

MINUTES

MAY 17, 2017

10:00 AM

ULIB, 622

<b>ACTING CHAIR</b>	Kristi Davis
<b>ATTENDEES</b>	Breithaupt, Jarrod; Campbell, Kirby; Castillo, Arely; Chandler, Kristin; Cole, Kelli; Davis, Kristi; Dawson, Katherine; Eppinette, Chance; Estes, Amy; Hopko, Erica; Landrum, Treina; McClain, Sabrina; Patrick, Morgan; Roboski, Michael; Schmeer, Mary; Beaver, Deborah; Witek, Karen; Hubbard, Katelin; Hemphill, Christie; Harris, Emerald; Everett, Frankie
<b>ABSENT (EXCUSED)</b>	Robertson, Cynthia

## Agenda topics

<b>DISCUSSION</b>	<b>General Announcements</b>
<p>The meeting was called to order by Senator Davis. The minutes from the April 2017 meeting were reviewed. Grammatical changes were noted.</p> <p>Next meeting is scheduled for August 16, 2017 @ 10:00 AM in ULIB 622.</p>	
<b>DISCUSSION</b>	<b>Compensatory Time Policy Update</b>
<ul style="list-style-type: none"> <li>- The new compensatory time policy will go into effect July 1<sup>st</sup>. The new policy is for FLSA exempt staff only. Employees can only earn 45 hours of compensatory time per year (5 holidays days x 9 hours). Exempt employees can earn compensatory time to cover leave days. A prior approval to earn form must be completed. This time will not roll over after December. (The state calculates time on a calendar year basis.)</li> </ul>	
<b>DISCUSSION</b>	<b>Guest Speaker – Dr. Bruno</b>
<ul style="list-style-type: none"> <li>- Prep will be starting soon.</li> <li>- The administration is currently looking at ways to streamline the graduation ceremonies.</li> <li>- The results of the vacation schedule survey were inconclusive. Dr. Bruno read all of the comments that were left. The current approved calendar has the new holiday schedule, but we may need to conduct the survey again next year.</li> <li>- The revenue estimate was not lowered for 2018. There is a bill current on the table that will allow the system to let us continue to adjust fees as needed. We may see another increase in the cost of tuition.</li> <li>- Dean Blaylock will be going back to the classroom and Dean Lemoine has announced that she will be retiring.</li> <li>- We are still in negotiations for a possible Medical School to be located on campus. The school that we are looking at is the New York Institute of Technology – Osteopathic School of Medicine. Originally, we were looking at William Carey, but there were funding issues. Stubbs Hall has been offered as one of the possible locations for the location of the school. This would be least disruptive site to campus and would allow for the students attending the school to be visible on campus. The school will have approximately 400 students and 75-80 faculty members. Negotiations are still in the works. The school will help make ULM less dependent on the state dollars. We are not sure at this time if there will be a need for additional dorms. A proposal will be submitted for a physical therapy school later this year.</li> <li>- eULM enrollment is up some. A firm will be brought in to help market eULM programs. eULM is looking at adding more programs.</li> </ul>	
<b>DISCUSSION</b>	<b>Constitution and Bylaws</b>
<ul style="list-style-type: none"> <li>- The Constitution and Bylaws Committee are currently working on a list of updates and proposed changes. Proposed changes include a list of people that the Staff Senate doesn't represent and the number of senators per organizational unit. An email vote will be requested in June.</li> </ul>	

<b>DISCUSSION</b>	<b>Welcome New Senators</b>
-	The new senators were welcomed to the Staff Senate.
<b>DISCUSSION</b>	<b>Election of Officers</b>
-	Vice President: Kristin Chandler
-	Secretary: Erica Hopko
-	Parliamentarian: Karen Witek
<b>DISCUSSION</b>	<b>Campus Safety</b>
-	It was suggested that UPD be encouraged to alert employees of issues. UPD has to be careful when alerting campus about events so they won't create hysteria.
<b>DISCUSSION</b>	<b>Recognize Senators</b>
-	Senators whose terms were ending this year were given a certificate of appreciation – Mary Schmeer, Arely Castillo, Sabrina McClain, Treina Landrum, and Chance Eppinette.
<b>DISCUSSION</b>	<b>Payroll Conversion</b>
-	A lot of concerns are being addressed regarding the payroll conversion. There is a chart online showing the payroll conversion pay dates.
	There being no further business Senator Roboski made a motion to adjourn; Senator Chandler seconded. Motion passed. The meeting was adjourned.