

## Diversity Committee Meeting Minutes

Wednesday March 22, 2017 at 1:00 P.M.

- I. Welcome and Introduction of Committee Members
  - a. Chair – Dr. Nicole Vaux
  - b. Dr. Shalanda Stanley - (conference)
  - c. Tiffany Jackson
  - d. Dr. Leonard Clark
  - e. Rhonda Mann - (ill)
  - f. LaShaun Smith
- II. Approval of previous meetings minutes
  - a. Tentatively
- III. Demographical Data
  - a. Any new info to present?
  - b.
  - c. Tiffany has data from Karen Witek, will present next meeting
- IV. Mission Statement and Goals
  - a. Can we go through Kioh Kim since he has administrator access?
  - b. Dr. Clark agreed with placing diversity committee page on SoE site. Need to ensure that it doesn't need multiple updates and isn't too time consuming.
  - c. Page could include mission and goals, members' pictures and contact information and student advisory team. Will talk to OPI to take pics of classes and events.
- V. Funding:
  - a. Once we get them here, how do we sustain funding?
  - b. Yearlong residency tuition help?
  - c. Housing?
  - d. Dr. Clark's presentation will address these issues.
- VI. Student members/officers on committee – attend next meeting? Have own meeting?
  - a. Block 1 – Cody Williams (Vaux)
  - b. Block 2 – Arnita Johnson (Mann)
  - c. Block 3 – Alexis Boyles (Dr. Pugh)
  - d. Invite to attend Wednesday meetings. Cody may have a schedule conflict with a class.
  - e. Will invite the students that we interviewed as alternates.
- VII. When do we interview male candidates about recruitment/experiences?
  - a. Can we just tweak previous questions to apply to male students?
  - b. Interviews are scheduled for Wednesday, April 5 @ 1:15 in Doc Lab
- VIII. Go over session experience with students of color (Jackson & Smith)
  - a. LaShaun Smith- Enjoyed students. Found it interesting that none of them came to ULM as education majors. Many cited the fact that they were high achieving students that felt or were told they were too smart to be a teacher. Most of her questions regarding campus life, experience and environment revealed that they felt they were missing an inclusive environment. Found that the NAACP experience felt fake and they never attended again.

- b. Dr. Vaux noted that the majority of the interviewees are from South Louisiana that desired to move away from home and friends.
- IX. AACTE (**American Association of Colleges for Teacher Education**) presentation (Clark)
  - a. Project IMPAT- Rowan University recruitment and retention program that provides free housing and four-year scholarships.
  - b. Power of the cohort; living and learning program.
  - c. Mentoring partnership with community program. Men of Color (MOC)
- X. Updates on High School contacts – Vaux will work on this while she does observations
  - a. Richwood / Carroll / Wossman / Ouachita / Sterlington / West Monroe / West Ouachita
- XI. Faculty Candidate Interview Dates
- XII. Set date for upcoming meeting- Set for Wednesday, April 5, 2017 @ 2:00 in the Doc Lab
- XIII. Open Discussion
- XIV. Adjournment