



Faculty Workload Ad Hoc Committee

Minutes

Date 08/23/2013 Start Time 8:00 AM Adjournment Time 9:00 AM Location ULIB 640
 Type of Meeting Regular Special

CHAIR	Co-Chairs: Eric Pani and John Anderson
SECRETARY	Debra Craighead
ATTENDEES	Benny Blaylock, L.J. Clark, Michelle McEacharn, and Claire Vangelisti
ABSENT (EXCUSED)	NA

Agenda

GENERAL ANNOUNCEMENTS		
Next meeting scheduled for September 6, 2013 at 8:00 a.m. in ULIB 640.		
DISCUSSION TOPICS		
<p>Dr. Pani convened the meeting and thanked all present for agreeing to serve on the ad hoc committee. He asked the committee members to develop a workload policy that meets UL system policy, balances the protection of the faculty within the realities of the current fiscal conditions, recognizes discipline-specific missions and individual strengths, is comprehensive of faculty types, and is manageable within the university's administrative structure. The committee discussed the fact that faculty workload was already individualized by department and that fiscal constraints have limited flexibility of faculty workloads. Committee members discussed that allowing for more flexibility in faculty workload may enhance faculty productivity and ultimately benefit the university. Dr. Pani distributed nine documents related to faculty workload, a copy of the University of Louisiana system and ULM faculty workload policy.</p>		
CONCLUSIONS		
Dr. Pani asked the committee members to read the items distributed and to research the topic and talk with the Faculty Senate and university colleagues to gain input related to this issue.		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Read documents distributed Research faculty workload policy at other UL system institutions Talk with Faculty Senate and colleagues for feedback to bring to next committee meeting	All	9/6/13

Approved by committee/council chair


Signature

9/6/13
Date