

Diversity Committee

Meeting Minutes

7-11-17

Attending:

Dr. Nicole Vaux (chair)

Dr. Shalanda Stanley (historian)

Mrs. Tiffany Jackson (member)

Dr. Leonard Clark (member)

LaShaun Smith (member)

Dr. Vaux opened the meeting and previous minutes were approved.

LaShaun will be the new Transfer Recruiter from the following community colleges: Delta, Bossier Parish, and Holmes. In her new role, she will be able to recruit diverse candidates into the School of Education. Recruitment season is from August to November.

We plan to host an ACT Prep Session and Praxis Workshop in the Spring 2018.

Student officers will be used in more leadership roles for the Fall 17 and Spring 18 by organizing study sessions for those who need study groups and or study skills. Professors will send lists to the diversity committee at midterm of those students who could benefit from these study sessions. It is the hope of the committee that this effort will help retain diverse candidates.

Local high schools will be contacted in August to discuss upcoming fairs. We want to have a separate table just for the School of Education. ULM college recruiter and School of Education recruiter will be present at these fairs. The following high school fairs will be attended: Richwood, Carroll, Wossman, Ouachita, Sterlington, West Monroe and West Ouachita.

Funds will be used for Praxis Workshops, ACT Prep. Other ideas include high school bridge ideas to partner with local schools. This would entail high school students spending 1-2 hours a day in an elementary classroom setting as a teacher shadow so that they can gain experience and knowledge from the field of education. Discussions were had to create a dual enrollment course as an introduction to teaching. The high school bridge would target those high school students from the above identified schools which house the majority of local diverse students.