

Diversity Meeting Agenda

February 1, 2018

- I. Welcome and Introduction of Committee Members
 - a. Chair – Dr. Nicole Vaux (absent)
 - b. Historian – Dr. Shalanda Stanley
 - c. Tiffany Jackson (absent)
 - d. Dr. Leonard Clark
 - e. Rhonda Mann
 - f. Dr. Yiting Chu
 - g. Dr. Terriek Rideaux (new member)
- II. Approval of minutes
- III. Mission Statement and Goals – will get Kioh to put on website
- IV. Funding – updates?
 - a. Tiffany had great idea, didn't pan out
 - b. Do we have other ideas?
 - c. Need to spend money so we don't lose it
- V. Student members/officers on committee – was this taken care of? We need to get them involved ASAP
 - a. Include on PREP, Browse on Bayou, Majors Fair, and possible school visits.
 - b. Prepare Study Sessions for those who need soft study skills – once a semester
 - i. Still think professors reach out to group's midterms and finals to recommend students?
 - c. Need a new Block 1 student – Mann and Stanley will suggest one – do they have it?
 - d. Block 1 – Jonathan Hoggett – now Block 2 - Jackson will verify
 - e. Block 2 – Arnita Johnson – now Block 3 – Mann will verify
 - f. MAT – want to add – ask Fitch for suggestion
- VI. Recruitment
 - a. Changed somewhat due to AP
 - b. Still would like to go to these high schools: Richwood, Carroll, Wossman, Ouachita, Sterlington, West Monroe, West Ouachita, Neville
 - i. Dr. Rideaux – would you be interested in doing this with Dr. Vaux?
 - c. Why not go to some middle schools? Target 8th grade students: Ouachita Jr. High, East Ouachita, Good Hope Middle, West Ridge Middle, Riser Jr. High, Calhoun Middle, MLK Jr. High, Jefferson Upper Elementary, Lee Jr. High, Carroll Jr. High, Richwood Middle, Sterlington Middle
 - d. This list targets City and Parish schools, for middle and high.
 - i. Check with Abbey for high school contacts – Mann will check with her
 - ii. Did this happen before Abbey left?
 - iii. If not, how quickly can this be done? Need to get a jump on organizing this for spring dates to be set up
- VII. AACTE (American Association of Colleges for Teacher Education) PREP Session for Spring?
 - a. Would need to start prepping immediately, if possible to still do

- VIII. CAEP overview – what do we need to do different – how do we pivot? Shalanda, take lead on this discussion
 - a. What considerations need to be taken now that we are working with Academic Partnerships?
 - b. Tracking baseline data – need a system for next time
 - c. Retention goals for students of color and male
 - i. Advisement
 - ii. Micromessaging
 - iii. Culturally responsive
 - iv. Faculty Education
 - v. Student Support Groups
 - d. Standard 3.1 – Difference between undergrad and MAT – there is a difference
 - i. MAT is better and more diverse, need to be able to clarify why
 - e. Exit surveys
 - i. Why chose ULM,
 - ii. Education program,
 - iii. track careers and progress
- IX. Social Studies Fair and Technology Fair
 - a. Is there an opportunity to recruit students at these events that we are missing?
 - b. Lots of students of color attended from area schools, schools were represented well by some top students who show ambition and drive – thoughts?