Phased Implementation

Domains	Cycle Year 1 2019-2020		Cycle Year 2 2020-2021		Cycle Year 3 2021-2022		Repeat Cycle Year 1 2022-2023		Repeat Cycle Year 2 2023-2024	
Quantitative Literacy	ASSESS: Faculty implement assessment measures; OAE collects data		REVIEW: GEC reviews results and makes recommendations		PLAN: Coordinator and faculty discussions	ACT: Faculty acts to seek improvement	ASSESS: Faculty implement assessment measures; OAE collects data		REVIEW: GEC reviews results and makes recommendations	
Communication	Implement actions to seek improvement	PLAN: Coordinator and faculty discussions	ASSESS: Faculty implement assessment measures; OAE collects data		REVIEW: GEC reviews results and makes recommendations		PLAN: Coordinator and faculty discussions	ACT: Faculty acts to seek improvement	ASSESS: Faculty implement assessment measures; OAE collects data	
Critical Thinking	ACT: Implement actions to seek improvement	PLAN: Coordinator and faculty discussions	ASSESS: Faculty implement assessment measures; OAE collects data		REVIEW: GEC reviews results and makes recommendations		PLAN: Coordinator and faculty discussions	ACT: Faculty acts to seek improvement	ASSESS: Faculty implement assessment measures; OAE collects data	
Independent - Collaborative Problem Solving	REVIEW: GEC review and analysis of results		ACT: Implement actions to seek improvement	PLAN: Coordinator and faculty discussions	ASSESS: Faculty implement assessment measures; OAE collects data		REVIEW: GEC reviews results and makes recommendations		PLAN: Coordinator and faculty discussions	ACT: Faculty acts to seek improvement
Civic - Ethical Awareness	REVIEW: GEC review and analysis of results		ACT: Implement actions to seek improvement	PLAN: Coordinator and faculty discussions	ASSESS: Faculty implement assessment measures; OAE collects data		REVIEW: GEC reviews results and makes recommendations		PLAN: Coordinator and faculty discussions	ACT: Faculty acts to seek improvement

