

Hilary Tice

From: Jeffrey Anderson
Sent: Thursday, April 25, 2024 9:15 AM
To: ULM FACULTY List Serv
Subject: Undertakings of the Faculty Senate

Dear Faculty,

As the semester rapidly draws to its close, I thought an update from the Faculty Senate might be in order. The following are some of our noteworthy undertakings during the April meeting:

- The senate discussed Louisiana Senate Bill 486, which proposed the restriction of DEI practices on campuses as well as other activities that the bill describes as “unlawful classification. . . on the basis of race, color, ethnicity, national origin, sex, or any subcategory thereof for the purpose of promoting a certain group as inherently superior or deserving of preferential treatment on the basis of such classification.” While the Faculty Senate neither endorsed nor condemned the bill, it urges concerned faculty to contact their legislators using their personal email and/or phone numbers after regular university hours.
- The Handbook Revision Committee hopes to complete its revisions during the next two weeks, after which the draft will be reviewed by the administration.
- The Faculty Welfare Committee has distributed a survey that will help it properly weight faculty activities in its forthcoming Faculty Workload Policy.
- The senate reviewed the following draft policies and returned them with comments to Academic Affairs:
 - Instructor Promotion Policy
 - Student Preferred Name Policy
- The senate approved a recommendation that the university implement an electronic tracking system for Institutional Research Board submissions. The recommendation has been forwarded to Academic Affairs.
- The Faculty Senate received a copy of a resolution currently under consideration by the Staff Senate, entitled Resolution Calling for the Establishment of Preferred Name and Pronouns Usage. While awaiting the vote of the Staff Senate, the Faculty Welfare Committee will examine the proposal to provide feedback to the full senate.

If you have any questions or concerns, please do not hesitate to reach out to your [faculty senator](#). If you would rather comment anonymously or simply prefer electronic communication, feel free to contact us by clicking [HERE](#) or on the “Contact the Faculty Senate” icon at <https://www.ulm.edu/facultysenate/index.html>. Other useful links are as follow:

- Minutes – <https://www.ulm.edu/facultysenate/meetings.html>
- Standing Committees - <https://www.ulm.edu/facultysenate/committees.html>

I hope the last few days of classes will go well and that you will all enjoy the summer break!

Sincerely,
Jeffrey Anderson
Faculty Senate President