



Residential Life

Department of Residential Life Operations

Guide to Residence Hall Living Policies & Procedures

Created: August 1, 2004

Updated: August 1, 2019



Residential Life

Dear Resident:

Welcome to the Guide to Residence Hall Living! The University of Louisiana Monroe (ULM) and the Residential Life staff are ready to make your college experience everything you have always wanted it to be and more. This guide will provide you with answers to many of your questions. However if you find yourself in need of additional assistance, we expect and encourage you to contact the ULM Department of Residential Life. The purpose of this guide is to serve as a resource and provide detailed information needed by you while you reside on campus.

The Department of Residential Life strives to create a quality living environment that will enhance citizenship, responsibility, and leadership. We provide numerous tools to help you become a part of the larger community and explore your distinctive identity. The staff is continuously developing new and innovative initiatives to assist you in reaching your academic goals and help prepare you to successfully join the ever-expanding global economy.

By accepting a housing offer and moving in, you are expected to live by the rules, regulations, and policies which the University has set. If you disagree with the institution's policies or regulations, we encourage you to motivate change through the appropriate supervisory channels. **If you cannot change them and still cannot live with them, then on-campus living may not be for you.**

While this guide is an important reference for living on-campus, it is also expected that you will be familiar with the following University publications:

- University Policy Register lists and explains all University policies and procedures. Available online at <http://ulm.edu/policy/>.
- ULM Student Handbook is a published version of the University policies and procedures affecting students. Available online at <https://www.ulm.edu/studenthandbook/>.

The Guide to Residence Hall Living contains information on policies and procedures that will be semesterly revised and changes may be made, as deemed necessary by the Department of Residential Life Operations, the Office of Auxiliary Enterprise Administration, or the Division of Student Affairs.

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Introduction

University of Louisiana Monroe - Mission Statement

The University of Louisiana Monroe seeks students who find value in our programs and prepares them to compete, succeed, and contribute in an ever-changing global society through a transformative education.

Department of Auxiliary Enterprise Administration - Mission Statement

The mission of the Auxiliary Enterprise Administration at the University of Louisiana Monroe is to serve the campus community by providing services which support campus life for students, faculty, staff, alumni, corporate partners and visitors to the University.

The ULM Office of Auxiliary Enterprise Administration is committed to fostering an environment which promotes diversity, growth and educational opportunities for our students.

The goal of the ULM Office of Auxiliary Enterprise Administration is to contribute to the strategic mission of the University and enhanced student development through the support of campus housing and dining services, Student Union, WIDS, University bookstore, conferencing and other auxiliary services and facilities.

Department of Residential Life Operations - Mission Statement

The Department of Residential Life Operations strives to create a quality living environment that encourages students academically, socially, and personally; enhancing their growth of responsibility, and leadership. We provide numerous tools to help you become a part of the larger community and explore your distinctive identity.

The staff is continuously developing new and innovative initiatives to assist you in reaching your academic goals and help prepare you to successfully join the ever-expanding global economy and diverse society.

Department of Residential Life Operations - Core Values

In order to successfully accomplish our mission, we have identified the following core values to guide the decisions we make, the priorities we establish, and the directions we take:

- Student Success – We strive to enhance students’ academic achievements and to support their learning and personal development through healthy interaction, vibrant friendships, civility, compassion, and caring. We are committed to assisting students through the various transitions they will experience while living in university housing.
- Integrity – We pride ourselves on being honorable, trustworthy, and credible. We strive to provide quality service, to treat everyone with respect and dignity, to provide timely responses, and to be fair and equitable.
- Responsible Decision Making - To the desired end of being good stewards of our resources and responsible citizens of the university as well as local, regional, and global societies, we are dedicated to the efficient and effective use of resources and using reliable and diverse forms of information to support our decisions.

Commitment to Diversity

The University of Louisiana Monroe embraces cultural diversity and encourages its students, faculty, staff and alumni to reach out and learn about others. Numerous organizations, events and facilities are available to help you engage with others and become integrated into the ULM community. ULM does not discriminate on the basis of race, color, national origin, age, retirement status, religion, sex, sexual orientation, citizenship, Vietnam era or veteran status, sickle cell trait; pregnancy, childbirth or related medical conditions, or disability in admission to, access to, treatment in, or employment in its programs and activities.

On- & Off-Campus Process & Procedures

On-Campus Process & Procedures

Room and Meal Contract Terms: The following terms are set forth:

1. Residence Hall accommodations are operated on a room and meal plan basis, therefore all students living in the residence hall system must contract for both services on a semester basis. All fees must be paid prior to moving into a residence hall or campus apartment.
2. Unmarried, full-time undergraduate students are required to live in on-campus housing as long as space is available. Students violating this policy will be required to move into the residence hall system and pay full room and meal charges for the period in which the violation occurs.
3. Forms requesting permission to live off campus are available at www.ulm.edu/reslife. Applications for exemption must be filed on or before April 18th for Fall semester exemptions, November 1st for Spring semester exemptions, and April 1st for Summer semester exemptions. The exemption must be approved before any off campus housing arrangements are finalized. Completed forms must be turned in to Auxiliary Enterprise located in Sandal Hall. **No one in Residential Life can approve off-campus housing.**
4. Residents wishing to remain on-campus between semesters may request approval for interim break housing. If approved, residents will be required to pay the nonrefundable interim break housing fee. Students residing in the apartments may remain on-campus during the semester break. Dining facilities on campus are closed during the break period.
5. The university reserves the right to: (1) Deny residence request of any prospective student, change the residence hall or room assignment; (2) Enter and inspect any student's room at any time when cause prevails; and (3) Require immediate payment for damages to furnishings and/or physical structure.
6. Residents must be admitted or currently enrolled, full-time students and registered for classes before applying for housing. Acceptance of this contract by the ULM Residential Life Office does not constitute a commitment of admission to the university. A \$200 non-refundable room reservation fee and a \$100 pre-payment are required for first time applicants to the housing system. Applications will not be processed without the paid fees and a complete application. Students currently assigned to the residence halls or apartments who renew their housing for the next academic year will owe a non-refundable room reservation fee of \$100 and a \$200 pre-payment of their fall housing fee. A second \$200 prepayment fee is due for everyone by May 1.
7. Any student who moves on campus and then moves off campus during the semester but stays in school will not be entitled to any refund of room rent. Residents who resign from the university prior to the 14th class day may receive a pro-rated refund. After the 14th class day, no refunds are given. All refund requests must be made in writing. No refunds are given to students who are dismissed from the residence hall for academic or disciplinary reasons.
8. Students who reside in the Bayou Village Apartments have an academic (August-May) or an academic plus summer contract (August-through end of Summer II). If the student's contract is the academic plus summer, and their assignment for the next academic year is to their current room in the apartment, they do not have to move out prior to the start of the fall semester.

The University of Louisiana Monroe is an equal educational opportunity institution. Faculty, staff, student employment, student recruitment, admissions, financial aid programs, instruction, and related educational activities are provided without regard to race, religion, creed, color, sex, national origin, or disability.

Academic Standards: A student must be enrolled full-time and have at least a 2.0/ preference given to 2.3 cumulative GPA to be eligible for ULM housing. If a student, who is registered for summer classes, does not meet the GPA requirement, he/she may request to have an application reconsidered after the end of summer session. If the student becomes eligible after the completion of summer classes, and an assignment is provided, the student must accept whatever space is available at that time.

Assignments: Students presently living on campus have first choice to reclaim their same building provided they meet the requirements for that building and they meet their priority and payment deadlines. New applicants' preferences are assigned based upon their scholarship status and the date the application and

accompanying fees are paid and received by the Office of Residential Life. Students who fail to meet the fee payment deadline forfeit their building assignment preference.

The goal of the Residential Life Office is to meet the preferences of students when making assignments; however this cannot be guaranteed. Request for changes to roommate assignments will be considered up to July 1st and then again after the first week of classes. Unauthorized moves may be subject to a \$100 improper room change fee, and the student may be required to return to their original room assignment. Please refer to the Residential Life website for the most up to date information.

In observance of the equal educational and employment opportunity policy at ULM, assignments are made without regard to race, color, creed, national origin, or disability.

Athletic Billing for Head Count Sports: Athletics/Athletic Compliance covers the Housing Application/Reservation fees for full aid athletes in head count sports (ATHMFB, ATHMBB, ATHWBB, ATHWTE, and ATHWVB), as well as athletes who are explicitly identified by Compliance to be covered. The pre-payments required by housing will be covered for these athletes by the athletic aid that is posted at a later date than the time of application.

RoomeeZ Room/Suitemate Search Feature: ULM Residential Life utilizes an eRezLife feature that allows you to find and pick your roommate and/or suitemates! This is a fully opt-in feature, but we want to give you the chance to find and communicate with someone to potentially be your roommate, rather than we do it for you.

If you already know who you would like to room with, you can create a roommate group with that person after both have completed the application. You can have as many roommate groups as you would like, with a 4-person maximum in each group. We recommend that applicants utilize this feature to make one roommate group to state their intended roommate and another roommate group to state their roommate and suitemates.

If you need to find a roommate or have not already chosen your roommate, we would encourage you utilize this feature. You can have as many roommate groups as you would like, with a 4-person maximum in each group. We recommend that applicants utilize one roommate group to state their intended roommate and another roommate group to state their roommate and suitemates.

We have provided a helpful how-to and suggestion page at the following link: <https://ulm.erezlife.com/resources/>. You will need to be logged into eRezLife to view it.

Allergies: Allergies are not generally considered a severe medical condition. The Housing Appeals Committee has previously ruled that students should first notify the Residential Life Office of their condition. Residential Life staff will assist students by providing compatible roommate situations and special janitorial/maintenance assistance to assure a reasonable controlled environment. In addition, students may take the same special control measures in the residence hall as they would in an off campus residence. Based on these precautions, the Housing Exemptions Committee does not grant off campus exemptions for allergies.

Reservations: Students presently living on campus have the opportunity to reclaim their current building accommodations in the residence halls each semester. Detailed reservation instructions are distributed to students each semester. Students are responsible for making their own reservations and may request a specific roommate. Each student must notify the Residential Life Office if he/she is returning to a residence hall each semester. If a student is not returning, a Housing Cancellation Form must be submitted prior to the end of that semester. Unless the Residential Life Office has been previously notified of late arrival, students are reminded that room reservations are held until 6:00 pm the night prior to the beginning of classes. Unclaimed rooms will: (1) be reassigned; (2) personal belongings left will be stored for up to 30 days; (3) storage fee will be charged; and (4) after 30 days, items will be discarded or donated to charity.

Private Rooms: Private rooms are assigned based on availability after move-in is complete and no-shows have been verified. Residents will be responsible for full payment prior to moving into a private room. The rate is prorated from the day the residence halls open until the date the application is approved. A student requesting

a private room or room upgrade after the semester begins should follow these steps: (1) apply for a private room in the Residential Life Office; (2) upon approval of application, pay fee at LaCapital; and (3) return to the Residential Life Office with receipt to obtain assignment.

Room and/or Hall Changes - Procedure: Room and/or hall changes should be requested online when the forms become available, and will be evaluated on first come, first serve basis. Residents must receive permission before changing rooms. When a room change is approved, the resident must make an appointment with the RA to check out of his/her current space. At this time, any charges for room damages will be assessed and appropriate paperwork completed to forward the resident's mail.

Changes - Room Consolidation: If a student is residing without a roommate, they will be given the option to sign a Private Room Contract or will be randomly assigned a roommate. Students may be required to move or switch rooms/halls (of the same cost). Students, who do not sign a Private Room Contract, refuse to move to another location, or refuse to accept an assigned roommate will be assessed the private room fee.

Changes - Interim/Session Breaks: Students who choose to stay on campus during interim/session breaks can make arrangements for housing at the Residential Life Office. All residence halls will not remain open so some residents may be required to move to a designated Interim Hall. Students will be assessed a flat rate, nonrefundable rental fee. Residents of the apartments are not required to leave during semester breaks. Students, who have not paid and remain in a residence hall during the break, will be charged the winter break fee. During the break visitation policies are still in effect.

Changes - Vacant Rooms: Residents are not permitted to use vacant rooms in the halls or the apartments. A violation of this policy may include fines or other disciplinary actions.

Cancellation Policy: Residents, who are new to campus housing, must cancel their housing reservation by May 1st for the fall semester or the first business day after January 1st for the spring semester. **Applicants cancelling their contract after the dates listed will forfeit their prepayment fees.**

Students who resign from the university must contact the Residential Life Office to initiate a move-out. A move out form must be completed and submitted to a Hall Director or RA to arrange for a check-out time. The room must be vacated and keys submitted to a Hall Director or RA within 24 hours after resigning from the university. Any extension of the move-out time must be approved by the Director of Residential Life. A student resigning from the university may be eligible for a refund on a pro rata basis for the room rent. Students, who move off campus after the fourteenth class date, will forfeit the room cost and the chosen meal plan will continue through the remainder of the semester. If a resident cancels a reservation and leaves the residence hall system, a new \$200 room reservation fee will be required if they reapply for housing.

Residents cannot cancel their contract mid-year unless they are leaving the university or graduating.

Married & Family Housing: ULM Residential Life does not provide married or family housing as they are not required to live on campus. For additional information about off campus approval, go to www.ulm.edu/reslife/exemption.html.

Move-In Early Requests: Early move-in requests will be considered for approval if the early move-in will allow a student to complete part of their scholarship or on-campus job requirements. Early move-in requests will only be granted if the room is clean and available. All group requests to move into the residence halls early must be made two weeks before the requested early move-in date and go through the Office of Residential Life. Only the sponsor/coach/adviser/supervisor can contact the Office of Residential Life. Residential Life will compile an approved list. Any students not on the list may have the option to pay \$25 per day to move in early, but only if their assignment is clean and available.

Move-Out Late Requests: All requests to move out of the residence halls late must go through the Director of Residential Life. The office will compile an approved list and provide it to the Residential Building Staff. Any student not on the list must pay \$25 per day for each day past the official move-out Saturday.

On-Campus Move-Out Procedures

For any semester, all halls and Academic Year (August to May) Apartments, the following move out guidelines are set forth:

- Students must check out within 24 hours of their university withdrawal or their last exam, unless they have signed up at Residential Life for interim session housing. Only students who have exams on Friday or Saturday morning are authorized to check out on Saturday by 3:00 pm.
- Sign up for a checkout time with your Resident Assistant (RA) or Hall Director (HD) starting the weekend before finals. Please do so at least 24-hours in advance. Remember staff members are also taking exams. If you fail to sign-up, you must wait for the next available staff member. If all times are taken for your floor's RA or HD, you need to go to another staff member for an available time. The Residential Life office will NOT be able to complete your check out.
- Checkout for all residents includes cleaning and cleansing their room and bathroom, remove all items from the room, and have their side of the room in order. Your room/apartment and bathroom must be clean and free of all trash. All personal belongings must also be removed before you checkout of your room. The RA/HD will not accept your key(s) nor check you out if you still have belongings in the room and the room is not clean. The main office cannot perform check-outs and will not accept keys. Do not leave your keys in your room, slide your key(s) under a door, leave them with your roommate, suitemate, or a friend—doing so will result in an improper checkout charge.
- Checkout for graduating students is Sunday, following graduation, by noon. Please remember to schedule a time with a staff member. If you fail to sign-up, you must wait for the next available staff member. The main office cannot perform check-outs and will not accept keys. Do not leave your keys in your room, slide your key(s) under a door, leave them with your roommate, suitemate, or a friend—doing so will result in an improper checkout charge.
- Students who are approved to remain on campus for Winter/Maymester Housing will be relocated at the earliest possible time. You will be contacted as soon as your Summer assignment is ready. Relocation will not affect the students in Bayou Village Apartments. Please note that all University policies and procedures are still in effect during Winter/Summer break housing.
- Winter/Summer Housing is available however, you must apply using an application, found at on our website or in the main office. Space is limited.

For Academic Year plus Summer (August to August) Apartments, the following move out guidelines are set forth:

- If you currently live in Bayou Village Apartments and have a contract ending August 1st, you are not permitted to sub-lease your apartment, provide temporary housing, nor provide storage for a friend's belongings during the Winter/Maymester/Summer break.
- Students must check out by August 1 by 3:00 pm, unless you are returning to the same apartment for the next academic year. If you are transferring to another unit on campus, you must be packed and ready on this date, as you should be moving in the following days.
- Sign up for a checkout time with your Resident Assistant (RA) or Hall Director (HD) starting a week before August 1st. Please do so at least 24-hours in advance. If you fail to sign-up, you must wait for the next available staff member. If all times are taken for your floor's RA or HD, you need to go to another staff member for an available time. The Residential Life office will NOT be able to complete your check out.
- Checkout for all residents includes cleaning and cleansing their room and bathroom, remove all items from the room and unit, and have their side of the room in order. Your room/apartment and bathroom must be clean and free of all trash. All personal belongings must also be removed before you checkout of your room. The RA/HD will not accept your key(s) nor check you out if you still have belongings in the room and the room is not clean. The main office cannot perform check-outs and will not accept keys. Do not leave your keys in your room, slide your key(s) under a door, leave them with your roommate, suitemate, or a friend—doing so will result in an improper checkout charge.

Off-Campus Process & Procedures

State guidelines provide that students live on-campus unless they meet the criteria for an allowable exemption (see below). Students who believe they meet exemption criteria should contact the Office of Auxiliary Enterprises for correct information concerning appropriate procedure and documentation.

University of Louisiana System Housing Policy, Section XX Parietal Rules (condensed): All unmarried, full time undergraduate students are required to live in on-campus residence halls as long as space is available, unless exempted by the institution for commutable distance or good and reasonable cause, such as:

- The student will have earned 75 qualified hours prior to applying to live off campus;
- The student's primary, permanent residence or high school of graduation is in any of the exempt parishes (documentation required); Bienville, Caldwell, Catahoula, East Carroll, Franklin, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll, or Winn;
- The student will be living in a place of real property owned by a parent, legal guardian, grandparent or sibling who is 18 years of age or in any exempt parish (documentation required);
- The student is married, divorced, or has a child (documentation required);
- The student is classified as a veteran with at least twenty four (24) months active duty, DD-214 Form must be submitted;
- The student suffers from a serious medical condition (documentation required);
- The student will suffer significant hardship or other good sound reason (documentation required) Note: The university does not consider "cheaper" or "less expensive" a financial hardship.

Appeals: Applicants seeking exemption to the University of Louisiana System's mandatory on-campus housing requirement must meet one of the university's allowable exemptions and perform the prescribed procedure before being considered. Students must complete and submit an Off-campus Housing Request application form, which is available online at <http://ulm.edu/reslife/exemption.html> or in the Auxiliary Enterprise Office. The request must be submitted to the Auxiliary Enterprise Office by the fall semester, November 1st for the spring semester, and April 1st for the summer semesters. Individuals are strongly encouraged to complete the form and take it to Auxiliary Enterprises, located on the third floor of Sandel Hall, well before the deadline. Application forms and instructions will not be emailed and cannot be accepted in the Department of Residential Life. Applicants should read and explicitly follow all steps prior to submitting their written appeal to the Auxiliary Enterprise Office. Students are responsible for contacting the Auxiliary Enterprise Office in regard to the status of their application. ***An exemption must be approved before any off campus housing arrangements are finalized.***

Additional Information: Please refer to the following Websites for additional information

ULM Student Handbook: www.ulm.edu/studenthandbook

ULM Residential Life Office: <http://ulm.edu/reslife/exemption.html>

ULM Office of Auxiliary Enterprises: <http://www.ulm.edu/auxiliary>

Off-Campus Process & Procedures for Residing in a ULM Fraternity/Organization House

State guidelines provide that students live on-campus unless they meet the criteria for an allowable exemption (see previous section). Students who believe they meet exemption criteria should contact the Office of Auxiliary Enterprises for correct information concerning appropriate procedure and documentation. The following guidelines are set forth:

- It is understood by the University of Louisiana Monroe and local fraternity / organizational house corporations that fraternity / organizational houses (with one exception) are privately owned facilities located on private property and are not on University property.
- Fraternity and Sorority houses can be considered institutionally-recognized housing according to the UL System Board of Supervisors. By this definition, Fraternity, Sorority, and Organizational houses must abide by the same terms and conditions as "on-campus" residents.
- DEADLINE DATES: All applications and house rosters are due to the Office of Auxiliary Enterprises no later than April 18th for the Fall Semester and November 1st for the Spring Semester. The Fraternity / Organization President and their ULM Faculty Advisor must sign the roster. ALL residents (names and CWIDs) living in the house must be included on the roster submitted to Auxiliary Enterprises.
- All students living in the Fraternity/Organization Housing must be currently enrolled and in good standing (academically, financially and judicially) with ULM. Students moving into fraternity/organization housing must meet the same basic requirements as students moving into the residence halls:
 - Fraternity/Organization house residents must have a minimum of 30 hours earned before moving into the fraternity/organization house.

- Incoming freshmen will not be allowed to move into a fraternity house since recruitment does not take place before the semester starts.
- Students must have a 2.0 cumulative grade point average. The Coordinator of Greek Life and the Office of Auxiliary Enterprises will verify GPAs at the end of each term.
- Fraternity/Organization house residents will be required to purchase at a minimum, the “Village Apartment” meal plan. Students may upgrade to a full plan if they choose.
- Students that have earned 75 credit hours by the first day of class will be exempt from the mandatory meal plan requirement.
- Spring semester move-ins for current students who have a signed on-campus housing contract will not be permitted.
- Residents living in fraternity/organization houses must be currently enrolled members of the Fraternity and on the official fraternity roster. This will be verified with the Greek Office.
- Since Housing rosters change each semester, fraternities / organizations are strongly encouraged not to enter into a lease with a student for longer than one semester and the lease should contain language that the student must remain in good academic, financial and behavioral standing with the university.
- Clearance to reside in a fraternity/organization house will be made on a semester-by-semester basis by ULM personnel. Students moving out of the Fraternity/organization house must return to the ULM residence halls unless they received an off campus approval from the Office of Auxiliary Enterprises.
- Students that qualify to live off campus must get written approval prior to entering into a lease with their fraternity / organization. It is the Fraternity/Organization presidents’ responsibility to notify the Office of Auxiliary Enterprises of any changes in the housing rosters during the semester and between semesters. If additions are made after the semester roster has been submitted, the fraternity/organization must contact the Office of Auxiliary Enterprises prior to the student/member moving in or out of the house.
- All questions regarding fraternity / organization housing occupancy guidelines are to be directed to the Office of Auxiliary Enterprises.

Personnel

Descriptions of Departmental Staff

Director (DIR): The Director for Residential Life is a full-time professional staff member who oversees all aspects of the department, including but not limited to Residential Student Staff, application and assignment, financial, maintenance, policy and procedure, and customer service.

Assistant Director (AD): The Assistant Director for Residential Life is a full-time professional staff member who oversees the day-to-day operations of the RAs and HDs.

Housing Operations Manager (HOM): The Housing Operations Manager is a full-time professional staff member who is responsible for the housing application, housing contracts, housing assignments, room deposits, billing, and adjustments for housing, as well as break and summer housing requests/accommodations.

Residential Life Coordinator (RLC): The Residential Life Coordinator is a full-time professional staff member who oversees the tours and presentations on residence hall living, summer camps and conferences, and external requests and accommodations of the department.

Office Manager (OM): The Office Manager for Residential Life is a full-time professional staff member who oversees the customer experience, maintains order in the office, and coordinates tours and presentations on residence hall living. The OM also oversees the office workers.

Office Workers (OW): A trained student staff member who assists the Office Manager and other professional staff by providing a customer service experience to residents and potential residents. Office workers provide information in all aspects of the department, including but not limited to answering phone calls and emails, giving tours, acting as a liaison for maintenance requests, and managing mail and package distribution.

Maintenance Crew: Each building is assigned a technician from the Maintenance Crew, with a supervisor managing on site. They work hard to maintain the personal and community spaces in the building and complete tasks given by professional staff.

Cleaning Crew: Each building is assigned a custodian from an outside vendor, with a supervisor managing on site. They work to maintain the community spaces in the building and complete tasks given of professional staff.

Hall Directors (HD): The Hall Director is trained student staff member who is responsible for a residence hall or hall complex. HDs foster student growth and development through discipline meetings with students, programming efforts, community development, and administrative processes. The Hall Director assists with the day-to-day hall operations and procedures. The HD supervises the Resident Assistants.

Senior Resident Assistant (SRA): Senior Resident Assistants follow the same description as a Resident Assistant (listed below). In addition SRAs are charged with increased level of responsibilities. Among their additional roles are increased community activity efforts and administrative responsibilities.

Resident Assistant (RA): A trained student staff member who lives on a residence floor or wing. RAs have been selected on the basis of their experience, leadership, and human relations skills. They are prepared to assist residents with many concerns – personal, social, academic, and environmental – as well as to assist students in developing and accepting responsibility for their own actions.

Summer Conference Assistant (SCA): Summer Conference Assistants work during the summer months to provide service to outside groups and conferences that utilize the University of Louisiana Monroe's residence halls. SCAs perform a variety of functions including an overlap of the RA roles and responsibilities.

General Staff Information

Philosophy: The role of the Residential Life staff is to develop communities that promote the development of citizenship, community, student learning, and the honoring of human differences. It is our belief that living on campus enhances the educational and developmental aspects of students' experience at the University of Louisiana Monroe. The Residential Life Staff has an obligation to the University, as well as to the students with whom they work, to understand and explain the educational goals with confidence and competence. The staff assists in the realization and support of these goals through day-to-day contact, duties, and community activities.

The Residential Life Staff is committed to the belief that students must accept responsibility in a community environment, not only for their behavior, but also for results of such behavior.

This philosophy is founded on the following core characteristics:

- Living in residence halls and apartment-style units has intrinsic educational worth realized through involvement in community activities, residence hall government, student employment opportunities, resident staff interactions, and resident accountability.
- The value of human diversity is celebrated. Bigotry and oppression are not tolerated in residential communities.
- Specific educational community activities are provided to meet the varying developmental needs of students.
- A living/learning environment conducive to academic success supports the foundation of the educational program within the residential communities.

Building Staff: The Residential Student staff; Hall Directors (HD), Senior Resident Assistants (SRA), and Resident Assistants (RA), have the responsibility of protecting each resident's rights and ensuring that the group living experience is a viable, effective social learning experience for residents. In addition, the staff will respond to emergencies and address policy violations.

Hall Directors supervise the operation of the individual residence halls. SRAs and RAs are students selected on the basis of leadership, scholarship, experience, and ability to work with people. Residential Student Staff serves as advisors, consultants, referral agents, and student helpers to assist with difficulties residents may encounter in adjusting to life on campus. SRAs and RAs, generally, are there for situations arising in any hall or on any hall floor; these staff members are responsible not only for the environment of their own floors but also for the entire hall. The name and telephone number of the Staff Member on Duty is posted on the entrance doors of the residence hall, so residents and guests will know who to contact in case of an emergency, lost key, move-in/out, etc.

Meetings: The Residential Student Staff or the Residential Life Office may call residence hall meetings to inform residents of upcoming events and discuss community concerns. While attendance is not mandatory, residents are held accountable for information shared at these meetings.

General Policies, Procedures, & Discipline

Duty Procedures

Important Information:

- The Staff Member on Duty is the point person for the hall. Contact them to handle lock-outs, noise disturbances, roommate/suitemate conflicts, general housing questions, etc.
- The Chain of Command is as follows: The Staff Member on Duty > Your RA > All Other RAs > Your HD > The AD or Maintenance.
- Sunday through Thursday, Residential Student Staff Member(s) on duty are expected to be available in designated residence hall(s) from 7 p.m. to 7 a.m. and expected to complete rounds at 7 p.m., 9 p.m., and 12 a.m.
- Friday, Residential Student Staff Member(s) on duty are expected to be available in designated residence hall(s) from 1 p.m. for the rest of the day, unless on approved meal break and expected to complete rounds at 7 p.m., 9 p.m., 12 a.m., and 2 a.m.
- Saturday, Residential Student Staff Member(s) on duty are expected to be available in designated residence hall(s) all day, unless on approved meal break, and expected to complete rounds at 7 p.m., 9 p.m., 12 a.m., and 2 a.m.
- In case(s) of emergency, please notify University Police at 318-342-5350, then contact any member of your Residential Building Staff
- Other Important Telephone Numbers:
 - Residential Life Office-University Suites 318-342-5240
 - Maintenance Request 318-342-5245
 - Laundry Machine Refunds and Repairs 318-342-5245
 - Vending Machine Refunds and Repairs 318-342-5242
 - Office of Auxiliary Enterprises 318-342-5242
 - Office of Student Services 318-342-5230
 - ULM Counseling Center 318-342-5220
 - ULM Health Services 318-342-5238
 - ULM Information 318-342-1000
 - ULM Post Office 318-342-5005
 - ULM Title IX 318-342-5215

Duty Coverage Times: During university business hours (Monday – Thursday from 7:30 a.m. – 5 p.m. and Friday from 7:30 a.m. to 11:30 a.m.), the main office will address a resident’s concern.

After university business hours, coverage by the Staff Member on Duty is provided in each residence hall according the following:

The following is a breakdown of the duty hours for Weekday Duty:

- Monday 7 p.m. – Tuesday 7 a.m.
- Tuesday 7 p.m. – Wednesday 7 a.m.
- Wednesday 7 p.m. – Thursday 7 a.m.
- Thursday 7 p.m. – Friday 7 a.m.

The following is a breakdown of the duty hours for Weekend Duty:

- Friday 1 p.m. – Monday 7:00 a.m.
 - Exceptions are meal breaks for Friday dinner before 7 p.m., Saturday Lunch, Saturday dinner before 7 p.m., Sunday Lunch, Sunday dinner before 7 p.m.

Holiday Stays: Residents are allowed to stay on campus for holidays within a semester. Residential Life building staffs are also required to cover duty during holidays, when the University is closed and residence halls remain open, such as Labor Day, Veteran's Day, Thanksgiving, Winter Break, and Spring Break. Holidays are similar to "Weekend Duty"; unless the main office is open then "Weekday Duty" will be assumed.

University Closing Due to Weather/Other Causes and Emergency Needs: There may be many unscheduled events. These can include natural disasters, when there is concern of disruptive behavior, and when the University closes due to inclement weather. During these times, residence halls will remain open.

ULM ID Cards

All students are required to obtain a ULM Identification Card. This permits cardholders to participate in all activities to which they are entitled, INCLUDING the meal plan and access to your building. Your ID card remains the property of ULM and cannot be transferred or given to anyone else.

Should an ID card be lost, the following steps should be taken:

- Immediately notify the Warhawk ID Services (WIDS), 318-342-5002, or the supervisor of any campus dining location after normal office hours;
- Pay the replacement charge at LaCapital on campus and take the receipt to the WIDS Office.
- At that time, the WIDS Operator will take your photo and issue a the new card;
- If you live in the residence halls or apartments, you will need to visit the Residential Life main office to have your new card reprogrammed to access your building.

Outside Door Access: Residents will use their ULM student identification card to access the outside of their residence hall or apartment building. ULM student identification cards are activated for outside door access in the ULM Residential Life Office located in the University Suites. Access is only granted for your assigned building. At no time should any person, other than the owner, be in possession of the ULM ID card.

Entrance/Exit Doors and Access Gates: All doors and gates allowing access to residence halls will remain locked 24 hours a day. Propping of entrance doors or gates is prohibited at all times. Students caught propping the door will be fined \$100 for the first offence. Additional sanctions will be accessed if a student is caught propping the door multiple times. Students caught yanking/pulling any exterior doors or gate open will be fined \$500 for the first offense.

Access Keys Procedure

Each resident will be issued their building key(s) the Department of Residential Life during check-in and a ULM student ID card through Warhawk ID Services. The building key is to allow each resident to have access to their unit, bedroom or suite, and mailbox (applicable building only). The ULM student ID card is specifically assigned to an individual and is granted building security access according to their assignment. Keys are not transferable to another person for any reason and are to be turned in upon departure from an assignment.

Access To Your Unit: Residents need to notify the hall director or resident assistant of any expected guest(s), delivery service, maid service, etc. Written permission requires a form of identification (e.g. social security number, birthday, CWID). Otherwise, we may deny access into the community and into your unit. A key will not be issued to any guest, family member, coach, service, etc.

Lost, Stolen, or Missing Key: Residents are expected and must keep up with their keys and ID card for the duration of their assignment. The procedure for lost, missing and stolen keys is as follows:

- **IMMEDIATELY** notify your roommate(s)/suitemate(s). **DO NOT LOOK FOR YOUR KEY BEFORE NOTIFYING THEM** as it poses a security issue for them as well!
- **LOOK FOR THE KEY.**
- Should you be unable to locate the key, notify any Residential Student Staff Member.

Should a student report that their keys are missing, lost, or stolen, a Residential Student Staff member should complete a Notice of Residence Hall Charge slip, unless the student has a police report for stolen property where keys/wallet/purse is listed, and a FIXX request. The charges are as follows: \$50 for a Front Door key,

\$50 for a Bedroom Door Key, and \$10 for a mailbox key. All charge slips should be brought to the Residential Life office by noon the next business day.

A member of the Maintenance Crew will travel to the room to service the lock. New keys will be brought to the main office, unless the new keys are given to the resident(s). Keys are stored in the main office and are available for pick up during regular university business hours. Should a student need to make arrangements outside business hours, the student must email from their Warhawks account to arrange a plan.

Master Key Procedures: Residents are not allowed to process or utilize any Master Key. The use of Master Keys is not permitted for any reason except for the intended purposes of LOCKOUT, HEALTH AND SAFETY CHECKS, NOISE DISTURBANCES, and WELFARE CONCERN.

Staff will:

- Confirm a resident's identity and their assignment before initiating the use of a Master Key.
- Document every instance of when the Master Key was removed and utilized.
- Perform applicable task only.
- Return and secure the Master key.
- Document when the Master Key was returned.

Key/Lock Issues: Students should follow the following steps if/when having difficulty opening their room door:

- Go to the Staff Member on Duty or their RA to have them attempt to work with the lock.
- Should a Student Staff Member not be able to remedy this issue, the staff member will attempt to use the master key for entry. If the master key works, staff will order a new permanent key.
- If the master key does not work, the RA will need to contact the HD to report the lock issue.
- The HD or HD on duty will travel to the room to verify lock issues and contact the AD for assistance.
- Should none of this, the AD will determine a course of action.

Improper Checkout: Residents who do not check-out of their room at the end of the semester/contract will be charged a \$50 improper check-out fee. Improper check-out includes, but not limited to: leaving keys in the room, leaving keys with roommate/suitemate, leaving keys with coach, teammate, sponsor, director, or advisor, or taking keys to main office to bypass the inventory and building condition check. Any resident who does this will have their room/unit evaluated and assessed for damage billing will be charge with improper checkout.

Residence Hall Policies and Expectations

Residence hall policies are established to protect the rights, needs, and interests of both the students and the university. Some policies are based on law; others are derived from general university guidelines, the residence hall contract, or represent regulations, which are necessary in a residence group living situation.

All staff, from RAs to the Director of Residential Life, shares the responsibility for establishing and enforcing residence hall policies. It is recognized, however, that Resident Assistants and Hall Directors play a key role in accomplishing the following specific responsibilities. Residence hall staff members are expected to:

- Teach students the residence hall policies, which they are expected to observe. This includes communicating both policy and the rationale.
- Show by the example of their own behavior an understanding of and adherence to all policies.
- Contact and educate students who are in violation of residence hall policy and ensure that appropriate counseling assistance and/or disciplinary action is taken.

The following pages in this section of this guide provide a statement of the major and/or most frequently encountered policies and the supporting rationale for these policies. It is hoped that this will provide an organized format for residents to use in reviewing residence hall policies.

Please note that this guide does not include all of the policies a resident must adhere. It is expected that you are familiar with the Guide to Residential Life. If you ever have a question, concern, or need clarification it is expected that you will contact the Department of Residential Life. Disagreement and/or misunderstanding of policies are not an excuse for policy violations.

Alcohol

The first priority in the residence halls is to provide an environment in which students may study and sleep. Social activities are encouraged and supported, but take second priority to the rights of students to live in an atmosphere that supports their academic progress and personal well-being. Student use of alcohol can have a major influence on the environment that is created in a residence hall setting. For this reason the following guidelines have been established regarding the use of alcohol.

Louisiana State Law: Louisiana Law (Act No.639, House Bill No.716, approved by the Governor) states that it shall be unlawful for any person under twenty-one (21) years of age to purchase or have public possession of any alcoholic beverage.

University of Louisiana Monroe Alcohol Policy (condensed): The University of Louisiana Monroe generally permits the legal possession and consumption of alcoholic beverages, in accordance with state and local law...The University does not allow the possession or consumption of alcoholic beverages or possession of alcoholic beverage containers on campus or in any residence hall or apartment on campus regardless of age, except as designated in University policy. The University will abide by Local and State of Louisiana Laws. The University does not allow the possession of open containers of alcoholic beverages and/or consumption of alcoholic beverages on campus or in any parking area on campus except for designated events and in designated areas.

Department of Residential Life Alcohol Policy: The following guidelines are set forth:

- The department will promote an environment and norms, which respect, teach, model and reward healthy life choices free of addictive behaviors. We serve and work with students, faculty, staff and the local community to provide the healthy, safe environment necessary for learning.
- In addition to the University policy, alcoholic beverage, alcoholic beverage containers (e.g., bottles, cans, “beer bong” and kegs), and other related paraphernalia are not permitted in any building, regardless of the age of the resident or visitor. This policy applies to decorative containers and collections as well.
- Possession or consumption of alcoholic beverages or alcoholic beverage containers that is in violation of the residence hall policy and/or disorderly conduct due to inebriation, which may include the inability to adequately care for one’s self, are violations that will result in disciplinary action.
- Any individual involved with the sale or consignment of alcoholic beverages to minors is engaged in illegal activity and appropriate disciplinary action will be taken. Please contact the UPD to further assist in this situation.
- Alcohol or alcoholic beverage containers determined to be in violation of state law or university policy will be appropriately disposed of by students at staff request. Failure to comply may result in additional disciplinary charges.

Rationale for Alcohol Policy: The foundation for the alcohol policy concerning the legal age to drink and the guidelines for sale and purchase of alcohol are all defined by Louisiana State law. The University of Louisiana Monroe, as a state institution, must make every effort to ensure that we are in compliance with state laws. The residence halls on this campus may not be a sanctuary from the law.

The guidelines that relate to the ULM alcohol policy are to provide residents with an atmosphere conducive to sleeping and studying. The majority of the students in these halls are not of legal age to drink. It is our belief that through providing programming and education awareness to these halls, students will choose alternative activities. It is expected that all students living on-campus, regardless of age, will follow the no alcohol policy.

Courtesy/Quiet Hours

Courtesy Hours: Courtesy hours are in effect ALL the time. Courtesy hours can be defined as conditions under which noise is not disruptive or disturbing to other students or staff. Every building has 24-hour courtesy hours. It is expected that at all times, the residence halls will be absent of any loud noise or distraction that attracts the attention of other residents. Noise should not be heard more than two (2) doors away during courtesy hours.

Quiet Hours: Quiet hours exist within each building. During designated quiet hours, there is to be NO loud music or distractions on the floor or in the hall. Each student is expected to keep any noise at an extreme minimum so as to respect all residents who may be choosing to sleep, study, etc.

The designated times for quiet hours are:

- Weekdays 9 pm to 9 am (Sunday through Thursday evenings).
- Weekends 11 pm to 11 am (Friday and Saturday evenings).
- During senior exam week and final exam week, 24-hour quiet hours go into effect at 7:00 pm on the Friday proceeding the senior exam week and remain in effect until the close of the semester.
- Quiet hours do not change for holidays or during break housing periods.
- At all other times, students are expected to exercise good judgment with respect to making excessive noise (see courtesy hours).

Rationale (Quiet and Courtesy Hours): The Department wants to ensure that students are able to study and sleep. The quiet/courtesy hour guidelines are set up to set parameters to monitor noise levels and allow students to rely on an appropriate noise level to study and sleep when they want to.

Noise complaints are among the most common complaints in the residential environment. Everyone is responsible for enforcing courtesy/quiet hours. Residents should be aware of their role and responsibility when it comes to noise.

Confiscated Items

Policy: In accordance with the laws of the State of Louisiana, recommendations of the State Fire Marshal, and regulations of the university, the Department of Residential Life have developed a list of items that could potentially cause harm or damage to the residents, their guests/roommates/suitemates, or the building. See **Appendix D** for a list of items.

Rationale: The department is committed to safety and these items may present themselves as an issue under certain circumstances.

Staff Response: Upon discovering the item, a Residential Student Staff member will issue the resident a Health and Safety Check Condition Form, which contains further instructions.

After the 24-hours' notice is done, the Residential Student Staff member should return to the room to verify that the item has been removed. If the item is gone, the staff members should continue to hold the copy of the notice in case the item returns at the later date within the semester. If the item is not gone, the staff member should, with the utmost respect for the resident, the item, and the room, remove the item and issue a second Health and Safety Check Condition Form.

By noon the next business day, the confiscated item should be placed in a plastic bag, tied off, and brought to the Residential Life main office. Copies of the Health and Safety Check Condition Form, the warning and the actual confiscation note, should be taped to the outside of the bag. A student may retrieve the item(s) during the semester if taking the items home, with the understanding that if found in the room again, they will be disposed. The student should pick up their items at the end of the current semester. Confiscated items are kept up to one (1) month after the semester they were confiscated, after which the item is donated or disposed.

Controlled Substance

The illegal possession, sale, or use of any drugs (including barbiturates, hallucinogens, marijuana, prescriptions, etc.) or contribution to such use by others is in strict violation of University rules and state and federal laws and will not be permitted in the ULM Residence Halls. Residents who choose to break the controlled substance policy will not receive immunity from arrest or prosecution by law enforcement officials as a result of their living in the residence halls.

Rationale of Controlled Substance Policy: The Department of Residential Life strives to promote an

environment and norms that respect, teach, model, and reward healthy lifestyle choices free of addictive behaviors. We serve and work with students, faculty, staff, and the local community to provide a healthy, safe environment necessary for learning. All possession and use of controlled substances, except when prescribed by a physician, is illegal.

Charges/Damage/Criminal Damage/Vandalism

Residents are held responsible for damages that occur to the room and its furnishings during their occupancy. Residents are also held responsible for damages in lobbies and common areas, if proven to have caused the damage. When a resident moves into a room, they must complete an Inventory and Condition Form indicating the condition of the items listed on the form. The condition of the room is checked against the form when a student moves from the room. The charge to repair any damages (vandalism or otherwise) will be divided equally between the last occupants of a room unless one party assumes full responsibility. This includes window screens, front doors, and data connections. Responsible students should be charged using the Notice of Residence Hall Charge slip. A partial schedule of charges to repair or replace articles is available in Appendix C, found later in this document.

Refusing to sign a charge form does not exonerate a student from charges. Any resident refusing to sign a hall charge form must appeal the charge within three (3) business days of the incident to the Director of Residential Life or the charge remains as written.

Freezing Weather: Unless we instruct you, you must for 24-hours a day during freezing weather, keep the Unit heated to at least 50° F. and drip hot and cold water from faucets. You are liable for damage to your property and other's property if the damage is the result of broken water pipes because of violation of these requirements.

Decorative Containers/Bottles

Decorative display and/or collection of empty alcoholic beverage containers are not permitted in any residence halls. A container is an object that actually held alcohol in it; such as beer, wine, liquor bottles, or cans.

Rationale: Residents should not possess alcoholic beverage containers, including empty containers. Part of the reasoning behind this decision is that displays of alcoholic beverage containers may be considered a preponderance of evidence that alcohol use has taken place.

Fighting/Physical Altercation

Acts or verbal threats of physical violence will not be tolerated in the residence halls. This includes inflicting bodily harm and threatening or intimidating any person with bodily harm. Students involved in such behavior will face severe disciplinary action, which may result in removal from the University residence halls.

Rationale: The Department of Residential Life believes that students should be held accountable for their actions and the effects their actions have on the community. Further, we want students to be aware of and acknowledge their emotions while developing appropriate ways to deal with their anger, irritation, and stresses.

FIXX – Computer/Network Requests

FIXX is ULM's online service to report issues or problems related to student housing facilities, campus buildings/facilities, or to report computer or technology issues and can be accessed at fixx.ulm.edu. FIXX tickets also track the progress of your work order; received, accepted, and completed.

It is encouraged that the resident fill out a FIXX ticket because the student needs to provide an accurate description of the problem, however a Residential Student Staff member may submit the request if asked. You may also contact 318-342-3333 for maintenance assistance during normal business hours.

Computer/Network Requests: The ULM Computing Center is constantly working to keep our network system running at full capacity. Feel free to contact the Computing Center Helpdesk if you are having any issues connecting and/or something you are trying to do is not working like expect/need it to. Their goal is to have a

quality network experience but that can only be fully realized when you engage our services to report incidents that we can then troubleshoot.

Computing Center Helpdesk:

Phone: 318-342-3333

Online Help Ticket System: <https://webservices.ulm.edu/computersos/>

Hours: Monday-Thursday from 8:00 am – 5:00 pm & Friday from 8:00 am – 11:30 am

WIFI: Wireless is a shared resource so the more people that are trying to use it, the smaller amount each person gets. The more devices you have on, the harder it is to obtain signals and communication slows down. If you are not using certain wireless devices, please turn them off or at least turn off the wireless function if you are not using it. This will help others that need to use wireless. Wireless modems, extenders or routers are not allowed and will be confiscated by the Residential Staff if connected into the ULM network.

If any issue persists with WIFI after university business hours, contact the Staff Member on Duty.

Ethernet Internet Access: Each room has an Ethernet port. It is recommended that it is used whenever you are taking tests/quizzes/etc. It is a dedicated line that you do not have to worry about 'sharing' with anyone else like wireless is. This should prevent you from getting disconnected at a critical time like during a test.

FIXX – Maintenance Requests

FIXX is ULM's online service to report issues or problems related to student housing facilities, campus buildings/facilities, or to report computer or technology issues and can be accessed at fixx.ulm.edu. FIXX tickets also track the progress of your work order; received, accepted, and completed.

In-Room Repairs: For non-emergency in room repairs, fill out a FIXX request (Appendix B for screens and process) at fixx.ulm.edu. This files a request to have the item in the room repaired or addressed. Students do not schedule a time for the repair, and do not need to be present for the repair. Staff has ability to access the room and will knock before entering the room.

It is encouraged that the resident fill out a FIXX ticket because the student needs to provide an accurate description of the problem, however a Residential Student Staff member may submit the request if asked. You may also contact 318-342-5245 for maintenance assistance during normal business hours

Public Area Repairs: Contact the Staff Member on Duty for public area repair requests, as they will need to investigate the situation.

Emergency & Immediate Repairs: Contact the Staff Member on Duty for emergency and immediate repair requests, as the HD or HD on Duty will determine the next steps and ultimately make the call to the AD or maintenance.

Air Conditioning & Heating System: All residence halls and apartments have individually controlled heating and cooling systems. Please keep room doors closed so as not to affect the heating and air-conditioning in other residents' rooms. If you have any problems, please contact the Residential Life Office immediately.

Closures: When necessary, the Residential Life Office may close kitchens, laundry rooms, lobby areas, or other recreational areas for the establishment of order, maintenance, or other emergency reasons. Residents with special questions or concerns are encouraged to talk with an administrator in the Residential Life Office.

Mildew: All mildew related issues are to be reported using FIXX.

Pest Control: The Residential Life Office has a contract with an off campus vendor for pest control. If you have any pest control problems, please contact the Residential Life Office immediately.

Room Modifications and Painting: Students are not allowed to paint and/or make modification in their rooms. Tacks, picture nails, and command strips are the approved techniques to hang items on the walls. For more, see Appendix D for a listing of allowed and prohibited items.

Damage Billing: Residential Student Staff is responsible for following up on damages that are caused due to malicious or negligent actions by students. All students should be charged using the Notice of Residence Hall Charge slip. Refusing to sign a charge form does not exonerate a student from charges. Any resident refusing to sign a hall charge form must appeal the charge within three (3) business days of the incident to the Director of Residential Life or the charge remains as written.

Harassment

The students of the residence halls at the University of Louisiana Monroe are a diverse community of individuals. We are of diverse racial, ethnic, class backgrounds and national origins. Our views encompass a broad spectrum of religious and political beliefs, and our sexual orientations differ. We are unique in that we strive to work and live together, and in the process, we can learn from one another in an atmosphere of positive contact and mutual respect.

Bigotry has no place within our community, nor does the right to minimize another human being on the basis of age, disability, identity as a veteran with a disability, or other protected veteran, national origin, sexual orientation, race, color, gender, or religious affiliation. We will not tolerate verbal or written abuse, threats, intimidation, violence, or other forms of harassment against any member of our community. Likewise, we will not accept ignorance, anger, alcohol, or substance abuse as an excuse, reason, or rationale for such behavior. All of us who work and live in the residence hall community must be committed to these principals, which are an integral part of our purpose, values and daily activities.

Harassment on Basis of Personal Attributes: Members of the University community and visitors, under the First Amendment, have a right to hold, vigorously defend, and promote their opinions. We maintain that while the freedom of thought and expression is the lifeblood of our learning community, the maintenance of civility is important to a meaningful exchange of ideas. Therefore, the Department of Residential Life is committed to maintaining an educational, residential, and employment environment free from hostility, intimidation, or harassment based on, but not limited to such personal attributes as race, color, religion, national origin, age, disability, identity as a veteran of the Vietnam era, gender and/or sexual orientation.

Sexual Harassment: Sexual Harassment is defined as unfavorable or unwelcome treatment, made without consent, and based on a person's gender or sex that is severe or pervasive and has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creates an intimidating, hostile or offensive working, academic or university environment. Sexual harassment includes, but is not limited to:

- Verbal and/or physical behavior including, but not limited to: sexually explicit jokes, insults, and taunts; obscene gestures, pictorial, written, and electronic communications; and unwelcome touching.
- Sexual Misconduct. Any intentional sexual touching, however slight, with any body part or object, by either a man or a woman upon either a man or a woman, that is without consent. Intentionally passing a sexually transmitted infection or disease through sexual contact without consent.
- Sexual Exploitation. Taking non-consensual or abusive sexual advantage of another for one's own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, if that behavior does not otherwise constitute another sexual misconduct offense.
- Submission to or rejection of any of the above conduct by an individual implicitly or explicitly used as the basis for employment, administrative, or academic decisions.

See the Sexual Misconduct Complaint Policy, located in the ULM Student Policy guide for more information, <http://catalog.ulm.edu/mime/media/24/1583/ULM+Sexual+Misconduct+Complaint+Policy+August+31+2015.pdf>. Occurrences of sexual harassment should be reported to the Title IX Coordinator at 318-342-1004. If the incident or situation is criminal in nature, immediately contact University Police Department.

Telephone Harassment: Telephone harassment is defined as repeated, unwanted verbal telephone communication. Harassment over the telephone is considered a misdemeanor under the Louisiana Revised Code, Section 14:285 and will not be tolerated within the University community. If the victim requests the caller to stop all telephone communication and this does not occur, the victim is encouraged to keep a telephone log

with all times, dates, and lengths of calls received. Information should be given to the University Telephone office and to UPD and a police report filed.

Computer-Related Harassment (e.g. texting, instant messages, email, social media, letters, screen shots): Computer-related harassment is becoming more prevalent in our country. It is our expectation that all students will engage in responsible computer use. If a student chooses to engage in computer related harassment (i.e. sending threatening messages, etc.), the student will be held accountable for his/her actions. Persons who are a victim of harassment need to save their communication and file a report with the Dean of Students at <https://cm.maxient.com/reportingform.php?UnivofLouisianaMonroe>.

Hazing

ULM students as individuals or members of registered student organizations are expressly prohibited from engaging in hazing. Under the Louisiana Revised Code, Section 17:183, B.(1), "hazing" is defined as "any knowing behavior, whether by commission or omission, of any student to encourage, direct, order, or participate in any activity which subjects another student to potential physical, mental, or psychological harm for the purpose of initiation or admission into, affiliation with, continued membership in, or acceptance by existing members of any organization or extracurricular activity... whether such behavior is planned or occurs on or off school property." Groups and organizations, as well as individuals, can be held responsible for any act of hazing. Incidents should be reported to University Police Department and to the Dean of Students at <https://cm.maxient.com/reportingform.php?UnivofLouisianaMonroe>.

Rationale: In accordance with the purpose and philosophy of the University of Louisiana System and the laws of the State of Louisiana, the Department of Residential Life and its employees are committed to behaving and expecting others to behave in ways that demonstrate our beliefs about the respectful treatment of each member of our community. We believe that we are individually and collectively responsible for our behavior and are fully accountable for our actions. We must take initiative and responsibility for our own learning and awareness of the differences that exist in our community and avoid all actions that diminish others.

Health and Safety Checks

Policy: All residence hall rooms will be checked every other week by Residential Life staff and dirty rooms will be checked again on the off weeks. This method rewards those residents who are generally compliant and maintains contact with those who may need more surveillance. This check is mainly for health and maintenance purposes. Residents who fail to keep their rooms orderly may be subject to the appropriate cleaning charge and/or eviction from the university housing system. Residential Student Staff members are not absolved from this policy and make also incur cleaning and damage charges. The University reserves the right to enter and inspect any student's room at any time when cause prevails.

Rationale: To maintain proper health and safety standards set forth by the state, the university, and the department, residents are expected to keep their rooms and bathrooms reasonably neat and clean. We assume that all rooms are in good repair, complete with proper furnishings, and clean when students move into them at the beginning of the year. The desire is not to charge students for normal wear and tear of a room, but to hold them responsible for major damage, loss, or unsafe living conditions that have been created.

Because it is the student's room from the time the key is checked out to them, it is also the student's responsibility to account for damage and the condition resulting from failure to comply with the terms of this guide. The staff will serve as a resource to students for procedures relative to completing the room inventory list and will be involved in the evaluation of the condition of rooms and any damages whenever a student moves out. Cooperatively, the Hall Director and/or S/RAs will evaluate room conditions for final charges when a student checks out.

The following guidelines are set forth:

- Rooms should be kept in an orderly manner so that Residential Life staff can properly assess any maintenance needs. Residents are responsible for keeping their bath area clean and tidy.
- A Residential Student Staff must follow the Entering a Student Room procedure outlined later in this guide. If running water is heard, the staff member must leave the unit and return no earlier than 15

minutes.

- Residence hall and apartment furnishings are not to be removed from individual rooms without prior written approval from the Residential Life Office.
- Residents agree not to block or cover any of the heating, ventilation or air-conditioning ducts in the unit.
- Welcome mats can be placed in front of doors, but rugs or carpet remnants are not permitted.
- Students who wish to do so may place carpet in rooms not already carpeted. We recommended however, that students do not carpet the bathrooms because of problems associated with custodial staff cleaning in this area. Double sided carpet tape is prohibited. Bath mats that can be easily laundered are suggested.
- Residents may use small nails to hang pictures and posters. Double sided tape, sticky dots, large nails, poster putty, glow in the dark stickers or any other substance that might leave a residue, are prohibited.
- The use of extension cords is strictly prohibited by the Fire Marshal, rather surge protectors or power strips that are grounded and protected are required. No additional electrical and telephone wiring may be installed. Residents may not install satellite dishes.
- Colored light bulbs are not allowed in any interior or exterior light fixture.
- No holes may be drilled within the premises. This includes outside walls, roof, windows, or balcony railings. Students cannot modify the unit's ceilings, floors, walls, shelves, or closets.
- Residents agree to clean and dust the unit on a regular basis and to remove visible moisture accumulation on windows, walls, and other surfaces as soon as reasonably possible.
- Residents must dispose of their trash in the proper bins in various collection areas. Do not leave trash around the outside of your unit. The following shall apply to violations of this trash policy: A minimum \$25 fine (per bag of trash per incident) or three hours of community service will be imposed.
- Residents should specifically avoid: (1) dirty dishes, etc., (2) leaving food out, (3) leaving open containers out, (4) overflowing garbage, and (5) leaving items scattered about the floor.
- Food items should be properly stored in sealed containers or promptly thrown away.
- Collecting aluminum cans poses a health hazard. The collection of any type aluminum cans in any amount is prohibited anywhere in the residence halls.
- Resident agrees to report to the main office:
 - any evidence of a water leak or excessive moisture in the unit, in any storage room, or other common area;
 - any evidence of mildew-like growth;
 - any failure or malfunction in the heating, ventilation, air conditioning systems or laundry systems in the unit;
 - any inoperable doors or windows and
 - any musky, dank or "off-odors" in the unit, even if mildew is not evident.
- To avoid mildew, it is important to prevent excessive moisture buildup in your dwelling. Failure to promptly report leaks and moisture that might accumulate on dwelling surfaces or that might get inside walls or ceilings can encourage mildew growth. Residents acknowledge that it is necessary for them to use appropriate climate control, keep the unit clean, and take other measures to retard and prevent mildew from accumulating in the unit.
- Residents must not tamper with, interfere with, or damage any alarm equipment or installations. No electrical and telephone wiring may be installed.
- Nothing may be hung from a sprinkler head. A simple depression of the sprinkler head will result in a total draining of water from the system. Neither the university nor Residential Life will be responsible for any damages incurred from such situations. Students in violation of this policy may be held liable for any and all damage done to other units and property.
- No pets, with the exception of registered service animals/assistance animals, will be allowed in the premises. If a pet is found in the unit, the following shall apply to the violation of our pet policy:
 - 1st Violation - A written warning and cleaning charges will be issued to the student to remove the pet.
 - 2nd Violation - If you do not remove the pet or after removal have another pet, a \$200.00 fine will be imposed and the department may declare the student in violation of the contract (this

fine is in addition to cost of repairs for any damages to our property which may have been caused by the pet).

- Sitting on balcony railings and in walkways (either with or without chairs) is not permitted due to fire regulations and safety concerns. Congregating on balconies in groups larger than three is also not permitted.
- Garments, rugs or any other items may not be hung from the windows, railing, balconies/alcoves, or any other exterior area of the community.
- Throwing objects out of the windows or off of balconies/alcoves is prohibited. Throwing anything from any building or window is dangerous. Any student found guilty of throwing, dropping, pouring, or hanging anything (intentional or accidental) over the balcony will be subject an individual to any or all of the following: eviction from University housing, University suspension, and/or fines.
- Residents cannot use foil or other unsightly materials to cover the windows, and you cannot display neon or flashing signs in the windows.
- Under the Louisiana Revised Code, Section 40:1293.3, smoking is not allowed in the residence halls or in the Bayou Village Apartments or within twenty-five (25) feet of an entrance of a state owned building. Furthermore, ULM is a tobacco-free campus as of March 13, 2014.
- The use of skateboards, roller blades, roller skates, and hoverboards are not permitted anywhere in the residence halls, apartments, or surrounding areas.
- Bicycles MAY NOT be parked in walkways, against residence hall walls or chained to lampposts, hand railings, stairwells, etc. Bicycles parked in unauthorized areas will be impounded and the student will be required to move the bicycle to an off campus location. Bicycles are not to be operated in a residence hall or on sidewalks at any time. Motorcycles and small engines are not to be kept in residence hall or apartment rooms because they pose a fire hazard.
- You cannot store or repair any gasoline or gas-fueled vehicle, motorcycle, moped or other similar vehicle in the area of the community or premises.
- As a safety measure, students are not allowed on the roof of a building for the retrieval of footballs, Frisbees, etc. The hall director should be notified to complete a FIXX request so that maintenance my retrieve the item. Completion of this request may take up to two weeks.

Laundry Appliances, Refunds, and Maintenance

Laundry Appliances: Washers and dryers accept both coins and Warhawk Express (ULM Student ID card) and are available in the designated laundry rooms for use by residents only. Out of respect to students who live in close proximity to the laundry room, it is suggested that the laundry rooms not be used during quiet hours.

Residents in the apartment style units, where laundry is included, are not allowed to offer the use of their machines to non-residents of their units. Use is strictly limited to the assigned residents of the unit.

Note that any student found responsible for damage to or damage caused by overloading or overuse of the laundry equipment will be required to pay for the repairs. All residents tampering with or vandalizing the private property or laundry equipment will be subject to sanctions.

Refunds and Maintenance for the Laundry Appliances: The Office of Residential Life has responsibility for the reporting of customer service issues including service and refunds for the laundry facilities. Students should report appliance problems or for refunds, by noting the appliance machine number and calling 318-342-5240. Refunds require a claim form be completed, including the appliance machine number, in the Office of Residential Life, located in University Suites, the last set of double doors behind the Starbucks on campus. Our hours of operation are Monday through Thursday, 7:30 a.m. to 5:00 p.m., and Friday, 7:30 a.m. to 11:30 a.m.

For service of laundry appliances, complete a service request with our third-party vendor, Caldwell & Gregory, at <http://www.caldwellandgregory.com/content/contact-us-university-service-request>.

For service of laundry appliances in the Apartments, complete a service request with FIXX, fixx.ulm.edu.

Package Policy

Please use the following address format to ensure that your package will be received in a timely manner.

<<Student's Legal First and Last Name>>
ULM Res Life <<Building Name & Room/Box Number>>
700 University Avenue
Monroe, La 71212

Generally, mail/packages sent by USPS will go to the on campus post office before being placed in the student's mailbox. If the mail is too large to fit, a notice will be placed in the mailbox directing the student to retrieve the mail from the on campus post office.

Generally, mail/packages sent by UPS, FedEx, DHL, etc. will be delivered to the Residential Life main office. When mail/packages arrive in the main office, residents are notified by Warhawks email that a package has arrived for them and they must provide a student ID to pick up the mail.

All residence halls have mailboxes within the respective building. These mailboxes are considered Federal property and the Residential Building Staff does not have access to them. The Post Office on campus maintains these. For University Commons, University Suites, Bayou Suites, and the Apartments, you will be granted a mailbox key at check-in and be told your box number for the building staff. For Madison, Ouachita, and Masur, you must go to the Post Office on campus to be given the combination and the box number.

When you move out of the residence hall in which your mailbox is located, your mailbox is immediately closed and your mail will no longer be delivered to that mailbox. You are responsible for seeing that your correspondents (friends, subscriptions, etc.) are notified of your new address. After the three month forwarding period, your mail will be returned to sender.

Parking

All vehicles must be registered with a University of Louisiana Monroe permit/hangtag which authorizes persons to park in the zone designated by the parking permit/hang tag. The university does not guarantee a parking space will be available at any time.

Parking is enforced 24/7 and is permitted only in the designated parking zones. Parking is expressly prohibited in streets, on sidewalks, in loading zones, at bus stops, or in a pedestrian crossing. During restricted parking hours (7:30 a.m. to 4:30 p.m. Monday through Thursday or 7:30 a.m. to 11:30 am on Fridays), students, faculty, and staff personnel must park in the zone designated by their parking permit/hangtag.

After 4:30 p.m. students, faculty, and staff may park, with a current ULM parking permit/hangtag, in any legal parking space with the exception of Reserved or Handicap spaces. Faculty/staff restricted hours parking areas are restricted to Faculty/Staff only. Faculty/Staff lots will be open for all parking for faculty/staff and students (with current ULM parking permit) after 4:30 p.m.

The University of Louisiana Monroe assumes no responsibility for the safety and/or security of any vehicle or its contents at any time while operated or parked on campus. The university reserves the right to tow and impound vehicles abandoned or parked in any place, or in a manner creating a potential hazard for pedestrian or vehicular traffic or impeding the movement of emergency equipment.

Contact UPD at 318-342-5320, visit the University Police Department, located in Filhiol Hall at 3811 DeSiard Street, or visit the parking website, <http://ulm.edu/police/parking.html>, for more information.

Residence Hall Parking: Resident Hall lots are reserved 24/7 for on-campus residents only. Residents are issued resident parking permits and must park only in lots assigned to their respective residence halls (7:30 a.m. to 4:30 p.m. Monday through Thursday or 7:30 a.m. to 11:30 am on Fridays.) At all other times they are subject to the same regulations as commuter students.

Vehicles parked in a manner creating a hazard; such as in fire zones, crosswalks, streets, or traffic lanes may be towed at owner's expense. Loading/unloading vehicles and visitors must obtain a temporary parking pass from University Police. Special parking permits are only approved by the University Parking Supervisor or the Director of University Police.

Bicycle Parking: Bicycles are to be parked and locked in bicycle racks located throughout the campus. The locking of bicycles to trees, utility poles, etc., or the parking of bicycles along walkways, lawns, etc., or in any area that impedes the flow of pedestrian and/or vehicular traffic, or hinders the work of the grounds maintenance crew are considered parking violations. Any bicycle subjected to these infractions will be impounded by UPD.

Posting within Residential Halls and Windows

Policy: The Department of Residential Life is happy to promote the university-sponsored events. All materials for posting or display must follow the guidelines outlined in the Campus Posting Policy and have the approval and stamp of Student Life & Leadership and the Residential Life Office. Unless targeting specific audience, it is recommended that a group provide at least ten (10) flyers/signs/etc., as this will provide one for each building.

Bulletin boards or designated wall space on residence hall floors have been dedicated to publicize authorized university-sponsored events. Students are not permitted to distribute, post, or hang any signs or notices in any area of the community. Only Residential Student Staff members are authorized to post materials.

Lobbies and individual residence hall rooms may not be used for advertising and hosting for private parties or off-campus organizational meetings. These include cookie sales, cosmetics, home interiors, jewelry sales parties, magazines, etc. Solicitation in the residence halls is prohibited.

The following guidelines are set forth:

- Signs or leaflets endorsing the use of alcohol or illegal substances are prohibited.
- Off-campus organizations are not permitted to post fliers or banners unless sanctioned by university administration and Residential Life professional staff.
- Materials used to post signs must not cause obstructions, such as on exterior doors, or deface property.
- Distasteful or obscene pictures, signs, banners, or other materials offensive to other individuals are not to be placed in public view.
- University, city, state, or federal political candidate signs are not allowed in the residence hall. The Department of Residential Life is happy to promote the elections as a whole. However, allowing candidates to put flyers in/under/on the doors or up in the buildings is a form of solicitation which, per our policy, is prohibited in all the residential buildings.
- Residents may not display décor or signage in windows. The appearance of the building from the outside is important the overall campus beauty and respect.

Practical Jokes and Pranks

Policy: Individual or group behavior, which leads or can lead to actual or potential harassment, accident, injury, or damage to University property or damage to personal possessions, is not permitted. Individual or group behavior, which leads to abnormal or unnecessary cleaning of residence halls or facilities, is not permitted.

Students who engage in practical jokes and pranks that constitute a violation of the above will be expected to assume appropriate responsibility for their behavior. This will include the replacement or restoration of any University property or personal possessions damaged or soiled as a result of this activity. This may also include disciplinary action. If the students refuse to accept this responsibility, they will be charged with appropriate repair, replacement, or cleaning costs and other students who are affected by this behavior will be assisted in making appropriate claims to assure recovery of the cost of damage to personal possessions.

Rationale: Students are expected to control and moderate their behavior by evaluating the effect of their behavior on fellow students and physical facilities. Practical jokes and pranks have too often led to unintended, but nevertheless, serious and potentially tragic consequences. Damage to University property and the personal

possessions of students, as well as serious injury, have all occurred as a result of pranks, such as water fights and seemingly harmless raids. Forms of trapping an individual in a room can lead to tragic consequences if there was a health or fire emergency. Past experience has shown that once activity of this nature begins, it continues until it is out of control and only stops when an unfortunate incident has occurred.

Residential Assistance Animals Policy

Assistance Animals in Residential Housing Policy (condensed): Although it is the policy of ULM that individuals are generally prohibited from having animals of any type in University residential housing, ULM will consider a request by an individual with a disability for a reasonable accommodation from this prohibition to allow an Assistance Animal that is necessary because of a disability and reasonable. A pet is not considered an Assistance Animal and is not covered by this policy. Considering the sensitive nature of various issues and to review the full policy, please schedule an appointment and/or contact the ULM Counseling Center.

The following guidelines are set forth:

- No Assistance Animal may be kept in University housing at any time prior to the individual receiving approval from the ULM Counseling Center as a reasonable accommodation pursuant to this Policy.
- An Assistance Animal is not permitted in other areas of the University (e.g. dining facilities, libraries, academic buildings, athletic buildings and facilities, classrooms, labs, individual centers, etc.).
- An Assistance Animal must be contained within the Owner's privately assigned individual living accommodations (e.g., room, suite, apartment) except to the extent the individual is taking the animal out for natural relief. No animal may run loose or run at large.
- A student, who is requesting an Assistance Animal and is living or planning to live in on-campus housing (residence halls, suites or apartments), must register with and complete the forms and documentation required by the Counseling Center. The Counseling Center will accept and consider, in collaboration with Residential Life, requests for Assistance Animal in housing at any time.

Sexual Assault/Misconduct

Policy: The University's administrative policy states that sexual assault/misconduct is a form of sexual harassment and is defined as any intentional sexual touching, however slight, with any body part or object, by either a man or a woman upon either a man or a woman that is without consent. A student accused of sexual assault/misconduct faces possible criminal, civil and administrative action. A student convicted of sexual assault/misconduct may also be dismissed from the University.

See the Sexual Misconduct Complaint Policy, located in the ULM Student Policy guide for more information, <http://catalog.ulm.edu/mime/media/24/1583/ULM+Sexual+Misconduct+Complaint+Policy+August+31+2015.pdf>. Occurrences of sexual harassment should be reported to the Title IX Coordinator at 318-342-1004. If the incident or situation is criminal in nature, immediately contact University Police Department.

Smoke/Tobacco-Free Residence Halls

Under the Louisiana Revised Code, Section 40:1293.3, smoking is not allowed in the residence halls or in the Bayou Village Apartments or within twenty-five (25) feet of an entrance of a state owned building. Furthermore, ULM is a tobacco-free campus as of March 13, 2014. This includes residence halls, campus apartments, academic buildings, administrative buildings, dining facilities, and recreation facilities. Noncompliance of the smoke free policy will be addressed in the same manner as other policy violations. Visitors to the campus may be unaware of this smoking policy. Students, faculty, and staff are asked to inform visitors of applicable provisions of this policy in a respectful manner.

Television Service

All residence hall rooms are wired for cable television. This service is available at no additional charge to the resident and includes 53 standard definition and 31 High definition channels. Our service provider is DISH. Your television must be QAM compatible to receive the 31 high definition channels.

Whenever you hook up a new TV you will need to run a scan to receive all your channels. To do this, start by

hitting the Menu or Setup button on your TV remote control. Scroll over until you find an option that says channel scan or auto program. If given the option, make sure you select Cable rather than Air or Antenna for your search. All TV's are different and may have different names for these features. If you do a channel scan and you are not able to get channels over 55 that would mean your TV does not have a QAM tuner in it. You can find a QAM tuner or a DTV converter at Amazon, Best Buy, or RadioShack.

Any issues with DISH should be directed to the Residential Life main office.

Theft

Policy: Residents who claim to be the victim of a theft should refer to the University Police Department.

University Property and Use of Residence Hall Lobby or Common Area

Policy: The Director or Assistant Director of Residential Life must approve activities scheduled for hall lobbies. Residence hall lobbies are used for activities sponsored only by official university organizations. Lobbies are also available to workshop groups paying to occupy the residence hall during a specific workshop. Lobbies and common areas must follow the Courtesy/Quiet Hours policy found in this guide.

Lobbies and individual residence hall rooms may not be used for advertising and hosting for private parties or off campus organizational meetings. These include cookie sales, cosmetics, home interiors, jewelry sales parties, magazines, etc. Solicitation in the residence halls is prohibited. Theft, tampering, or misuse of personal and University property is prohibited. It is a violation of University and residence hall policy to remove furniture from lounges or public areas.

Vending Machines, Refunds and Maintenance

Vending Machines: Vending machines accept cash and coins and are available in a common area for use.

Note that any student found responsible for damage caused to the vending machine equipment will be required to pay for the repairs. All residents tampering with or vandalizing the private property or vending equipment will be subject to sanctions.

Vending Machines and Refund Requests: The Office of Auxiliary Enterprises has responsibility for the reporting of customer service issues including vending service and vending refunds. Students should report vending problems or for refunds by noting the vending machine outlet number and calling 318-342-5242. Refunds require a claim form be completed, including the Outlet or Asset Number, in the Office of Auxiliary Enterprises located in the Sandel Hall, Room 387. Their hours of operation are Monday through Thursday, 7:30 a.m. to 5:00 p.m., and Friday, 7:30 a.m. to 11:30 a.m.

Visitation and Guest Registration Policy

The University of Louisiana Monroe is proud of the strides we continue to make in our on-campus housing options. In an effort to create and maintain a living environment that is orderly, and ensures the general welfare of the community, the following Guest Registration policy will be in effect for the foreseeable future.

Residents may invite friends and relatives, of the same sex, at least 18 or older, as overnight guests, provided space is available and roommates agree beforehand. Students who have a private or single room cannot use the open space to house an unauthorized or unregistered guest. Residents must register their overnight guest with the Residential Life Office by 3:30 p.m. the day in which they wish to spend the night. The guest fee of \$15 per night is added to the resident's student Banner account and is payable at LaCapital. If a guest arrives unexpectedly after the Residential Life Office closes, residents may allow the guest to spend the night; however, the resident must notify his or her resident assistant immediately upon arrival of the overnight guest. The staff member will complete a Notice of Residence Hall Charge slip and submit the slip by noon the next day. There will be a fine of \$30 per night for any student who does not register his or her guests and disciplinary action will be taken.

Whether your guests are staying overnight or just visiting during approved visitation hours, the following policies apply:

- Guests must be 18 years of age or older and must be accompanied by the resident at all times;
- Guests are not to remain in a resident's room when the resident is not present. Guests are expected to depart the premises with their host/hostess;
- Roommates/Suitemates do not assume responsibility for persons who are not their invited guests;
- Visitation, by either gender, is allowed only during visitation hours;
- There can be no more than three (3) people in a student's room at any time;
- The resident host/hostess assumes responsibility for any guest(s) and all guest(s) are subject to university, residence hall, and apartment regulations;
- Guests are not to be in possession of a resident's key or building access card;
- Guests, especially guests of the opposite gender, in the residence halls should be aware of using restroom facilities in a room/suite as roommates/suitemates may access the space at any given time. RESIDENTS HAVE PRIORITY. Public restrooms are available in Madison, Masur, and Ouachita;
- Watching or entertaining children/pets, regardless of custody or guardianship, is not permitted;
- Overnight guests may stay a maximum of three (3) days per visit per month.

Visitation Hours (for all visitors not registered as overnight):

Sunday through Thursday: 12 noon to 12 midnight
 Friday and Saturday: 12 noon to 2 a.m.

Residents of **Ouachita** are permitted to entertain male guests in the lobby areas only. Male guests of Ouachita residents are not permitted on the residential floors or in a resident's room at any time.

Censures for Visitation Violations: The following terms are set forth:

- 1st Violation - \$50 fine or community service plus the \$30 per night unregistered guest fee, possible suspension of visitation privileges for a period of time to be determined by the appropriate University administrator or other specified University unit; and other disciplinary censures as deemed appropriate.
- 2nd Violation - \$100 fine or community service plus the \$30 per night unregistered guest fee, possible suspension of visitation privileges for a period of time to be determined by the appropriate University administrator or other specified University unit; and other disciplinary censures as deemed appropriate.
- 3rd Violation - \$200 fine plus the \$30 per night unregistered guest fee; indefinite suspension of visitation privileges and other disciplinary censures as deemed appropriate.
- Clarification:
 - Suspension of All Visitation Privileges: This includes both male and female visitation and can be invoked on any offense.
 - Restricted Access: This includes restriction from entering certain designated areas and use of specific equipment as defined by the appropriate University official or University Unit for a specified period of time. Restrictions include but are not limited to, residence hall floors, wings, or buildings.

Weapons

Policy: Possession, storage or use of any weapons, explosive devices, or firearms is expressly prohibited in the residence halls. A weapon is defined as any gun, rifle, hunting knife, bow and arrow or any item that if used can cause injury or death to another person

The following items, because of their inherent risk to cause injury and/or undue alarm among students and staff, are not permitted in the residence halls: BB guns, rifles, handguns, paint pellet guns, ammunition, laser lights, sling shots, martial arts weapons, stun guns, tasers, airsoft guns, swords, metal tipped darts and knives (i.e. hunting knives, butterfly knives, switch blades, etc.) and any other object that Residential Life personnel deem to be a weapon.

The use of toy guns in an inappropriate or alarming manner will be considered to be behavior deemed detrimental to the University and may result in disciplinary action.

Rationale: In accordance with our mission, the Department of Residential Life wants to ensure a safe living

environment for the students living in our halls. Even if a student makes every possible attempt to be responsible for their weapon, there is no safeguard against another student misusing the weapon.

Unauthorized Occupancy

To protect the rights and privacy for legitimate residents, the following policy is established for ULM students living in university residence halls without authorization:

- Any occupant will be immediately removed from the residence hall with the assistance of the ULM Police Department.
- ULM students involved in this incident will be mandated a disciplinary meeting with the appropriate administrator.
- ULM students may be subject to the following disciplinary censures:
 - Minimum fine of \$150.00 payable immediately to the University;
 - Possible removal of the legal resident from the residence hall;
 - Probation or forfeiture of rights and privileges or both;
 - Permanent ban from all residence halls.

Residence Hall Discipline

Student conduct at the University of Louisiana Monroe is based on adherence to the policies set forth in the Guide to Residence Hall Living, the latest ULM Student Policy Guide, and state and federal laws. The policies are meant to support healthy and supportive communities in the residence halls. Hall staff enforces the policies to ensure that community expectations are maintained.

The Purpose of Discipline: Discipline procedures have one major purpose – to facilitate appropriate behavior change so student conduct meets University and Residence Hall expectations. Actions and referrals provide residence hall staff with a way of responding to students as adults, asking them to accept the responsibility of their actions, the consequences of their behavior and the responsibility of making appropriate changes in their behavior. It is our job to educate the students about our expectations and to respond to their behavior when those expectations are not met. It is not our job to accomplish behavior change for the student. The responsibility to modify behavior belongs to the student.

The Residential Student Staff Role: Residential Student staff members hold the primary responsibility for providing and clarifying information to residents regarding residence hall policies and community standards. Through the clear definition of expectations, staff can establish a proactive approach to discipline by encouraging individuals to be responsible for their own behavior and to share in the responsibility for maintaining a positive community environment.

Even though the proactive measures will make the role easier, staff members are constantly in the position to observe and respond to student behavior. When aware of inappropriate behavior or policy violations, it is the obligation of staff members to respond to the situation and the individual(s) involved.

Documentation: Residential Student Staff members will often be in the position of initiating the incident report that leads to formal disciplinary action. The report is merely a method for documenting student behavior and is not a type of punishment. When staff members give students too many chances without documenting the inappropriate behavior, or without applying appropriate consequences, the students learn to avoid responsibility for their actions.

Discipline Process: Once the incident report is written and delivered to professional staff, the professional staff member will process the incident report. Part of the process may include a discussion with the staff member who issued the incident report in order to obtain additional information or background information regarding the incident. Residential Student Staff members help follow up on incidents in the building to help meet with students as fast as possible.

The professional staff member will review background information in the student's discipline file to determine if this incident is an isolated one or a pattern of behavior. Then an email or phone call will be made to the student(s) involved and a meeting will be set to discuss the warning. If the incident was serious enough or involves a person

with repeated violations, the incident may be referred to the Dean of Students for a student conduct hearing. Residential Student staff will not be involved in this decision; however documentation and background information from the staff will be imperative.

The discipline process requires trust that the professional staff member will make the appropriate determination for the student(s) involved. There are many factors that come to play when making a discipline decision about a student.

University Hearings: The students who have been charged through the filing of a Student Conduct Incident Report will have their case heard by a University hearing officer or board. The hearing officer is a University faculty or staff member.

It is the responsibility of the officer or board to determine the facts of the particular incident, and then, if appropriate, place a sanction on the student. Therefore, it is important for you to spend some time reviewing the incident prior to the hearing. The burden of demonstrating what you did in the incident report is upon you. The boards and officers do not assume that a person is responsible just because an issue was documented.

To assist you in preparing a case, ask yourself the following questions about the incident:

- What time was the incident? What day of the week?
- Who did I see at the scene of the incident? Will they serve as a witness?
- How might I describe the physical layout of the building, hall, etc.? Where was I?
- What are the specifics of the situation that caused a policy had been violated? How was I informed that I was in violation of a University policy?
- What were the actions that lead to the handling the situation? Am I familiar with the hearing procedures?

Safety, Security & Emergency Response

There will be times when residents and students will come across or be asked to respond to an emergency situation. We ask that you remain calm and follow the procedures for the specific situation you encounter. **Your safety and the safety of those around you are of the utmost importance!**

Role of Students

Introduction: Every student should familiarize themselves with the emergency procedures and evacuation routes in buildings in which they live or use frequently. Everyone should also be able to execute Shelter-in-Place/Emergency Lockdown procedures. Students should be prepared to assess situations quickly but thoroughly, and use commonsense in determining a course of action. Students should evacuate to designated areas in an orderly manner when directed to do so by emergency personnel or when an alarm sounds.

The following contains the protocols for handling serious/emergency situations. Residential Life is proud of our commitment to our residents. All staff members should familiarize themselves with these procedures. As you review these procedures, the following guidelines are set forth:

When calling UPD, speak calmly and clearly, giving the dispatcher a through description of the situation (include your name, position, and exact location of the incident). This information is important so that the dispatcher can alert the appropriate emergency response personnel, and provide the most efficient response.

Entering a Student Room by Staff

Policy: The University reserves the right to enter student rooms for the purpose of inspecting the premises for adherence to fire, health and/or life safety guidelines or when a Residential Student Staff member has reasonable belief that:

- An occupant of the room may be physically harmed or endangered
- Significant damage is being done to University property
- University policies as stated in the ULM Student Policy Guide, the staff guide, the Guide to Residence Hall Living, their housing contract, or subsequent written notices are being violated
- Housekeeping, maintenance, and/or repair are necessary.
- Unattended noise related problems (i.e. alarm clock or computer or radio playing too loudly)
- Assist with student lockouts
- Conduct fire safety inspections

Rationale: As Residential staff, we must have the ability to respond to situations, including emergencies, which threaten the well-being of a student(s), others, or University property. This policy enables the hall's professional, custodial, and maintenance staffs to complete their responsibilities as well.

Staff Response: The following guidelines are set forth:

- Before entering – staff must knock several times on the door, loudly announce their position, and allow sufficient time for someone to respond.
- Upon entry to the room – staff members must announce themselves again and then quickly attend to the issue.
- If running water is heard, the staff member must leave the unit and return no earlier than 15 minutes.
- If there are any clear visible policy violations, staff members must document the student. Staff is NOT to search the room under any circumstances! Students' privacy must be maintained. Do not touch or open things in the room.

Bomb Threat

If you ever receive or know of a bomb threat, we ask that you do your best to remain calm and CALL UPD at 318-342-5350. Campus police officials and University officials will make the determination as to whether or not an evacuation is needed.

Cancellation of Classes

When classes are delayed or cancelled for a variety of reasons (hurricanes, winter/ice storms, floods, etc.), all Residential Student Staff members are expected to report to work at their normally scheduled times. Residents' safety is our number one concern. Information about class cancellation or university closing would also be communicated via a text/phone call/email, via Warhawk Alert, to registered users. Closing details are also broadcast on local radio and TV stations and on the ULM website: www.ulm.edu. Unless a student hears of cancellation from one of these sources, residents should prepare for classes to be in session. In the residence halls, rumors of classes being cancelled tend to surface. It is expected that you do not participate in the rumor mill and seek out the correct information.

Cameras

The University of Louisiana Monroe has video cameras installed to monitor common area amenities and outside entrances. The installation or use of camera does not prevent the university, at any time, from permanently removing the camera, and there is no obligation to continue or maintain the cameras. The removal of the camera shall not be a breach of any expressed or implied warranty, covenant, or obligation. The camera is not a monitored video surveillance system but an attempt to periodically record activities in the community. You are solely responsible for the control of visitor access to your unit. The camera is not a guarantee of your personal safety or security, the safety or security of your guests nor is it a guarantee against criminal activity. You agree not to act in any way that may impair the use or function of the camera.

You agree that on behalf of yourself, your family, guests or other occupants, you will never make demand upon or file suit against Owner, or any of Owner's agents, contractors, employees or representatives for any damages, costs, loss of personal property, damages or injury to you as a result of, or arising out of or incidental to the installation, operation, repair or replacement or use of the camera. You hereby release Owner and its agents, contractors, employees, and representatives of and from any and all liability connected with the camera.

Community Health Concerns

Living in close communities, you may hear of or learn about issues that may have implications for the health of the community (e.g. head lice, scabies, bed bugs, hepatitis, staph infections, meningitis). When we hear of these things, we want to be respectful of a student's privacy and be cautious not to contribute to rumors. It is your responsibility to inform Residential Student Staff members of the information IMMEDIATELY so that he/she can assist you in verifying whether or not the situation is a valid concern or simply a rumor. Professional staff will seek information from University personnel including Health Services and will provide information to the community, if appropriate. There are times when action may not be necessary, professional staff will indicate the reasons, if this determination is made. Please be assured that if a serious community health concern is present, the Center for Disease Control and/or the Health Center would notify the department and appropriate action will be taken immediately.

Elevator Emergency

Elevators are equipped with many safety features that are designed to engage should any malfunction or emergency condition occur.

General Elevator Safety: Never use an elevator in the event of a fire. You might become trapped in the event of a power failure or overcome by smoke. The following guidelines are set forth:

- Do not "horse play" in the elevator as it may cause the elevator to stall and/or malfunction.
- Leaning on the elevator door is prohibited as it causes the door to go off track and malfunction.
- Holding the elevator door open is prohibited as it tricks the door into thinking something is in the way and shut down completely.

Elevator Breakdown: The protocol for these situations is as follows:

If the elevator stalls and no one is trapped inside, the following guidelines have been set forth:

- During regular business hours, contact Residential Life. The office will contact maintenance.
- After regular business hours, submit a FIXX request to have it accessed the next business day.

If the elevator stalls and someone is trapped inside, the following guidelines have been set forth:

- NEVER attempt to exit the elevator without assistance from building maintenance staff or outside emergency assistance (police, fire dept.).
- Remain calm.
- During regular business hours, contact Residential Life. The office will contact maintenance
- After regular business hours, contact the Staff Member on Duty or any staff member. One will contact the maintenance crew, if they are unable to correct the issue.
- Wait for and abide by instructions from the rescuer.
- NEVER attempt to pry open the elevator doors.

Evacuation Procedures

Evacuation locations: Exit the building and report to your designated meeting place for accountability and further instructions:

- Madison – Lasalle Street and circle drive, north of the Health and Counseling Center
- Ouachita – Residential Parking Pad, south of Coenen Hall
- University Commons – Residential Parking Pad, south of Coenen Hall
- University Suites – Residential Parking Pad, south of Coenen Hall
- Bayou Suites – Athletics Triangle Parking Lot, east of the building and west of the Activity Center
- Bayou Village Apartments – Fant-Ewing Coliseum parking lot
- Masur North – ULM Band Practice Field
- Masur South – Fant-Ewing Coliseum parking lot

Evacuation/Fire Drill: Periodic evacuation drills will be conducted in cooperation with the University Police Department and the Residential Life Department. In respect to the safety guidelines set forth by the Fire Marshall and the ULM Student Policy Manual, when a fire alarm sounds at the residence hall, all residents and his or her guests must evacuate their room and building, immediately. If you cannot leave the room, contact UPD (318-342-5350). Residents should familiarize themselves with the nearest evacuation staircase in individual residence halls and apartments. **BE PREPARED. LOCATE THE PLACEMENT OF FIRE EXTINGUISHERS AND FIRE HOSES IN THE RESIDENCE HALL AND KNOW THE EVACUATION ROUTE BEFORE YOU NEED IT.** The building must be evacuated anytime the fire alarm is sounded or the Residence Hall staff request the building to be evacuated, e.g., a bomb threat, gas leak, fire, etc. All residents and their guests upon hearing the fire alarm must immediately exit the building. Once outside, all persons should group together following the directions of the staff. Residents and their guests are to remain outside until the staff has determined that it is safe to return to the residence hall.

Any resident that fails to exit upon the sound of the fire alarm may be fined accordingly:

- 1st Violation - \$50
- 2nd Violation - \$100
- 3rd Violation - Additional fines and disciplinary actions may be imposed
- 4th Violation - Could result in fines and/or mandatory eviction from the residence halls

If there is a warning period in advance of the threat, such as a hurricane, tornado, etc., students may be permitted to gather the following items:

- Bedding supplies
- Entertainment / Games
- Personal hygiene supplies & Medicines
- Change of clothing
- Towel/washcloth
- Flash light and extra batteries

Students with Disabilities Evacuation Plan: The following residence hall procedures have been developed to facilitate the evacuation of residents and visitors with disabilities and/or injuries that may hinder them during an evacuation. The procedures listed below should only be followed when the staff and others can do so while not placing themselves in danger. The primary responsibility of hall staff during an emergency is to assist* in

evacuating the building and while exiting the building themselves. Staff members are not to enter any wing/floor/building where smoke is present, even for evacuation purposes.

*Assist means that, during an evacuation, residence hall staff may open doors, push wheel chairs, clear the hallway, etc., so that students can exit the building, and check rooms (if possible) to see who is still in the building, as long as the above mentioned actions do not place the staff member in danger

The following guidelines are set forth:

- Students with disabilities may choose to have their room door and window marked by a decal. The decal should be placed in the upper right-hand corner of the door and of the window.
- Students with disabilities may choose to have their name, room number, and any special needs kept on file with the each Residential Student Staff member in their particular building, UPD, and the Environmental Health and Safety department for use during an emergency.
- Evacuation of building occupants who need assistance:
 - Building occupants who are located on an upper floor and are unable to navigate the stairways should remain in their room or the room they are visiting until assistance from the police or fire department becomes available.
 - Depending on the location of the room's occupants in relation to the fire, the Fire Department may decide to leave the occupants in their rooms, as long as they are not in any immediate danger.
 - Occupants who live on the same floor as the location of the fire should evacuate (if possible) to the closest stairwell. The fire department will evacuate the occupant to a lower floor or outside the building.
- If residence hall staff is aware of a person in the building who needs assistance evacuating, the Fire Department or other emergency services personnel should be notified immediately. Since residence hall staff may or may not be aware of a person still in the building who is in need of assistance, the person in need should contact the UPD by dialing 318-342-5350 and inform the dispatcher that they are still in the building and need assistance evacuating. This information will then be relayed to the emergency services personnel on scene.
- During a building evacuation, the residence hall staff on duty will be responsible for responding to floors/rooms where students with disabilities reside and assisting* with an orderly evacuation. The staff responding should try to inform students as to the reason for the evacuation (if known) and encourage the students to remain calm.
- If an evacuation occurs when staff are not on duty, any staff members who are in the building when the alarm sounds will respond to the floor/room where a student(s) with a disability resides and assist* with an orderly evacuation.
- If there is a fire and there are individuals who are not able to evacuate, the staff responding should exit the building and inform the fire department about any person they believe to still be in the building.

Special Evacuation: Vertical Evacuation is a procedure where individuals in lower floors relocate themselves to higher floors. This type of evacuation is conducted when there is a danger on the lower floors and there is either a danger in passing through the lower floors if the outside environment is also dangerous. The most likely use of vertical evacuation is flooding or a chemical spill either outdoors or within the lower floors. Vertical evacuations are also used as an evacuation of last resort in a flooding or hurricane event.

Fire/Fire Alarm

Types of Fire Alarm Systems: When a room smoke detector is activated, the sounder in that smoke detector will sound. Only when a second smoke detector a hallway smoke detector or pull station is activated will the entire building fire system will sound and the building will then be evacuated. These buildings are high rises, so as a precaution all activations will result in an evacuation of the building. The fire system will send a fire alarm signal to UPD and the fire department will respond.

Fire Safety: The following guidelines are set forth:

If you discover a fire:

- Pull the nearest fire alarm; call out as loudly as possible "FIRE! FIRE!"

- Call University Police, 318-342-5350.
- Notify the hall director or any resident assistant.

When the alarm sounds in an **Outside** corridor Residence Hall (Masur and Madison):

- Leave your room, close your door, and evacuate the building. Follow the direction of residence life staff or other university officials.
- Stay away from the building until instructions are given to return.

When the alarm sounds in an **Inside** corridor Residence Hall:

- Feel the door. If it is hot, do not open it. Stay in your room. If it is cool, open it a crack--but be ready to slam it shut if you find smoke or flames.
- Leave your room if it seems safe. Close your door and evacuate the building according to the fire evacuation plan.
- Stay away from the building until instructions are given to return.

If you are trapped in your room:

- Keep your door closed.
- Seal cracks around door with wet towels, clothes, sheets etc.
- Open windows slightly if there is no smoke outside. Open at top (to vent smoke) or at bottom (to let in fresh air).
- Tie wet cloth over nose and mouth to aid breathing.
- Stay low where air is smoke free.
- Signal rescuers by waving a sheet or clothing from the window or phone for help.

In case of fire DO NOT USES THE ELEVATOR. EXIT THE BUILDING VIA THE NEAREST STAIRS.

If clothing catches on fire-- STOP, DROP, AND ROLL! Do not run. Drop to the floor and roll out fire or use a rug, coat, or blanket to smother flames. Cool the burn with cold water. Get prompt medical attention. Fire extinguishers are in strategic points in the hall. If the fire extinguishers are discharged for non-fire related issues, they may not be available when needed.

PERSONS TAMPERING WITH ALARMS OR MISUSING FIRE EQUIPMENT WILL BE SUBJECT TO DISCIPLINARY ACTION, POSSIBLE CRIMINAL ACTION AND A \$250 FINE. Falsely activating a fire alarm is a State offense and could subject an individual to any or all of the following:

- Arrest for criminal mischief;
- Eviction from housing;
- University suspension;
- Fines.

Fires on Campus: Campfires, bonfires or open fires of any type are strictly prohibited

Arson on Campus: The Louisiana State Statute on Offenses against Property defines aggravated arson as the intentional damaging by any explosive substance or setting fire to any structure, watercraft, or moveable whereby it is foreseeable that human life might be endangered. Whoever commits the crime of aggravated arson will be prosecuted to the fullest extent of the law.

The University of Louisiana Monroe and the Residential Life Office further reserves the right to pursue a university hearing as well as legal action, against any person (student or nonstudent) found guilty of aggravated arson through the University's due process system.

Hazardous Chemical Release

Residents should follow the guidelines set forth:

- Students in hallways or open areas are to seek shelter in the nearest room
- Close windows and window treatments (blinds).
- Everyone is to remain quiet and not enter hallways or open areas.
- Crouch down in areas that are away from windows
- Air ventilation systems will be shut down
- Remain calm and quiet so you can hear and respond to instructions from the emergency personnel.

Liability and Insurance

The University of Louisiana Monroe and Residential Life ARE NOT RESPONSIBLE FOR LOSS IN THE RESIDENCE HALLS OR APARTMENTS DUE TO THEFT, FIRE, WATER, HEAT, OR OTHER CAUSES. THE UNIVERSITY IS NOT RESPONSIBLE FOR PERSONAL PROPERTY LOST; STOLEN OR DAMAGED IN OR ON RESIDENCE HALL AND APARTMENTS PROPERTIES.

A voluntary plan of insurance for personal property is available to students in the residence halls. Information on this program is available in the Residential Life Office or online at ulm.edu/reslife/tours.html.

In some cases, the parents' homeowner policy may extend coverage to your room and property in the residence hall, but we advise that you check with your insurance agent. The University recommends that the student determine if he or she is covered on his or her parents' insurance and if not, they may want to consider purchasing renters' insurance.

Personal Security

The Residential Life Staff want you to be aware of some important guidelines for the safety of yourself, your guests, and your property. We recommend that you consider following these guidelines in addition to other common sense safety practices.

While Inside Your Unit: The following guidelines are set forth:

- Lock your doors and windows – even while you're inside.
- Use your dead bolt locks on the doors – even while you're inside.
- When answering the door, see who is at the door by looking through a window or peephole. If you do not know the person, first talk with him or her without opening the door. Do not open the door if you have any doubts.
- Be careful in giving out keys, gate, or lock combinations.
- Do not put your name, address, or phone number on your key ring.
- If you have lost your key or because someone you distrust has a key, ask the Residential Life Office to change the locks. We will be happy to accommodate you as long as you pay for the lock change. If your keys are stolen and there is a police report, we will change the locks free of charge.
- If an emergency arises, call University Police at 318-342-5350, and then call the Residential Life Office or contact the Staff Member on Duty.
- Report any problems with your smoke detector.
- Check your door locks, window latches, and other security devices regularly to be sure they are working properly.
- Doors and windows to student rooms are to be kept closed in all residence halls and apartments. This will aid in keeping noise levels to a minimum and in avoiding theft. Doors must be kept closed even when residents have manually turned off heating and air-conditioning systems.
- Immediately report the following to the Residential Life Office:
 - Any needed repairs of locks, latches, doors, windows, smoke detectors, and alarm systems.
 - Any malfunction of other safety devices outside your unit, such as broken gate locks, burned-out lights in stairwells and parking lots, blocked passages, broken railings, etc.
- Close curtains, blinds, and window shades at night.
- Mark or engrave identification on valuable personal property.

While Outside Your Unit: The following guidelines are set forth:

- Lock your doors while you're gone. Use the dead bolt lock.
- Close and latch your windows while you're gone.
- Tell your roommate(s) where you're going and when you'll be back.
- Do not walk alone at night.
- Do not hide a key under the doormat or nearby. These are the first places a burglar will look.
- Do not give keys or access ID cards to anyone.
- Carry your door key in your hand, whether it is daylight or dark, when walking to your entry door. You

are more vulnerable when looking for your keys at the door.

While Using Your Car: The following guidelines are set forth:

- Lock your car doors while driving.
- Lock your car doors and roll up the windows when leaving your car parked.
- Whenever possible, do not leave items in your car, such as media players, wrapped packages, briefcases, keys, or purses/wallets in view.
- Do not leave your keys in the car.
- Carry your key ring in your hand while walking to your car – whether it is daylight or dark and whether you are at home, school, or work.
- Try to park your car in an off-street parking. If you park on the street, park near a streetlight.
- Check the backseat before getting into your car.
- Do not stop at gas stations or automatic-teller machines at night – or anytime when you suspect danger.

Awareness: No security system is failsafe. Even the best system cannot prevent crime. Always proceed as if security systems do not exist because they are subject to malfunction, tampering, and human error. We disclaim any express or implied warranties of security to the fullest extent permitted by applicable law. The best safety measures are those you perform as a matter of common sense and habit.

On-Campus Security Escort Service: Students, faculty, staff, and visitors on ULM's campus can utilize UPD's FREE security escort service if they do not wish to walk alone. Anyone who does not wish to walk alone can call 318-342-5350 or use any Emergency Call Box, located across campus to request a security escort. An employee or volunteer security escort will arrive within 10-15 minutes at any ULM campus location and escort you to your campus destination.

911 Service: The Monroe City 911 emergency response computer system does not currently have the capability of identifying your specific unit number based solely on a telephone call to the system, therefore, if you are in need of emergency assistance, PLEASE call UPD at 342-5350, state the emergency, what building you are in and the room location.

Tornado & Severe Weather Procedures

The Department of Residential Life, along with the entire University community has developed notification and emergency procedures in the event of severe weather or tornadoes. Notification will be provided through siren (not fire/evacuation alarms), intercom, other voice communication, or Warhawk Alert.

Tornado/Severe Weather Watch: When a watch has been issued, conditions are right for a tornado/severe weather to develop. Be prepared to take shelter and keep informed of the latest storm conditions. Residential Student Staff members should use mediums that your community has established to notify students/for community announcements.

Tornado/Severe Weather Warning: Tornado warning means a tornado has been sighted and confirmed in the area. Notification will be provided through use of emergency warning sirens and Warhawk Alert. Tests of the siren last three minutes. If the siren last longer than three minutes, at which time it should be considered that it is not a test and a life threatening situation exists. Take cover immediately in the bathroom of the unit. Be familiar with the list of safe places to take shelter in the event of a tornado. Residents should take shoes and blankets with them to shelter areas.

Taking Cover: Students should evacuate all temporary structures and proceed immediately to a structurally secure building. Students should always use the stairways rather than elevators since in the event of power failure, elevators could stop between floors. Also if there is strong enough wind, which could break glass in stairwells, students should return to their unit's bathroom (inside walls, away from glass) and protect themselves from flying debris. Fire alarm evacuations are mandatory; seeking shelter during severe weather is optional.

All Clear Signal: When the emergency warning signal has been activated, everyone should seek shelter and

remain in the shelter until at least twenty (20) minutes after the last siren has ceased. The siren does not give an “all clear” signal. After twenty minutes has expired since the last siren, it is reasonable to believe that normal activities can resume. You are requested not to contact the Police Department for verification of the emergency indicated by the siren. However, if available, tune a radio to KNOE (101.9 on your FM dial) or KNOE (AM 540). These stations will provide you with the following information: (1) the type of emergency, (2) location of emergency, (3) what you should do, (4) where you should go, and (5) when the emergency is over.

Transportation to Hospital

If a resident needs transportation to the hospital, call UPD immediately (318-342-5350) and express the need for EMS. Residential Student Staff members should NOT transport residents to the hospital. If a resident is transported to the hospital, the UPD will contact the resident’s parents, if deemed necessary, and inform them of the transport and refer them to the hospital’s phone number. Residential Student Staff members should provide UPD with the emergency contact information for the student.

Violent/Hostile Intruder, Active Shooter, and Riot Procedures

The Department of Residential Life, along with the entire University community has developed notification and emergency procedures in the event of an intruder or shooter. Notification will be provided through siren, intercom, other voice communication, or Warhawk Alert.

Staff Response for Intruder/Shooter/Riot Watch: When notified, Residential Student Staff members should encourage their residents to enter their rooms and secure their windows and doors using all security measures available. Upon assessment of the situation and when a staff member determines that the situation is unsafe, they should also follow the aforementioned process.

Student and Staff Response for Intruder/Shooter/Riot Warning: When notified by Warhawk Alert, residents and Residential Student Staff members should secure their windows and doors using all security measures available. Turn off any lights or electronics that might indicate that the room is occupied. Take cover immediately, stay out of sight from doors and windows, remain quiet, and do not enter the hallway or open areas. Seeking shelter during intruder or shooter confirmed notification is mandatory.

Appendix A: Residential Student Staff List

	Title	Location	Room #
MADISON	Hall Director	Madison Apt	318-342-6406
	East 1st Floor RA	Madison 116	318-342-6426
	East 1st Floor RA	Madison 215	318-342-6480
	East 2nd Floor RA	Madison 315	318-342-6462
	Central 2nd Floor RA	Madison 246	318-342-6912
	West 1st Floor RA	Madison 139	318-342-6354
	West 2nd Floor RA	Madison 238	318-342-6387
	West 3rd Floor RA	Madison 338	318-342-6442
OUACHITA	Hall Director	Ouachita Apt	318-342-7335
	1st Floor RA	Ouachita 107	318-342-7343
	2nd Floor RA	Ouachita 211	318-342-7367
	3rd Floor RA	Ouachita 310	318-342-7394
COMMONS	Hall Director	UCOM 1318	318-342-5971
	1st Floor RA	UCOM 1118	318-342-5817
	2nd Floor RA	UCOM 1218	318-342-5858
	3rd Floor RA	UCOM 1328	318-342-5981
UNIV. SUITES	Hall Director	UNIS 2211	318-342-6582
	1st Floor RA	UNIS 2106A	318-342-6293
	2nd Floor RA	UNIS 2222A	318-342-5927
	3rd Floor RA	UNIS 2322A	318-342-5890
	4th Floor RA	UNIS 2422A	318-342-6227
BYU. SUITES	Hall Director	BYUS 4122	318-342-7688
	1st Floor RA	BYUS 4109A	318-342-7661
	2nd Floor RA	BYUS 4209A	318-342-7709
	3rd Floor RA	BYUS 4309A	318-342-7765
APARTMENTS	Hall Director	APTS 6110A	318-342-6118
	BLDG 5 1st Floor RA	APTS 5111A	318-342-7615
	BLDG 5 3rd Floor RA	APTS 5305B	318-342-7605
	BLDG 6 2nd Floor RA	APTS 6207D	318-342-6155
	BLDG 6 3rd Floor RA	APTS 6305C	318-342-6193
	BLDG 7 1st Floor RA	APTS 7103D	318-342-7428
	BLDG 7 3rd Floor RA	APTS 7308A	318-342-7554
	MASUR	Hall Director	Masur Apt
North 1st Floor RA		Masur 106	318-342-6507
North 2nd Floor RA		Masur 220	318-342-6593
North 3rd Floor RA		Masur 305	318-342-6650
South 1st Floor RA		Masur 150	318-342-6551
South 2nd Floor RA		Masur 256	318-342-6629
South 3rd Floor RA		Masur 361	318-342-6706

Appendix B: FIXX Procedures

First Option: fixx.ulm.edu, then click "Submit a FIXX Housing Ticket"

Service Request

Requestor Name 1. Enter your full name

Phone # 2. Enter your phone number

Requestor E-mail 3. Enter your ULM email

Facility Name 4. This should be "ULM Residential"

Building Name 5. Drop down and select your building

Floor Code 6. Leave "Floor Code" blank

Area # 7. Enter your room number then select area

Department 8. Leave "Department" blank

Request Type Desc 9. This should be "Web Request"

Repair Center 10. Drop down and select Residential

Action Requested 11. Provide an accurate description of the issue

Notify Me 12. Click "Submit"

Secondary Option: ULM Mobile App

*Note this option is not tracked through the FIXX system, rather it submits an email for a ticket to be submitted during business hours.



Residential Life FIXX Form

Please use this form to submit a maintenance problem in your room or around one of our residence halls.

Problem Area Information

Building: 4. Drop down and select your building

Room Number: 5. Enter your Room number

Maintenance problem you would like to report - provide as much details as possible: 6. Provide an accurate description of the issue

Additional comments: 7. Enter additional comments, if needed

8. Click submit

Appendix C: Charge List

ULM Residential Life Charge List as of July 2017			
Charge	Amount	Charge	Amount
<u>Ouachita Hall</u>		<u>Universal Charges</u>	
A/C control board	\$ 150.00	Clean bathroom	\$ 80.00
Bathroom door	\$ 120.00	Clean bedroom	\$ 50.00
Bathroom door lock	\$ 30.00	Clean kitchen	\$ 120.00
Broken window top or bottom sash	\$ 150.00	Clean living room	\$ 100.00
Front door lock	\$ 300.00	Clean vanity area	\$ 50.00
Replace mini-blind	\$ 80.00	Hole in Floor Tile (per tile)	\$ 30.00
Study Chair	\$ 100.00	Hole in Wall/ Sheetrock	
Towel bar or toilet paper holder	\$ 10.00	1 to 2 inch diameter	\$ 50.00
Window screen	\$ 60.00	2 to 6 inch diameter	\$ 85.00
		Larger than 6 inch	call for price
<u>Madison Hall</u>		Improper Checkout*	\$ 50.00
A/C control board	\$ 150.00	*Must be accompanied with a reason	
Bathroom door	\$ 100.00	Lock Change	
Bathroom door lock	\$ 70.00	Front Door	\$ 50.00
Broken window top or bottom sash	\$ 150.00	Bedroom	\$ 50.00
Mini-blind	\$ 80.00	Mailbox	\$ 10.00
Replace sink	\$ 150.00	Pouring any liquid off building	\$ 150.00
Study chair	\$ 100.00	Top scrub floor	\$ 50.00
Window screen	\$ 60.00	Tape or adhesive on wall	
		1 to 10	\$ 25.00
<u>Masur Hall</u>		10 to 20	\$ 50.00
Bathroom door	\$ 100.00	More than 20	call for price
Bathroom door lock	\$ 30.00	Trash removal	\$ 100.00
Broken window	\$ 50.00		
Desk	\$ 150.00		
Entrance lock	\$ 300.00		
Study chair	\$ 100.00		
<u>UNIV Suites and Commons and BYU Suites</u>		<u>Apartments</u>	
Any interior door	\$ 120.00	Any interior door	\$ 120.00
Broken sliding mirror door	\$ 150.00	Carpet replacement (bedroom)	\$ 250.00
Broken window bottom sash	\$ 150.00	Carpet replacement (living room)	\$ 300.00
Broken window top or bottom sash	\$ 150.00	Carpet replacement (vanity)	\$ 80.00
Door lock	\$ 100.00	Dish Washer Replacement	\$ 500.00
Entrance door	\$ 175.00	Ice Maker Replacement	\$ 100.00
Mini-blinds (Commons)	\$ 80.00	Microwave Replacement	\$ 300.00
Mini-blinds (UNIV and BYU Suites)	\$ 40.00	Mini-blinds (All units)	\$ 40.00
Paint UCOM Bedroom	\$ 200.00	Paint A/B vanity	\$ 80.00
Paint UCOM vanity	\$ 50.00	Paint Bathroom	\$ 80.00
Paint UNIS/BYUS Bedroom	\$ 100.00	Paint C/D vanity	\$ 80.00
Paint UNIS/BYUS Common Area	\$ 100.00	Paint Kitchen	\$ 160.00
Paint UNIS/BYUS vanity	\$ 80.00	Paint Living room	\$ 160.00
Window screen	\$ 60.00	Stove drip pans (set of 4)	\$ 20.00
		Washer/Dryer Replacement	\$ 1,000.00

Appendix D: Allowed/Prohibited Items

This list is meant to be a resource and is not all inclusive. If you have questions, please review the Guide to Residential Life (<http://www.ulm.edu/reslife/guide.html>) and the current ULM Student Policy Manual (<http://www.ulm.edu/studentpolicy/>). You may also contact our office at 318-342-5240 or email us at reslife@ulm.edu.

Bedding: Sheets for all Residence Hall beds (XL twin - 38" X 79½" by 8"), Sheets for all Bayou Village Apartment beds (Full - 53" X 79½" by 8"), pillows, mattress cover, comforter, blanket, foam mattress pad (optional).

Bathroom: Towels, wash cloths, robe, shower shoes, shower tote/caddy, soap holder, toothbrush, and toothbrush holder, toiletries, bath rug, toilet paper (Available upon request for Madison, Ouachita, and Masur), shower curtain, shower liner, and shower hooks (Liner and hooks provided for Madison, Ouachita, and Masur).

Room: Desk lamp, light bulbs for your lamps, telephone, fan, broom or sweeper/vacuum, picture hangers (no large nail, no double sided tape, no stick on glue, tacky putty), surge protectors (by order of Fire Marshall, regular extension cords are prohibited), clothes hangers, dirty laundry bag/laundry basket, iron that has an automatic shutoff, ironing board, flashlight, batteries, wastebasket, small rugs (floors in all the halls are tile), alarm clock/clock radio, under the bed storage containers.

Approved appliances: computers, printers, computer game equipment, radios, stereos, televisions, DVD players, MP3/music players (head phones are recommended), dorm style refrigerators up to 3.3 cubic feet, electric clocks, crock pots, electric razors, electric blankets, hair dryers, fans, coffee makers, rice cookers, curling irons, microwave ovens and toasters. It is preferable that coffee makers, curling irons, and flat irons be equipped with an automatic shutoff.

Cleaning Items: Broom, mop, laundry detergent, fabric softener, stain treatment, bathroom cleaner, toilet bowl brush, toilet plunger, glass cleaner, antibacterial wipes, furniture spray, sponges, scrub brush, dish detergent. Once you move in, you and your roommate/suitemates are responsible for cleaning the bathroom in your room or suite.

For your safety and the safety of other students the following items are not permitted in the residence halls and the apartments: animals/pets, halogen lamps, any open-coiled cooking appliances, toaster ovens, extension cords, electric fry pans, Christmas/strand lights, candles or incense, Scentsy or other wax warmers, fireworks, any and all types of firearms, knives used as weapons, ammunition, explosives, darts, archery equipment, personal wireless routers, television wall mounts, decorative bottles that once held alcohol, sun lamps, electric heaters, kerosene heaters, air conditioners, water beds, connections to outside aerials or antennas, excessive body building equipment, treadmills, amplifiers, sandwich makers and all grills.