

FINAL REPORT- INSTITUTIONAL EFFECTIVENESS COMMITTEE (6/8/2017)

In fall of 2015, the committee began to develop an institution-level, mission-based effectiveness and improvement plan to replace the previously conducted Louisiana GRAD Act processes which were set to end in spring 2016. By December 2015, the committee had crafted and finalized goals directly related to the language and spirit of the institutional strategic mission statement as well as objectives with potential menus of associated metrics by which progress or efficiency could be determined.

In spring of 2016, a subgroup of the committee, including the Executive Director of University Planning and Analysis, Jeff Hendrix, the Director of ULM Assessment and Evaluation, Allison Thompson, and the Academic Fellow for the Office of the Vice President for Academic Affairs, Jessica Dolecheck, met several times to work through the process of collecting and compiling prior data for the metrics. This involved several iterations of data specifications and clarifying committee intent on various metrics.

During the fall of 2016, two situations resulted in a temporary suspension of progress on the committee's IE plan. First, the VPAA was engaged in a search for an Associate Vice President for Academic Affairs; this new position would include responsibility for chairing the IE committee, so the VPAA felt the committee could resume progress once the AVPAA was in place. Additionally, the Strategic Planning Committee was engaged in a comprehensive review and update of the institutional strategic plan which could have potentially involved a revision of the institutional strategic mission, so it made sense for the IE Committee to temporarily suspended IE plan progress since the plan's goals were directly related to the language of the current mission. The AVPAA was in place in December 2016, and the strategic mission was unchanged during the review, so progress continued in spring 2017.

Over the course of the spring 2017 semester, the committee reviewed and analyzed all prior data and finalized the targets and benchmarks for the metrics included in the plan.

Submitted on this day of June 8, 2017



Michael Camille, Chair, Institutional Effectiveness Committee