## Institutional Effectiveness Committee

Annual Report 2019-2020

The activity of the Institutional Effectiveness Committee was limited during the 2019-20 academic year. The year began with transition in the Vice President for Academic Affairs position; Dr. Ruiz and Ms. Thompson, as co-chairs for the Committee, discussed the Committee's typical activities in fall 2019, and he was brought up to speed on the status of the Institutional Effectiveness Plan.

Dr. Ruiz's predecessor, the Interim Vice President for Academic Affairs (contracted through The Registry, a higher education interim placement service), had requested the addition of a multitude of measures to the existing IE Plan, many of which were concerning to the committee members during the 2018-19 year. Ms. Thompson suggested to Dr. Ruiz in fall 2019 that a thorough review of the plan might be in order for the 2019-20 year to make sure that the plan was appropriate to ULM's mission, resources, and activities.

During the initial review in preparation for a meeting of the full committee, the Louisiana Board of Regents introduced a new masterplan for higher education, "Louisiana Prospers: Driving Our Talent Imperative." This new plan included outcomes-based funding measures which it seemed logical to include in ULM's IE plan. Details of these measures, however, were not immediately available.

Ms. Thompson consulted with Member Jason Constant in his new role as the Executive Director of University Planning and Analysis. Discussion centered on ULM's ability to mirror the ULM IE Plan on the masterplan's outcomes because those align with ULM's mission and values as well as satisfying new SACSCOC requirements for reporting demographically-specific data.

Plans to transition the ULM Institutional Effectiveness Plan to this framework are in progress and will be discussed by the full committee in fall 2020.