	11.70%	3.80%	0.00%	2.40%	13.40%	5.70%	15.70%	
172																					
173	23. I have adequate laboratory and/or clinical space for my research and/or scholarship needs.	2007	23.10%	30.61%		45.00%	51.02%		68.10%	81.63%		12.30%	4.08%		3.70%	2.04%		15.90%	12.24%		
174		2008	19.70%	34.10%	17.50%	46.60%	45.50%	44.80%	66.30%	79.60%	62.30%	12.10%	2.30%	16.80%	2.90%	0.00%	1.90%	18.80%	18.20%	19.00%	
175		2009	23.10%	33.30%	23.60%	45.80%	43.60%	47.70%	68.90%	76.90%	71.30%	11.60%	7.70%	10.50%	3.80%	2.60%	3.10%	15.80%	12.80%	15.10%	
176		2010	22.00%	41.20%	26.80%	46.80%	47.10%	44.30%	68.80%	88.30%	71.10%	10.40%	5.90%	9.40%	4.50%	2.90%	2.60%	16.40%	2.90%	17.00%	
177		2011	23.60%	27.50%	23.40%	47.40%	50.00%	48.60%	71.00%	77.50%	72.00%	9.40%	7.50%	11.90%	3.50%	2.50%	2.80%	16.00%	12.50%	13.30%	
178		2012	27.10%	45.70%	25.40%	44.60%	45.70%	46.80%	71.70%	91.40%	72.20%	9.40%	0.00%	6.00%	2.90%	0.00%	2.40%	16.00%	8.60%	19.40%	
179																					
180	24. Computer resources are adequate for my academic responsibilities.	2007	38.10%	48.00%		53.00%	48.00%		91.10%	96.00%		7.20%	2.00%		1.00%	0.00%		0.70%	2.00%		
181		2008	37.70%	47.70%	33.60%	52.00%	45.50%	55.60%	89.70%	93.20%	89.20%	7.10%	4.50%	7.80%	1.90%	0.00%	1.90%	1.20%	2.30%	1.10%	
182		2009	40.20%	48.70%	40.30%	50.20%	43.60%	47.70%	90.40%	92.30%	88.00%	7.10%	5.10%	10.10%	1.80%	0.00%	1.60%	0.70%	2.60%	0.40%	
183		2010	39.00%	47.10%	42.60%	49.60%	44.10%	46.00%	88.60%	91.20%	88.60%	8.20%	5.90%	8.90%	2.50%	2.90%	1.30%	0.70%	0.00%	1.30%	
184		2011	37.50%	45.00%	34.90%	51.70%	37.50%	53.20%	89.20%	82.50%	88.10%	7.70%	15.00%	9.60%	2.50%	0.00%	2.30%	0.60%	2.50%	0.00%	
185		2012	39.00%	45.70%	31.00%	49.30%	40.00%	59.30%	88.30%	85.70%	90.30%	8.60%	11.40%	7.70%	2.50%	2.90%	2.00%	0.70%	0.00%	0.00%	
186																					
187	25. I have access to library and other educational resources.	2007	46.00%	22.00%		43.20%	36.00%		89.20%	58.00%		7.70%	18.00%		2.20%	22.00%		1.00%	2.00%		
188		2008	50.20%	18.20%	58.60%	45.80%	56.80%	40.30%	96.00%	75.00%	98.90%	2.70%	22.70%	0.70%	0.50%	0.00%	0.00%	0.80%	2.30%	0.40%	
189		2009	54.20%	23.10%	56.20%	42.30%	38.50%	42.20%	96.50%	61.60%	98.40%	2.40%	25.60%	1.20%	0.60%	12.80%	0.00%	0.40%	0.00%	0.40%	
190		2010	52.90%	41.20%	57.40%	43.00%	47.10%	40.00%	95.90%	88.30%	97.40%	2.70%	8.80%	1.70%	0.90%	0.00%	0.00%	0.50%	2.90%	0.90%	
191		2011	52.70%	42.50%	60.60%	44.30%	50.00%	35.80%	97.00%	92.50%	96.40%	2.10%	2.50%	2.80%	0.60%	5.00%	0.50%	0.30%	0.00%	0.50%	
192		2012	55.40%	40.00%	51.20%	42.00%	54.30%	46.80%	97.40%	94.30%	98.00%	1.70%	5.70%	1.20%	0.50%	0.00%	0.40%	0.40%	0.00%	0.40%	
193																					
194	26. The college/school has appropriate physical facilities to allow me to fulfill my responsibilities.	2007	29.60%	40.00%		53.20%	52.00%		82.80%	92.00%		12.80%	4.00%		2.30%	0.00%		2.10%	4.00%		
195		2008	30.90%	54.50%	28.40%	52.40%	43.20%	54.10%	83.30%	97.70%	82.50%	12.50%	0.00%	13.10%	2.30%	0.00%	1.90%	180.00%	2.30%	2.60%	
196		2009	32.40%	46.20%																	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
200																					
201	27. The college/school has a sufficient number of qualified faculty.	2007	19.20%	22.00%		36.80%	60.00%		56.00%	82.00%		30.60%	12.00%		9.80%	2.00%		3.50%	4.00%		
202		2008	18.60%	43.20%	22.40%	43.10%	52.30%		45.50%	61.70%	95.50%	67.90%	25.20%	2.30%	20.50%	8.70%	0.00%	7.10%	4.40%	2.30%	4.50%
203		2009	20.30%	25.60%	28.30%	47.70%	66.70%		44.60%	68.00%	92.30%	72.90%	23.00%	7.70%	20.50%	6.60%	0.00%	4.30%	2.40%	0.00%	2.30%
204		2010	23.50%	32.40%	27.20%	46.50%	55.90%		45.10%	70.00%	88.30%	72.30%	22.00%	11.80%	22.60%	5.80%	0.00%	3.80%	2.20%	0.00%	1.30%
205		2011	22.70%	27.50%	20.60%	47.50%	60.00%		51.40%	70.20%	87.50%	72.00%	22.20%	10.00%	24.30%	5.80%	2.50%	2.30%	1.70%	0.00%	1.40%
206		2012	24.60%	51.40%	19.00%	45.80%	42.90%		53.20%	70.40%	94.30%	72.20%	20.90%	2.90%	20.60%	6.40%	0.00%	5.20%	2.30%	2.90%	2.00%
207																					
208	28. The program's resources can accommodate present student enrollment.	2007	15.80%	30.00%		48.80%	60.00%		64.60%	90.00%		23.40%	4.00%		8.00%	0.00%		4.00%	6.00%		
209		2008	16.70%	36.40%	14.20%	51.60%	56.80%		48.50%	68.30%	93.20%	62.70%	20.60%	2.30%	25.40%	6.80%	2.30%	9.00%	4.30%	2.30%	3.00%
210		2009	19.10%	23.10%	21.30%	53.10%	74.40%		48.10%	72.20%	97.50%	69.40%	19.30%	0.00%	23.60%	5.70%	0.00%	4.30%	2.80%	2.60%	2.70%
211		2010	21.70%	41.20%	22.10%	51.30%	50.00%		47.70%	73.00%	91.20%	69.80%	18.70%	2.90%	21.30%	5.20%	0.00%	5.50%	3.20%	5.90%	3.40%
212		2011	21.80%	37.50%	18.30%	51.30%	62.50%		57.80%	73.10%	100.00%	76.10%	18.60%	0.00%	17.00%	5.50%	0.00%	5.00%	2.90%	0.00%	1.80%
213		2012	24.40%	48.60%	19.00%	50.30%	51.40%		48.00%	74.70%	100.00%	67.00%	17.40%	0.00%	21.00%	5.10%	0.00%	8.10%	2.90%	0.00%	4.00%
214																					
215	29. The physical facilities enable out-of-class interaction among administration, faculty, and students.	2007	14.90%	32.00%		47.80%	56.00%		62.70%	88.00%		23.80%	10.00%		6.80%	0.00%		6.70%	2.00%		
216		2008	17.00%	36.40%	16.80%	48.50%	50.00%		42.20%	65.50%	86.40%	59.00%	22.50%	9.10%	26.50%	5.80%	0.00%	8.20%	6.20%	4.50%	6.30%
217		2009	19.20%	35.90%	27.50%	48.70%	51.30%		43.00%	67.90%	87.20%	70.50%	22.90%	2.60%	21.30%	5.10%	0.00%	3.10%	4.20%	10.30%	5.00%
218		2010	21.00%	44.10%	21.70%	50.20%	47.10%		47.20%	71.20%	91.20%	68.90%	19.60%	5.90%	23.40%	4.30%	2.90%	3.00%	5.00%	0.00%	4.70%
219		2011	21.70%	35.00%	14.70%	52.70%	50.00%		52.80%	74.40%	85.00%	67.50%	17.10%	7.50%	23.90%	5.00%	0.00%	5.50%	3.50%	7.50%	3.20%
220		2012	24.10%	40.00%	14.50%	48.60%	42.90%		50.40%	72.70%	82.90%	64.90%	17.80%	14.30%	20.60%	4.80%	0.00%	9.30%	4.70%	2.90%	5.20%
221																					
222	30. My campus work environment is safe.	2007	37.80%	42.00%		55.70%	50.00%		93.50%	92.00%		4.40%	4.00%		0.70%	2.00%		1.50%	2.00%		
223		2008	37.00%	43.20%	39.20%	55.80%	45.50%		56.00%	92.80%	88.70%	95.20%	4.50%	6.80%	3.00%	1.20%	2.30%	0.70%	1.50%	2.30%	1.10%
224		2009	42.90%	35.90%	49.20%	51.20%	56.40%		47.70%	94.10%	92.30%	96.90%	4.00%	7.70%	1.90%	0.70%	0.00%	0.80%	1.20%	0.00%	0.40%
225		2010	45.30%	50.00%	44.70%	48.70%	44.10%		52.80%	94.00%	94.10%	97.50%	3.70%	2.90%	1.30%	1.10%	0.00%	1.30%	1.20%	2.90%	0.00%
226		2011	44.60%	40.00%	39.90%	50.30%	57.50%		51.40%	94.90%	97.50%	91.30%	3.50%	2.50%	6.40%	0.80%	0.00%	1.80%	0.70%	0.00%	0.50%
227		2012	45.30%	57.10%	34.70%	49.00%	34.30%		57.30%	94.30%	91.40%	92.00%	3.80%	8.60%	6.50%	0.90%	0.00%	0.40%	1.00%	0.00%	1.20%
228																					
229																					
230	<b>Section IV: Role and Governance</b>																				
231																					
232	Indicate the degree to which you agree or disagree with these statements.																				
233		<b>Strongly Agree</b>					<b>Agree</b>			<b>SA/A</b>			<b>Disagree</b>			<b>Strongly Disagree</b>			<b>Unable to Comment</b>		
234		<b>Years</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	
235																					
236	31. The college/school effectively employs strategic planning.	2007	26.00%	20.00%		48.90%	68.00%		74.90%	88.00%		14.90%	6.00%		5.00%	0.00%		5.20%	6.00%		
237		2008	24.00%	26.40%	29.50%	49.80%	59.10%		45.90%	73.80%	85.50%	75.40%	14.20%	2.30%	14.90%	4.00%	0.00%	3.00%	8.00%	2.30%	6.70%
238		2009	27.60%	28.20%	35.30%	50.90%	66.70%		49.20%	78.50%	94.90%	84.50%	12.10%	2.60%	10.50%	3.50%	0.00%	1.20%	5.80%	2.60%	3.90%
239		2010	27.50%	35.30%	34.00%	50.60%	47.10%		51.50%	78.10%	82.40%	85.50%	11.70%	11.80%	8.10%	3.70%	0.00%	1.30%	6.50%	5.90%	5.10%
240		2011	27.90%	17.50%	33.90%	51.20%	55.00%		51.80%	79.10%	72.50%	85.70%	11.90%	20.00%	8.30%	2.80%	0.00%	0.90%	6.10%	7.50%	5.00%
241		2012	31.80%	17.10%	24.60%	49.70%	48.60%		57.30%	81.50%	65.70%	81.90%	10.10%	20.00%	10.10%	2.30%	2.90%	3.20%	6.00%	11.40%	4.80%
242																					
243	32. The college/school requested my input during the development of the current strategic plan.	2007	32.80%	38.00%		48.20%	48.00%		81.00%	86.00%		9.80%	10.00%		4.10%	0.00%		5.00%	4.00%		
244		2008	30.20%	56.80%	34.00%	47.70%	40.90%		46.60%	77.90%	97.70%	80.60%	9.30%	0.00%	6.30%	3.50%	0.00%	3.70%	9.40%	2.30%	9.30%
245		2009	36.20%	43.60%	37.20%	44.30%	33.30%		45.70%	80.50%	76.90%	82.90%	9.20%	12.80%	8.50%	3.30%	0.00%	2.30%	7.00%	10.30%	6.20%
246		2010	35.80%	38.20%	40.90%	44.00%	52.90%		42.10%	79.80%	91.10%	83.00%	9.50%	2.90%	7.70%	3.30%	0.00%	2.60%	7.30%	5.90%	6.80%
247		2011	37.10%	40.00%	34.90%	46.60%	52.50%		46.80%	83.70%	92.50%	81.70%	7.00%	0.00%	8.70%	2.60%	5.00%	2.80%	6.70%	2.50%	6.90%
248		2012	40.00%	17.10%	30.60%	45.90%	62.90%		50.80%	85.90%	80.00%	81.40%	6.60%	14.30%	10.10%	1.70%	0.00%	2.40%	5.90%	5.70%	6.00%
249																					
250	<b>Section V: Faculty Development</b>																				
251																					
252	Indicate the degree to which you agree or disagree with these statements.																				
253		<b>Strongly Agree</b>					<b>Agree</b>			<b>SA/A</b>			<b>Disagree</b>			<b>Strongly Disagree</b>			<b>Unable to Comment</b>		
254		<b>Years</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	<b>National</b>	<b>ULM</b>	<b>Peer</b>	
255																					
256	33. I receive adequate guidance on career development.	2007	14.10%	6.00%		48.70%	52.00%		62.80%	58.00%		26.50%	36.00%		6.20%	2.00%		4.50%	4.00%		
257		2008	12.70%	4.50%	13.40%	48.50%	52.30%		48.90%	61.20%	56.80%	62.30%	26.80%	34.10%	27.20%	6.00%	6.80%	5.20%	6.10%	2.30%	5.20%
258		2009	15.50%	7.70%	19.00%	50.00%	64.10%		49.60%	65.50%	71.80%	68.60%	23.80%	23.10%	20.90%	6.40%	2.60%	6.60%	4.30%	2.60%	3.90%
259		2010	15.80%	14.70%	14.50%	50.50%	41.20%		49.40%	66.30%	55.90%	63.90%	24.20%	35.30%	25.10%	4.80%	2.90%	5.50%	4.60%	5.90%	5.50%
260		2011	16.90%	5.00%	15.10%	52.40%	62.50%		49.50%	69.30%	67.50%	64.60%	21.90%	27.50%	25.70%	4.60%	2.50%	6.00%	4.10%	2.50%	3.70%
261		2012	19.60%	8.60%	15.70%	50.70%	62.90%		58.90%	70.30%	71.50%	74.60%	20.50%	17.10%	17.30%	4.50%	8.60%	4.80%	4.60%	2.90%	3.20%
262																					
263	34. Funds are available to support my faculty development.	2007																			
264		2008	13.40%	6.80%	7.50%	47.70%	52.30%		40.30%	61.10%	59.10%	47.80%	19.30%	31.80%	25.70%	5.90%	0.00%	7.80%	13.70%	9.10%	18.70%
265		2009	17.00%	2.60%	14.00%	46.20%	46.20%		45.30%	63.20%	48.80%	59.30%	23.60%	33.30%	25.20%	6.80%	7.70%	7.80%	6.40%	10.30%	7.80%
266		2010	17.80%	5.90%	16.60%	51.00%															

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
267		2011	18.40%	2.50%	15.10%	52.40%	50.00%	50.90%	70.80%	52.50%	66.00%	18.70%	30.00%	22.00%	4.80%	7.50%	6.40%	5.70%	10.00%	5.50%
268		2012	22.70%	2.90%	16.10%	48.70%	34.30%	47.60%	71.40%	37.20%	63.70%	17.70%	37.10%	22.20%	5.00%	11.40%	8.10%	5.90%	14.30%	6.00%
269																				
270	35. Programs are available for non-practice faculty to orient them to the pharmacy profession and professional education.	2007	4.40%			25.60%			30.00%			32.30%			7.70%			30.00%		
271		2008	7.30%	2.30%	8.60%	26.10%	27.30%	29.10%	33.40%	29.60%	37.70%	28.50%	34.10%	23.10%	7.20%	6.80%	8.60%	30.80%	29.50%	30.60%
272		2009	8.30%	7.70%	5.00%	28.10%	20.50%	23.60%	36.40%	28.20%	28.60%	24.30%	28.20%	26.00%	5.50%	2.60%	6.20%	33.80%	41.00%	39.10%
273		2010	8.90%	8.80%	8.10%	29.80%	23.50%	26.00%	38.70%	32.30%	34.10%	22.10%	35.30%	23.80%	4.80%	5.90%	8.90%	34.40%	26.50%	33.20%
274		2011	10.40%	7.50%	8.30%	30.10%	32.50%	25.70%	40.50%	40.00%	34.00%	20.80%	20.00%	22.90%	4.30%	10.00%	6.40%	34.30%	30.00%	36.70%
275		2012	11.10%	2.90%	6.90%	31.30%	37.10%	28.60%	42.40%	40.00%	35.50%	20.70%	25.70%	22.60%	4.70%	8.60%	5.20%	32.20%	25.70%	36.70%
276																				
277	36. Programs are available to me to improve my teaching and to facilitate student learning.	2007	18.30%	6.00%		59.20%	20.00%		77.50%	26.00%		16.50%	28.00%		2.40%	0.00%		3.70%	46.00%	
278		2008	22.50%	13.60%	25.00%	58.10%	70.50%	56.70%	80.60%	84.10%	81.70%	12.70%	13.60%	11.20%	1.90%	2.30%	1.50%	4.80%	0.00%	5.60%
279		2009	25.00%	17.90%	22.50%	57.50%	69.20%	53.10%	82.50%	87.10%	75.60%	12.30%	10.30%	16.70%	2.00%	0.00%	2.30%	3.30%	2.60%	5.40%
280		2010	26.30%	23.50%	23.80%	57.60%	67.60%	61.30%	83.90%	91.10%	85.10%	10.80%	8.80%	11.10%	1.80%	0.00%	1.30%	3.50%	0.00%	2.60%
281		2011	25.90%	22.50%	22.90%	59.80%	70.00%	60.60%	85.70%	92.50%	83.50%	9.30%	5.00%	13.80%	1.60%	0.00%	1.40%	3.30%	2.50%	1.40%
282		2012	28.50%	20.00%	21.00%	57.90%	62.90%	62.50%	86.40%	82.90%	83.50%	8.70%	11.40%	10.90%	1.50%	2.90%	1.20%	3.40%	2.90%	4.40%
283																				
284	37. Programs are available to me that help me develop my competence in research and/or scholarship.	2007	12.10%	8.00%		46.20%	54.00%		58.30%	62.00%		28.50%	24.00%		5.40%	6.00%		7.70%	8.00%	
285		2008	11.40%	2.30%	12.30%	49.70%	70.50%	53.40%	61.10%	72.80%	65.70%	25.10%	22.70%	22.00%	5.10%	0.00%	4.50%	8.70%	4.50%	7.80%
286		2009	14.00%	12.80%	12.40%	48.50%	64.10%	47.70%	62.50%	60.10%	25.70%	17.90%	27.90%	5.30%	2.60%	3.50%	6.50%	2.60%	8.50%	
287		2010	15.40%	8.80%	15.30%	48.80%	58.80%	47.20%	64.20%	67.60%	62.50%	22.50%	20.60%	23.80%	5.70%	2.90%	4.30%	7.60%	8.80%	9.40%
288		2011	16.80%	7.50%	14.70%	50.70%	65.00%	50.50%	67.50%	72.50%	65.20%	20.50%	17.50%	23.40%	4.60%	2.50%	5.00%	7.40%	7.50%	6.40%
289		2012	18.10%	5.70%	14.10%	53.00%	48.60%	54.80%	71.10%	54.30%	68.90%	18.20%	34.30%	19.40%	4.00%	2.90%	3.60%	6.70%	8.60%	8.10%
290																				
291	<b>Section VI: Curriculum, Teaching, and Assessment</b>																			
292	Indicate the degree to which you agree or disagree with these statements.																			
293																				
294			Strongly Agree			Agree			SA/A			Disagree			Strongly Disagree			Unable to Comment		
295		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer
296																				
297	38. Overall, faculty encourage students to assume responsibility for their own learning.	2007	55.70%			41.70%			97.40%			0.60%			0.00%			2.00%		
298		2008	24.10%	29.50%	23.10%	59.20%	61.40%	61.90%	83.30%	90.90%	85.00%	11.00%	2.30%	9.30%	2.20%	4.50%	2.60%	3.50%	2.30%	3.00%
299		2009	26.40%	15.40%	31.80%	59.20%	69.20%	52.30%	85.60%	84.60%	84.10%	10.60%	12.80%	12.40%	1.60%	0.00%	1.20%	2.20%	2.60%	2.30%
300		2010	26.30%	20.60%	26.40%	57.80%	61.80%	57.90%	84.10%	82.40%	84.30%	12.40%	17.60%	12.30%	1.90%	0.00%	0.90%	2.70%	0.00%	2.60%
301		2011	28.60%	15.00%	33.50%	57.30%	70.00%	52.30%	85.90%	85.00%	85.80%	10.60%	10.00%	11.50%	1.60%	0.00%	1.40%	1.90%	5.00%	1.40%
302		2012	28.80%	20.00%	24.20%	55.10%	65.70%	57.70%	83.90%	85.70%	81.90%	11.00%	11.40%	12.90%	2.20%	2.90%	2.80%	3.00%	0.00%	2.40%
303																				
304	39. Laboratories and other non-classroom environments are conducive to learning.	2007	18.90%			41.10%			60.00%			19.00%			4.00%			17.00%		
305		2008	18.90%	45.50%	21.30%	49.30%	52.30%	44.40%	68.20%	97.80%	65.70%	15.30%	0.00%	11.60%	2.20%	0.00%	2.60%	14.30%	2.30%	20.10%
306		2009	25.20%	33.30%	31.40%	58.00%	56.40%	53.10%	83.20%	89.70%	84.50%	7.10%	2.60%	5.00%	0.80%	0.00%	0.40%	8.90%	7.70%	10.10%
307		2010	25.90%	35.30%	29.80%	57.70%	58.80%	58.70%	83.60%	94.10%	88.50%	6.10%	2.90%	3.40%	1.10%	0.00%	1.30%	9.20%	2.90%	6.80%
308		2011	27.10%	40.00%	23.90%	58.30%	57.50%	57.30%	85.40%	97.50%	81.20%	5.70%	0.00%	9.60%	1.20%	0.00%	1.80%	7.70%	2.50%	7.30%
309		2012	29.50%	48.60%	24.20%	55.30%	51.40%	59.30%	84.80%	100.00%	83.50%	6.30%	0.00%	8.50%	0.90%	0.00%	0.80%	8.00%	0.00%	7.30%
310																				
311	40. The curriculum is consistent with the collective vision of the faculty and administration.	2007	22.90%	24.00%		56.90%	56.00%		79.80%	80.00%		12.30%	10.00%		1.40%	2.00%		6.50%	8.00%	
312		2008	21.70%	25.00%	23.10%	59.90%	65.90%	64.20%	81.60%	90.90%	87.30%	10.30%	6.80%	6.70%	2.30%	0.00%	1.50%	5.90%	2.30%	4.50%
313		2009	27.40%	23.10%	19.00%	57.60%	69.20%	63.20%	85.00%	92.30%	82.20%	9.40%	7.70%	12.80%	1.40%	0.00%	1.60%	4.20%	0.00%	3.50%
314		2010	26.50%	35.30%	26.40%	58.30%	50.00%	61.70%	84.80%	85.30%	88.10%	9.20%	11.80%	8.50%	1.40%	0.00%	0.40%	4.60%	2.90%	3.00%
315		2011	28.30%	25.00%	29.40%	58.20%	67.50%	56.00%	86.50%	92.50%	85.40%	8.40%	5.00%	10.60%	1.50%	0.00%	0.50%	3.60%	2.50%	3.70%
316		2012	30.40%	25.70%	19.40%	54.80%	62.90%	65.70%	85.20%	88.60%	85.10%	9.20%	11.40%	9.30%	1.60%	0.00%	2.00%	4.10%	0.00%	3.60%
317																				
318	41. Faculty are consulted in curricular matters	2007	24.70%	22.00%		53.50%	58.00%		78.20%	80.00%		12.50%	16.00%		1.90%	0.00%		7.40%	4.00%	
319		2008	33.80%	31.80%	32.80%	56.60%	61.40%	59.30%	90.40%	93.20%	92.10%	4.70%	6.80%	4.10%	1.20%	0.00%	0.70%	3.70%	0.00%	3.00%
320		2009	38.90%	30.80%	35.70%	52.20%	69.20%	56.20%	91.10%	100.00%	91.90%	5.90%	0.00%	5.80%	1.10%	0.00%	0.80%	1.90%	0.00%	1.60%
321		2010	37.60%	38.20%	38.70%	52.90%	61.80%	54.00%	90.50%	100.00%	92.70%	5.60%	0.00%	5.10%	0.90%	0.00%	0.40%	3.00%	0.00%	1.70%
322		2011	37.90%	32.50%	35.80%	52.90%	65.00%	57.30%	90.80%	97.50%	93.10%	6.20%	0.00%	4.60%	0.80%	2.50%	0.00%	2.10%	0.00%	2.30%
323		2012	38.80%	31.40%	30.20%	51.50%	57.10%	57.70%	90.30%	88.50%	87.90%	5.70%	11.40%	7.30%	1.30%	0.00%	2.40%	2.70%	0.00%	2.40%
324																				
325	42. The organization and structure of the curriculum is clear.	2007	32.20%	22.00%		55.90%	54.00%		88.10%	76.00%		7.60%	18.00%		1.00%	0.00%		3.30%	6.00%	
326		2008	25.20%	20.50%	24.60%	56.70%	61.40%	58.20%	81.90%	81.90%	82.80%	11.20%	13.60%	11.60%	2.30%	2.20%	4.50%	2.30%	3.40%	
327		2009	30.80%	20.50%	25.20%	54.30%	64.10%	58.50%	85.10%	84.60%	83.70%	10.80%	10.30%	11.60%	1.40%	0.00%	1.20%	2.60%	5.10%	3.50%
328		2010	29.90%	29.40%	26.80%	54.40%	47.10%	59.10%	84.30%	76.50%	85.90%	10.70%	20.60%	9.40%	1.30%	0.00%	0.90%	3.70%	2.90%	3.80%
329		2011	30.70%	15.00%	29.40%	56.10%	75.00%	64.20%	86.80%	90.00%	93.60%	9.70%	7.50%	5.00%	0.90%	0.00%	0.00%	2.60%	2.50%	1.40%
330		2012	31.90%	17.10%	27.00%	54.70%	68.60%	57.70%	86.60%	85.70%	84.70%	9.20%	14.30%	11.30%	1.70%	0.00%	1.60%	2.60%	0.00%	2.40%
331																				

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
334		2009	38.40%	28.20%	31.40%	53.70%	59.00%	57.80%	92.10%	87.20%	89.20%	4.70%	7.70%	5.40%	0.70%	0.00%	1.20%	2.40%	5.10%	4.30%	
335		2010	36.80%	35.30%	34.00%	55.10%	61.80%	57.40%	91.90%	97.10%	91.40%	4.40%	2.90%	5.10%	0.80%	0.00%	0.40%	3.00%	0.00%	3.00%	
336		2011	36.20%	25.00%	36.20%	56.40%	70.00%	57.80%	92.60%	95.00%	94.00%	3.50%	2.50%	3.20%	0.70%	0.00%	0.90%	3.10%	2.50%	1.80%	
337		2012	39.30%	28.60%	32.70%	53.30%	65.70%	58.10%	92.60%	94.30%	90.80%	3.90%	5.70%	4.40%	0.50%	0.00%	0.40%	3.10%	0.00%	4.40%	
338																					
339	44. The curriculum is taught at a depth that supports understanding of central concepts and principles.	2007	30.80%	18.00%		55.60%	66.00%		86.40%	84.00%		6.80%	12.00%		80.00%	0.00%		6.00%	4.00%		
340		2008	27.00%	34.10%	25.00%	57.90%	61.40%	60.10%	84.90%	95.50%	85.10%	7.80%	2.30%	6.00%	1.40%	0.00%	2.20%	6.00%	2.30%	6.70%	
341		2009	32.10%	12.80%	27.90%	56.60%	71.80%	59.70%	88.70%	84.60%	87.60%	5.80%	7.70%	4.70%	1.20%	0.00%	2.30%	4.20%	7.70%	5.40%	
342		2010	30.40%	32.40%	28.90%	56.90%	52.90%	61.30%	87.30%	85.30%	90.20%	6.80%	8.80%	5.50%	0.90%	0.00%	1.30%	5.00%	5.90%	3.00%	
343		2011	30.80%	17.50%	24.30%	56.40%	72.50%	63.80%	87.20%	90.00%	88.10%	7.10%	7.50%	7.80%	1.20%	0.00%	0.90%	4.50%	2.50%	3.20%	
344		2012	32.50%	17.10%	26.60%	54.40%	65.70%	56.50%	86.90%	82.80%	83.10%	7.20%	14.30%	11.70%	1.30%	0.00%	0.40%	4.60%	2.90%	4.80%	
345																					
346	45. Curricular collaboration among disciplines is encouraged at my college/school.	2007	19.40%	12.00%		43.90%	46.00%		63.30%	58.00%		22.00%	28.00%		5.50%	4.00%		9.10%	12.00%		
347		2008	26.50%	15.90%	21.30%	47.20%	59.10%	45.90%	73.70%	75.00%	67.20%	13.50%	9.10%	17.20%	4.20%	4.50%	7.80%	8.50%	11.40%	7.80%	
348		2009	30.90%	17.90%	26.40%	48.80%	61.50%	50.80%	79.70%	79.40%	77.20%	12.70%	10.30%	15.10%	2.60%	2.60%	1.60%	4.90%	7.70%	6.20%	
349		2010	32.10%	35.30%	33.60%	51.00%	47.10%	48.50%	83.10%	82.40%	82.10%	11.30%	8.80%	13.20%	1.80%	2.90%	1.30%	3.80%	8.80%	3.40%	
350		2011	32.30%	35.00%	26.10%	50.40%	55.00%	58.70%	82.70%	90.00%	84.80%	11.30%	5.00%	9.20%	2.10%	2.50%	2.80%	3.90%	2.50%	3.20%	
351		2012	33.90%	31.40%	21.80%	50.80%	62.90%	61.30%	84.70%	94.30%	83.10%	9.40%	5.70%	9.30%	2.10%	0.00%	3.20%	3.90%	0.00%	4.40%	
352																					
353	46. The college/school uses programmatic assessment data to improve the curriculum.	2007	17.30%	6.00%		49.30%	54.00%		66.60%	60.00%		17.30%	12.00%		3.20%	4.00%		12.80%	24.00%		
354		2008	18.00%	15.90%	22.00%	45.60%	45.50%	44.80%	63.60%	61.40%	66.80%	13.50%	18.20%	13.40%	2.80%	2.30%	3.40%	20.00%	18.20%	16.40%	
355		2009	24.70%	15.40%	22.90%	47.00%	56.40%	49.20%	71.70%	71.80%	72.10%	10.90%	7.70%	7.00%	2.90%	2.60%	3.50%	14.50%	17.90%	17.40%	
356		2010	25.30%	32.40%	26.00%	48.80%	50.00%	50.60%	74.10%	82.40%	76.60%	9.90%	5.90%	7.70%	2.30%	2.90%	3.80%	13.70%	8.80%	11.90%	
357		2011	25.00%	35.00%	21.60%	51.20%	47.50%	52.80%	76.20%	82.50%	74.40%	8.70%	2.50%	9.60%	2.30%	0.00%	2.80%	12.70%	15.00%	13.30%	
358		2012	29.10%	25.70%	25.40%	48.20%	54.30%	55.20%	77.30%	80.00%	80.60%	8.60%	11.40%	8.50%	2.30%	2.90%	2.00%	11.70%	5.70%	8.90%	
359																					
360	The Pharm.D.Program prepares students to.....																				
361																					
362	Indicate the degree to which you agree or disagree with these statements.																				
363			Strongly Agree			Agree			S/A			Disagree			Strongly Disagree			Unable to Comment			
364		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	
365																					
366	47. develop and use patient-specific pharmacy care plans.	2007	37.50%	26.00%		42.00%	40.00%		79.50%	66.00%		1.70%	10.00%		0.00%	0.00%		18.80%	26.00%		
367		2008	34.50%	29.50%	38.80%	49.00%	61.40%	44.80%	83.50%	90.90%	83.60%	2.30%	2.30%	0.40%	0.10%	0.00%	0.00%	14.30%	6.80%	16.00%	
368		2009	40.00%	28.20%	43.00%	46.70%	66.70%		86.70%	94.90%	43.00%	1.30%	0.00%	0.00%	0.30%	0.00%	0.00%	11.70%	5.10%	11.60%	
369		2010	39.50%	38.20%	46.80%	46.20%	50.00%	39.60%	85.70%	88.20%	86.40%	2.00%	2.90%	1.30%	0.20%	0.00%	0.40%	12.10%	8.80%	11.90%	
370		2011	36.70%	32.50%	39.90%	48.90%	45.00%	48.20%	85.60%	77.50%	88.10%	2.10%	10.00%	1.40%	0.20%	0.00%	0.90%	12.10%	12.50%	9.60%	
371		2012	39.30%	31.40%	39.10%	47.20%	60.00%	50.00%	86.50%	91.40%	89.10%	2.10%	0.00%	2.40%	0.20%	0.00%	0.00%	11.30%	8.60%	8.50%	
372																					
373	48. effectively manage a patient-centered pharmacy practice.	2007																			
374		2008	29.00%	31.80%	32.80%	50.10%	54.50%	43.70%	79.10%	86.30%	76.50%	5.60%	6.80%	4.50%	0.40%	0.00%	1.90%	15.00%	6.80%	17.20%	
375		2009	34.20%	20.50%	40.00%	48.10%	66.70%	41.90%	82.30%	87.20%	81.90%	4.50%	2.60%	3.10%	0.20%	0.00%	0.00%	12.90%	10.30%	14.70%	
376		2010	34.00%	32.40%	40.40%	47.20%	52.90%	41.70%	81.20%	85.30%	82.10%	5.10%	5.90%	4.70%	0.30%	0.00%	0.00%	13.30%	8.80%	13.20%	
377		2011	31.60%	30.00%	34.90%	49.20%	45.00%	49.10%	80.80%	75.00%	84.00%	4.80%	7.50%	3.70%	0.40%	0.00%	0.90%	14.10%	17.50%	11.50%	
378		2012	34.30%	31.40%	31.50%	47.90%	57.10%	50.00%	82.20%	88.50%	81.50%	4.70%	5.70%	5.20%	0.40%	0.00%	0.40%	12.70%	5.70%	12.90%	
379																					
380	49. develop disease management programs.	2007																			
381		2008	25.10%	27.30%	26.90%	49.10%	43.20%	45.50%	74.20%	70.50%	72.40%	9.00%	11.40%	9.30%	0.40%	2.30%	0.40%	16.40%	15.90%	17.90%	
382		2009	29.20%	17.90%	31.80%	48.00%	59.00%	50.00%	77.20%	76.90%	81.80%	7.30%	5.10%	4.30%	0.50%	0.00%	0.00%	15.10%	17.90%	14.00%	
383		2010	28.40%	26.50%	31.90%	48.50%	55.90%	48.10%	76.90%	82.40%	80.00%	7.90%	5.90%	6.80%	0.50%	0.00%	0.00%	14.70%	11.80%	13.20%	
384		2011	27.90%	22.50%	31.70%	49.20%	50.00%	49.50%	77.10%	72.50%	81.20%	7.10%	10.00%	5.50%	0.50%	0.00%	0.90%	15.30%	17.50%	12.40%	
385		2012	30.50%	25.70%	27.40%	48.50%	45.70%	54.40%	79.00%	71.40%	81.80%	6.60%	11.40%	5.60%	0.50%	0.00%	0.80%	14.00%	17.10%	11.70%	
386																					
387	50. manage the system of medication use.	2007																			
388		2008	24.00%	31.80%	27.20%	55.40%	56.80%	48.50%	79.40%	88.60%	75.70%	5.00%	2.30%	6.70%	0.30%	0.00%	0.70%	15.40%	9.10%	16.80%	
389		2009	28.50%	12.80%	29.10%	52.40%	69.20%	53.90%	80.90%	82.00%	83.00%	4.50%	2.60%	3.90%	0.20%	0.00%	0.00%	14.40%	15.40%	13.20%	
390		2010	27.80%	32.40%	28.50%	52.70%	55.90%	51.10%	80.50%	88.30%	79.60%	4.90%	5.90%	6.40%	0.30%	0.00%	0.00%	14.30%	5.90%	14.00%	
391		2011	28.20%	27.50%	31.20%	52.80%	55.00%	52.30%	81.00%	82.50%	83.50%	4.10%	2.50%	4.10%	0.40%	0.00%	0.90%	14.50%	15.00%	11.50%	
392		2012	29.80%	28.60%	23.80%	52.70%	54.30%	59.70%	82.50%	82.90%	83.50%	3.90%	2.90%	4.80%	0.20%	0.00%	0.00%	13.40%	14.30%	11.70%	
393																					
394	51. promote the availability of health promotion and disease prevention initiatives.	2007	30.90%	26.00%		48.00%	48.00%		78.90%	74.00%		3.80%	8.00%		0.30%	0.00%		16.90%	18.00%		
395		2008	25.90%	29.50%	26.90%	54.40%	54.50%	48.90%	80.30%	84.00%	75.80%	4.40%	4.50%	5.20%	0.40%	0.00%	0.40%	15.00%	11.40%	18.70%	
396		2009		12.80%	29.50%		76.90%	55.00%		89.70%	84.50%		2.60%	3.10%		0.00%	0.40%		7.70%	12.00%	
397		2010	30.40%	29.40%	29.80%	52.20%	55.90%	51.10%	82.60%	85.30%	80.90%	4.30%	5.90%	5.10%	0.50%	0.00%	0.90%	12.60%	8.80%	13.20%	
398		2011	31.00%	32.50%	32.60%	53.00%	50.00%	53.20%	84.00%	82.50%	85.80%	3.20%	2.50%	3.20%	0.30%	0.00%	0.50				

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T					
401	52. communicate with patients, caregivers, and other members of the interprofessional health care team.	2007	23.40%	34.69%		50.40%	44.90%		73.80%	79.59%		6.00%	0.00%		0.20%	0.00%		19.90%	20.41%						
402		2008	36.60%	45.50%	39.20%	49.10%	45.50%	44.00%	85.70%	91.00%	83.20%	2.10%	2.30%	2.20%	0.30%	0.00%	0.00%	0.00%	11.90%	6.80%	14.60%				
403		2009	41.60%	28.20%	46.90%	46.60%	59.00%	41.90%	88.20%	87.20%	88.80%	2.00%	0.00%	1.90%	0.30%	0.00%	0.00%	0.00%	9.50%	12.80%	9.30%				
404		2010	41.40%	41.20%	48.10%	46.40%	47.10%	40.40%	87.80%	88.30%	88.50%	2.20%	2.90%	0.90%	0.30%	0.00%	0.40%	0.90%	9.70%	8.80%	10.20%				
405		2011	39.10%	35.00%	43.10%	47.90%	50.00%	45.40%	87.00%	85.00%	88.50%	2.50%	2.50%	3.20%	0.30%	0.00%	0.90%	10.10%	12.50%	7.30%					
406		2012	41.00%	48.60%	39.10%	46.10%	45.70%	51.60%	87.10%	94.30%	90.70%	2.70%	0.00%	2.00%	0.30%	0.00%	0.00%	9.90%	5.70%	7.30%					
407	53. search the health sciences literature.	2007	32.90%	20.00%		49.40%	54.00%		82.30%	74.00%		3.10%	4.00%		0.60%	6.00%		13.90%	16.00%						
409		2008	31.90%	27.30%	35.10%	53.90%	65.90%	50.70%	85.80%	93.20%	85.80%	4.60%	2.30%	3.00%	0.40%	0.00%	0.00%	0.00%	9.20%	4.50%	11.20%				
410		2009	36.80%	17.90%	39.50%	50.90%	61.50%	48.80%	87.70%	79.40%	88.30%	4.00%	7.70%	3.10%	0.50%	0.00%	0.80%	7.70%	12.80%	7.80%					
411		2010	35.80%	38.20%	38.70%	51.20%	47.10%	46.40%	87.00%	85.30%	85.10%	4.70%	5.90%	5.10%	0.60%	0.00%	0.90%	7.80%	8.80%	8.90%					
412		2011	35.10%	35.00%	38.50%	51.80%	52.50%	48.20%	86.90%	87.50%	86.70%	3.80%	2.50%	4.10%	0.90%	2.50%	1.80%	8.30%	7.50%	7.30%					
413		2012	38.10%	42.90%	35.50%	48.70%	54.30%	52.80%	86.80%	97.20%	88.30%	4.20%	0.00%	4.40%	0.60%	0.00%	0.40%	8.40%	2.90%	6.90%					
414	54. evaluate the health sciences literature.	2007																							
416		2008																							
417		2009	33.50%	15.40%	36.00%	51.00%	64.10%	49.20%	84.50%	79.50%	85.20%	6.30%	7.70%	5.80%	0.90%	0.00%	0.40%	8.40%	12.80%	8.50%					
418		2010	32.90%	35.30%	38.70%	49.90%	47.10%	46.40%	82.80%	82.40%	85.10%	7.40%	8.80%	5.10%	1.00%	0.00%	0.90%	8.70%	8.80%	8.90%					
419		2011	32.90%	32.50%	32.10%	51.40%	50.00%	51.80%	84.30%	82.50%	83.90%	5.60%	7.50%	5.00%	1.20%	2.50%	2.30%	9.00%	7.50%	8.70%					
420		2012	35.50%	31.40%	29.80%	48.90%	68.60%	54.80%	84.40%	100.00%	84.60%	5.80%	0.00%	8.10%	0.90%	0.00%	0.80%	8.80%	0.00%	6.50%					
421	55. demonstrate expertise in the area of informatics (resources, devices, and methods required to optimize the acquisition, storage, retrieval, and use of information in pharmacy and healthcare.	2007																							
422		2008	20.00%	20.50%	19.80%	52.40%	59.10%	50.40%	72.40%	79.60%	70.20%	9.80%	6.80%	9.30%	0.90%	0.00%	1.10%	16.90%	13.60%	19.40%					
424		2009	21.90%	5.10%	20.20%	50.20%	59.00%	55.40%	72.10%	64.10%	75.60%	11.00%	7.70%	8.90%	1.60%	5.10%	1.60%	15.30%	23.10%	14.00%					
425		2010	21.20%	23.50%	22.60%	48.80%	52.90%	48.10%	70.00%	76.40%	70.70%	12.50%	11.80%	11.90%	1.60%	2.90%	0.40%	15.90%	8.80%	17.00%					
426		2011	21.80%	25.00%	23.40%	49.50%	47.50%	52.80%	71.30%	72.50%	76.20%	10.70%	12.50%	7.80%	1.80%	2.50%	2.80%	16.20%	12.50%	13.30%					
427		2012	23.10%	20.00%	20.20%	48.60%	68.60%	54.80%	71.70%	88.60%	75.00%	10.70%	2.90%	11.70%	1.60%	0.00%	0.80%	16.00%	8.60%	12.50%					
428	56. apply state and federal laws and regulations to the practice of pharmacy.	2007																							
430		2008	30.30%	43.20%	36.20%	54.60%	50.00%	48.50%	84.90%	93.20%	84.70%	1.60%	0.00%	0.00%	0.10%	0.00%	0.40%	13.50%	6.80%	14.90%					
431		2009	34.70%	25.60%	33.30%	53.00%	66.70%	55.00%	87.70%	92.30%	88.30%	1.00%	0.00%	0.80%	0.20%	0.00%	0.00%	1.20%	7.70%	10.90%					
432		2010	35.20%	44.10%	36.20%	50.90%	47.10%	49.80%	86.10%	91.20%	86.00%	1.30%	2.90%	1.30%	0.20%	0.00%	0.90%	12.40%	5.90%	11.90%					
433		2011	34.90%	37.50%	32.60%	51.80%	57.50%	56.00%	86.70%	95.00%	88.60%	1.20%	0.00%	2.30%	0.30%	0.00%	0.00%	11.80%	5.00%	9.20%					
434		2012	36.70%	54.30%	35.10%	49.80%	45.70%	53.60%	86.50%	100.00%	88.70%	1.40%	0.00%	1.20%	0.10%	0.00%	0.00%	12.10%	0.00%	10.10%					
435	57. maintain professional competence.	2007																							
437		2008	32.00%	45.50%	33.20%	53.70%	43.20%	51.50%	85.70%	88.70%	84.70%	3.60%	2.30%	4.90%	0.40%	0.00%	0.70%	10.30%	9.10%	9.70%					
438		2009	36.30%	17.90%	36.80%	51.60%	71.80%	49.60%	87.90%	89.70%	86.40%	2.70%	2.60%	4.30%	0.30%	0.00%	0.00%	9.10%	7.70%	9.30%					
439		2010	35.50%	38.20%	36.60%	52.10%	50.00%	51.50%	87.60%	88.20%	88.10%	3.00%	5.90%	2.60%	0.50%	0.00%	0.90%	8.90%	5.90%	8.50%					
440		2011	34.70%	35.00%	36.70%	53.20%	57.50%	52.80%	87.90%	92.50%	89.50%	2.60%	0.00%	2.80%	0.30%	0.00%	0.00%	9.10%	7.50%	7.80%					
441		2012	37.10%	37.10%	35.50%	50.90%	62.90%	55.60%	88.00%	100.00%	91.10%	2.80%	0.00%	2.80%	0.20%	0.00%	0.00%	9.00%	0.00%	6.00%					
442	Section VII: Developing and Supervising Students																								
443																									
444																									
445	Indicate the degree to which you agree or disagree with these statements.																								
446		Strongly Agree				Agree				S/A/A				Disagree				Strongly Disagree				Unable to Comment			
447		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer					
448																									
449	58. The college/school provides an environment and culture that promotes professional behavior among students, faculty, administrators, preceptors and staff.	2007	42.50%	38.00%		45.20%	56.00%		87.70%	94.00%		7.20%	4.00%		1.80%	0.00%		3.20%	2.00%						
450		2008	34.30%	45.50%	31.30%	54.10%	45.50%	54.90%	88.40%	91.00%	86.20%	7.70%	6.80%	7.80%	2.00%	0.00%	4.50%	1.90%	2.30%	1.50%					
451		2009	39.20%	41.00%	37.60%	51.60%	46.20%	53.90%	90.80%	87.20%	91.50%	7.00%	10.30%	5.40%	1.20%	0.00%	2.30%	1.00%	2.60%	0.80%					
452		2010	35.80%	38.20%	31.10%	54.50%	55.90%	57.90%	90.30%	94.10%	89.00%	6.60%	9.00%	8.10%	1.70%	2.90%	2.10%	1.50%	0.00%	0.90%					
453		2011	38.10%	45.00%	40.80%	52.40%	42.50%	50.00%	90.50%	87.50%	90.80%	7.00%	7.50%	7.80%	1.50%	2.50%	1.40%	1.00%	2.50%	0.00%					
454		2012	40.00%	42.90%	33.90%	50.70%	48.60%	53.60%	90.70%	91.50%	87.50%	6.40%	5.70%	9.70%	1.50%	0.00%	2.40%	1.40%	2.90%	0.40%					
455	59. The college/school effectively manages academic misconduct by students (e.g., plagiarism).	2007	24.70%	48.00%		48.00%	42.00%		72.70%	90.00%		14.60%	4.00%		3.10%	0.00%		9.60%	6.00%						
456		2008	23.70%	45.50%	20.10%	47.60%	47.70%	48.10%	71.30%	93.20%	68.20%	14.00%	4.50%	15.30%	5.00%	2.30%	4.90%	9.70%	0.00%	11.60%					
457		2009	28.10%	33.30%	27.50%	49.10%	56.40%	48.40%	77.20%	89.70%	75.90%	12.30%	5.10%	12.80%	2.50%	2.60%	1.90%	8.10%	2.60%	9.30%					
459		2010	26.80%	41.20%	27.20%	49.00%	47.10%	50.20%	75.80%	88.30%	77.40%	11.90%	5.90%	10.60%	3.80%	2.90%	4.30%	8.50%	2.90%	7.70%					
460		2011	29.60%	25.00%	29.40%	49.10%	45.00%	48.60%	78.70%	70.00%	78.00%	10.40%	10.00%	12.40%	3.80%	7.50%	3.70%	7.10%	12.50%	6.00%					
461		2012	30.10%	25.70%	30.60%	46.00%	54.30%	48.40%	76.10%	80.00%	79.00%	12.10%	11.40%	10.10%	4.00%	2.90%	4.40%	7.90%	5.70%	6.50%					
462	60. The college/school effectively manages professional misconduct by students (e.g., repeated tardiness/absences, drug diversion).	2007	21.20%	40.00%		44.80%	44.00%		66.00%	84.00%		17.10%	10.00%		3.60%	0.00%		13.40%	6.00%						
464		2008	19.30%	38.60%	15.30%	45.50%	52.30%	42.90%	64.80%	90.90%	58.20%	17.70%	6.80%	20.90%	5.20%	0.00%	7.80%	12.20%	2.30%	13.10%					
465		2009	23.10%	25.60%	18.60%	46.70%	59.00%	44.60%	69.80%	84.60%	63.20%	15.80%	7.70%	20.50%	3.20%	2.60%	4.70%	11.20%	5.10%	11.60%					
466		2010	22.80%	41.20%	22.10%	45.40%	47.10%	44.30%	68.20%	88.30%	66.40%	16.50%	2.90%	22.10%	4.80%	2.90%	3.80%	10.50%	5.90%	7.70%					
467		2011	26.20%	22.50%	27.10%	46.70%	50.00%	46.80%	72.90%	72.50%	73.90%	14.50%	12.50%	14.70%	3.40%	5.00%	2.80%	9.10%	10.00%	8.70%					



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
468		2012	27.20%	25.70%	26.20%	45.30%	45.70%	46.80%	72.50%	71.40%	73.00%	13.80%	14.30%	14.50%	3.90%	8.60%	3.20%	9.80%	5.70%	9.30%
469																				
470	61. The college/school effectively manages poor academic performance of students.	2007	22.50%	26.00%		48.40%	58.00%		70.90%	84.00%		17.30%	6.00%		3.60%	4.00%		8.20%	6.00%	22.00%
471		2008	22.80%	40.90%	20.10%	48.60%	50.00%	47.40%	71.40%	90.90%	67.50%	15.80%	2.30%	19.00%	4.80%	2.30%	4.50%	7.90%	4.50%	9.00%
472		2009	26.90%	17.90%	26.40%	51.10%	64.10%	44.60%	78.00%	82.00%	71.00%	12.70%	7.70%	17.40%	3.10%	5.10%	4.30%	6.20%	5.10%	7.40%
473		2010	25.80%	29.40%	25.50%	49.60%	55.90%	46.80%	75.40%	85.30%	72.30%	13.20%	11.80%	17.40%	4.20%	2.90%	3.80%	7.10%	0.00%	6.40%
474		2011	26.80%	25.00%	21.10%	50.30%	52.50%	52.80%	77.10%	77.50%	73.90%	13.90%	12.50%	15.10%	3.30%	2.50%	4.60%	5.60%	7.50%	6.40%
475		2012	28.10%	22.90%	23.40%	48.80%	51.40%	52.80%	76.90%	74.30%	76.20%	13.00%	22.90%	12.10%	4.20%	2.90%	4.40%	5.90%	0.00%	7.30%
476																				
477	Section VIII: Academic Roles																			
478																				
479	Indicate the degree to which you agree or disagree with these statements.																			
480		Strongly Agree				Agree			S/A/A			Disagree			Strongly Disagree			Unable to Comment		
481	****See #62-#65 below****	Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer
482																				
483	62. In my opinion, the proportion of my time spent on teaching is appropriate. (2007-2010)	2007	26.00%	22.00%		57.10%	66.00%		83.10%	88.00%		11.90%	8.00%		2.50%	0.00%		2.50%	4.00%	
484		2008	23.70%	38.60%	23.10%	60.80%	54.50%	64.20%	84.50%	93.10%	87.30%	11.50%	4.50%	9.30%	1.80%	0.00%	0.40%	2.30%	2.30%	3.00%
485		2009	25.10%	28.20%	22.10%	61.50%	61.20%	61.20%	85.60%	89.70%	83.30%	10.60%	7.70%	12.00%	160.00%	0.00%	0.80%	2.20%	2.60%	3.90%
486		2010	24.20%	26.50%	26.00%	60.60%	67.60%	59.10%	84.80%	94.10%	85.10%	10.40%	5.90%	9.80%	2.30%	0.00%	2.10%	2.50%	0.00%	3.00%
487		2011																		
488																				
489	63. In my opinion, the proportion of my time spent on research is appropriate. (2007-2010)	2007	20.70%	16.00%		47.40%	64.00%		68.10%	80.00%		21.20%	16.00%		4.40%	2.00%		6.20%	2.00%	
490		2008	17.80%	27.30%	19.80%	49.10%	50.00%	53.70%	66.90%	77.30%	73.50%	22.50%	11.40%	19.00%	3.40%	6.80%	1.50%	7.30%	4.50%	6.00%
491		2009	19.00%	28.20%	18.60%	50.40%	43.60%	53.10%	69.40%	71.80%	71.70%	21.10%	20.50%	19.40%	3.20%	0.00%	2.30%	6.30%	7.70%	6.60%
492		2010	18.40%	20.60%	22.60%	48.30%	64.70%	48.50%	66.70%	85.30%	71.10%	21.40%	11.80%	19.10%	4.50%	0.00%	2.10%	7.40%	2.90%	7.70%
493		2011																		
494	64. In my opinion, the proportion of my time spent on service is appropriate. (2007-2010)	2007	23.10%	26.00%		60.00%	60.00%		83.10%	86.00%		11.50%	8.00%		2.40%	2.00%		3.00%	4.00%	
495		2008	19.30%	40.90%	18.70%	62.20%	50.00%	62.30%	81.50%	90.90%	81.00%	11.80%	4.50%	11.60%	2.40%	2.30%	2.60%	4.30%	2.30%	4.90%
496		2009	22.50%	28.20%	20.20%	61.10%	61.50%	58.90%	83.60%	89.70%	79.10%	11.50%	7.70%	14.00%	2.10%	0.00%	3.10%	2.80%	2.60%	3.90%
497		2010	20.30%	17.60%	20.40%	62.40%	76.50%	60.90%	82.70%	94.10%	81.30%	10.90%	2.90%	13.60%	3.10%	0.00%	3.40%	3.30%	2.90%	1.70%
498		2011																		
499	65. In my opinion, the proportion of my time spent on clinical service is appropriate. (2007-2010)	2007	14.00%	14.00%		36.50%	44.00%		50.50%	58.00%		6.50%	8.00%		110.00%	2.00%		41.80%	32.00%	
500		2008	14.10%	20.50%	15.30%	37.20%	25.00%	39.60%	51.30%	45.50%	54.90%	6.60%	6.80%	7.50%	1.20%	0.00%	3.40%	41.00%	47.70%	34.30%
501		2009	14.80%	15.40%	13.20%	37.30%	46.20%	43.40%	52.10%	61.60%	56.60%	5.90%	0.00%	5.40%	1.20%	0.00%	1.20%	40.80%	38.50%	36.80%
502		2010	14.90%	14.70%	17.00%	36.00%	41.20%	36.60%	50.90%	55.90%	53.60%	6.50%	8.80%	7.20%	2.00%	2.90%	2.10%	40.60%	32.40%	37.00%
503		2011																		
504																				
505				Too Little		Appropriate		Too Much		Unable to comment										
506		Years	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer	National	ULM	Peer						
507	62. In my opinion, the proportion of my time spent on teaching is:	2011	3.50%	0.00%	5.50%	75.80%	90.00%	75.20%	18.10%	7.50%	18.80%	2.50%	2.50%	0.50%						
508		2012	3.10%	2.90%	3.20%	78.40%	88.60%	77.80%	16.30%	8.60%	16.90%	2.20%	0.00%	2.00%						
509																				
510	63. In my opinion, the proportion of my time spent on research is:	2011	33.70%	25.00%	31.20%	57.40%	70.00%	59.60%	2.50%	2.50%	3.20%	6.40%	2.50%	6.00%						
511		2012	34.20%	17.10%	27.80%	58.70%	77.10%	63.70%	1.50%	5.70%	0.80%	5.60%	0.00%	7.70%						
512																				
513	64. In my opinion, the proportion of my time spent on service is:	2011	3.30%	2.50%	3.20%	73.10%	82.50%	75.20%	20.60%	12.50%	19.30%	3.00%	2.50%	2.30%						
514		2012	3.40%	5.70%	4.40%	74.90%	82.90%	75.80%	18.90%	11.40%	16.50%	2.80%	0.00%	3.20%						
515																				
516	65. In my opinion, the proportion of my time spent on clinical service is:	2011	7.10%	5.00%	4.60%	44.10%	60.00%	46.30%	6.40%	7.50%	6.40%	42.40%	27.50%	42.70%						
517		2012	5.80%	0.00%	3.60%	44.20%	62.90%	44.40%	6.90%	8.60%	11.70%	43.00%	28.60%	40.30%						