



Office of the President

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DATE: December 1, 2020
 TO: Deans, Division and Department Heads
 FROM: Dr. Ronald L. Berry, President *R. Berry*
 RE: ULM Employee Holiday Schedule (Revised)

Act 139 of the 1991 Regular Session of the Legislature provides that each institution of higher education shall designate a maximum of fourteen (14) legal holidays per calendar year to be observed as University holidays instead of observing the same number of State designated holidays.

Accordingly, the following University holidays are designated for 2020-2021 and will be observed without regard to otherwise designated State Holidays.

<u>University Designated Holidays</u>	<u>2020-2021 Dates</u>	<u>Official State Holidays</u>	<u>University Closures*</u>
Independence Day	July 3	.5	
Labor Day	September 7	1	
Fall Break	October 23*		.5*
Thanksgiving	November 25**		.5*
	November 26	1	
	November 27	.5	
Christmas/New Year	December 21*		1*
	December 22*		1*
	December 23	1	
	December 24	1	
	December 25	.5	
	December 28	1	
	December 29	1	
	December 30	1	
	December 31	1	
	January 1	.5	
Dr. Martin Luther King Day	January 18	1	
Mardi Gras	February 17*		1*
Spring Break	April 2*		.5*
	April 5	1	
	April 6	1	
Memorial Day	May 28*		.5*
	May 31	1	
		<u>14</u>	<u>5*</u>

Please make this information available to all employees within your unit.

Department heads are authorized to allow employees, where applicable, to work during holidays in lieu of using leave.

*These are employee leave days, i.e., compensatory leave, annual leave or leave without pay as appropriate.

**University offices will close at 12:00 pm on Wednesday, November 25, 2020, in observance of Thanksgiving break.

Winter session classes resume Monday, January 4, 2021.

All employees should report to work on Monday, January 4, 2021 following the Christmas and New Year break.

#TAKEFLIGHT