MINUTES

ULM Faculty Senate

March 23, 2017

12:30pm Walker 1-111

Senators Present: Roger Carpenter, Melanie Chapman, Lyle Holin, Cecil Hutto, Kioh Kim,

Connie Lewis, David McGraw, Heather Pilcher, Savannah Posey, Will Rogers, Joshua Stockley, Emad El-Giar, Claire Vangelisti

Senators Absent: Paul Weidemier\*, Adam Pate, Vonny Thorton, Tina Mullone

1. Call to order at 12:34pm
2. Roll call
3. Approval of February 23rd minutes
   1. Approved as amended
4. Payroll discussion- Bill Graves and Melissa Ducote
   1. The executive council met on 3/19/17 and agreed to move all payroll schedules to a bi-weekly schedule starting 7/1/17
   2. This will streamline the six different payrolls currently running into one for efficiency purposes
   3. It is also for convenience of webtime entry
      1. Web based time sheets will be electronically signed for each paycheck
      2. This will make leave records more accurate
   4. The first dates of the 9-month and 12-month payroll are not officially set yet
   5. Will 9-month employee’s checks be split evenly?
      1. Two months in the year 9-month employees will have three checks in a month
   6. Payroll schedules will be posted on HR’s website in July
   7. 9-month employee’s payments for summer and winter sessions will be put into one lump payment on a pre-specified date
   8. 9-month employee’s salary will be divided over the academic year and spread out evenly (gaps will cease to exist)
   9. Banner consultant will be here April 11 and can answer questions about planning and start dates
   10. We can have a workshop specifically for 9-month employees after the consultant comes
5. Committee reports
   1. Academic Standards
      1. Nothing to report
   2. Constitution and By-Laws
      1. Nothing to report
   3. Faculty Welfare
      1. Will be addressed in new business
   4. Fiscal Affairs
      1. Nothing to report
   5. Elections Committee
      1. Dr. Gissendanner to get with committee about elections
   6. Ad hoc handbook committee
      1. To be finalized as soon as faculty workload document is posted
      2. Summer pay policy is being changed to eliminate the discrimination between summer teaching with service and summer teaching without service
         1. Everyone will get same summer pay and the Dean can request service per their discretion
6. Executive Committee meeting summary
   1. The advertising firm that is currently hired is generating more interest in the program but not more graduates
   2. A counseling firm is being looked into to provide student assistance from entry to graduation
      1. They get part of the student tuition
      2. They will pilot 6 programs to see if it will be effective
7. New Business
   1. Open access policy and statement of support- Claire Vangelisti
      1. Open access policy: Making research at ULM publicly available to showcase one’s work and potentially aid in collaboration
      2. The faculty welfare committee is concerned with: the goal of the repository, where the financial burden would lay, and also who would maintain the repository
      3. Other concerns brought up deal with adding to faculty workload, contractual agreements with publishers, and opt out for faculty
   2. ULM has a statement in the handbook that supports academic freedom
      1. We as a Senate should read this statement and decide if the wording is sufficient
8. Adjournment