

Diversity Committee Minutes

Wednesday, January 24 2017 at 1:00 PM

I. Attendance

Chair- Dr. Nicole Vaux-	present
Dr. Shalanda Stanley-	absent (CAEP)
Tiffany Jackson-	present
Dr. Leonard Clark-	present
Rhonda Mann-	present
LaShaun Smith-	present

II. Meeting Minutes

Previous meeting minutes were unanimously approved with the correction to the spelling of Carroll and Wossman in Section VIII.

III. Demographical Data

Dr. Vaux asked status updates for additional data sets.

1. Attrition rates by subsets of race and gender.
2. Program Stats (Stanley)
3. MAT data (Jackson)
4. CAEP, Standard 3 data (Dr. Kris Bista)
5. Title II Report data (Karen Witek)
6. Demographic data from local schools, including teacher and administrator race and gender (Kaye Fisher)
7. Ms. Mann will request data from Bista and Witek.
8. Report of low income, minority applicants (Smith)
9. All data is due by next meeting

IV. Mission Statement and Goals

Those committee members present collectively amended the mission statement and goals (see below). They will be submitted for approval by vote by the full committee at the next meeting. *Please feel free to insert your notes here.*

V. Incentives, Resources, and Scholarships

Dr. Vaux and Ms. Smith will continue to research and speak with TRIO recruiter, Debbie Upshaw.

VI. Nominees for Diversity Committee Student Members/ Officers

- a. Block I- Cody Williams (Dr. Vaux)
- b. Block II- Arnita Johnson (Rhonda Mann)
- c. Block III- Alexis Overton (Dr. Pugh)

VII. High School Contact Updates

- a. Richwood- Mrs. Jackson Spoke with Dr. Sharilynn Loche, principal of Richwood High. She was very supportive of efforts. Provided following information:
 - i. Delta Community College has partnered with OPSB. Provide “Career Coaches.”
 - ii. They assist students with completing FAFSA and admission applications to any institution, take students on tours to colleges to which they have applied.
 - iii. Pull students (juniors and seniors only?) 3-4 days a week.
 - iv. Linda Coleman, senior counselor, is supervisor. Will contact this week.
 - v. Have 9th grade career fair annually in December.
 - vi. This year is scheduled for Dec. 16.
 - vii. Present Career Clusters.
 - 1. Students pick 3 to 4.
 - 2. Room provided for each cluster.
 - 3. 30 to 40 minute increments then rotate.
 - 4. Rev. Harold McCoy is coordinator.
 - 5. Will contact this week.
- b. Carroll- not yet contacted
- c. Wossman- Mrs. Jackson emailed and called the principal on several occasions. Has not received a response.
- d. Ouachita- not yet contacted
- e. Sterlington- not yet contacted
- f. West Monroe- not yet contacted
- g. West Ouachita- not yet contacted

The remaining 5 schools need to be contacted by a committee member before the next meeting. *Nicole, I remember you making this statement, so I recorded that highlighted schools had not been contacted. However, I thought Rhonda had spoken with someone at Ouachita and Sterlington already.* Rhonda has assembled a list of contact information for principals and guidance counselors

VIII. FRC Partnership Invitation

- a. Dr. Vaux reported that she was scheduled to speak on successfully communicating with school personnel and tips for first generation students preparing to go to college on February 15.
- b. She said that the liaison would welcome other faculty members to come share.

- c. Dr. Clark encouraged participation and said that it would be considered service. He directed faculty members to inform him or Ms. Barbara if office hours would need to be rescheduled to accommodate our participation.
- IX. The next meeting was set for Wednesday, February 15 following the faculty meeting.
- X. Open Discussion
 - Dr. Vaux mentioned that she has approximately 4 African American women and 5 or 6 men in her block I class. This is an unusually high amount. Dr. Clark wants to invite them to a meeting to pick their brains and ask why and how they persisted to this point. Dr. Vaux is willing to invite them and will take them to lunch after their class before bringing them to meet with us. Each committee member will construct two questions for the survey and present them at the next meeting. Dr. Clark suggested we level the playing field and remove any intimidating factors, so that they may speak freely. It was decided that Mrs. Smith and Mrs. Jackson would conduct the interviews with Dr. Vaux recording answers.
 - Dr. Vaux suggested that we have the diversity committee's information, such as, mission, goals, incentives, resources, scholarships, committee members' names, photos, and FAQs posted on the CAES website. She will check with Arely for instructions.
 - Mrs. Smith suggested that SoE offer a program something like CNA courses at feeder high schools to expose graduating seniors to the teaching profession before they graduate. Offer opportunity to job shadow and work as tutors and assistance in elementary classrooms at feeder.
 - Mrs. Jackson mentioned the 2+2 articulation agreement that ULM has with Delta Community College. She suggested that students might be able to take dual enrollment courses for credit toward Delta's Family and Consumer Sciences associate's program.