



STAFF SENATE MINUTES

MINUTES

March 17, 2021

10:00 AM

ZOOM Conference Call

President	Allison Thompson
ATTENDEES	<p>Senators: Debbie Beaver, Mallory Benedetto, Mystee Burrell, Fernando Cordova, Dan DeJarnette, Leslie Exmeyer, Therese Filhiol, Andrew Hardee, Christie Hemphill, Robyn Jordan, Meagan Morris, Meghan Olinger, Melissa Rhodes, Lamont Windom, Hope Young</p> <p>Visitors: Tammy Anderson, KC Biabhav, Steven Burnside, Chance Eppinette, Jessica Griggs, Marla Herrington, Erica Hopko, Joanna Hunter, Mark Labude, Sabrina McClain, Kelly Moravek, Noelle Prestridge, Gary Russ, Dr. Donald Simpson, Josh Tolleson</p>
Excused	Benji Buffington

President Thompson called the March 2021 meeting to order. Secretary Hemphill called roll. The motion to approve the February 2021 Staff Senate Meeting minutes was made by Senator Hardee and seconded by Senator Olinger.

President Thompson welcomed all visitors to the meeting.

Guest Speaker	Lisa Miller Interim V.P. for Enrollment Management and University Relations
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Statements/Questions	<ul style="list-style-type: none"> ➤ 2002 the University has lost the connection with the community and high schools. Enrollment had been on a 8 year decline. When Dr. Cofer accepted the offer to become president he had made a point to meet with every high school within the first 100 days. It was at that point, Dr. Cofer learned the high school students did not want anyone to know they were going to the university. ➤ Two weeks later Lisa was moved into the role of Recruitment and Admissions. Enrollment was turned around at this time. ➤ 2002 we went to an open administration institution. Then in 2005, we moved into a selected admission institution. The intention was to improve our retention and graduation rate. We knew we could not survive on students just from Northeast Louisiana. ➤ In 2002, we had 1100 freshmen. Our ACT average was 18.8. Our percentage of freshmen students to receive TOPS was around the 30 percentile mark and my last year over Enrollment was around 1400 freshman students, ACT average was 23 and TOPS was around 80 percentile. We were moving the needle on the quantity of students but also moving the needle on the quality of students. Selling the Student experience. ➤ There is lot of symbolism in the new logo that many people may not realize. The six feathers in the feather of the L represents the 6 names that we have been.
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Continuing Business

- **Unclassified Raises** - President Berry is talking with the UL System.
- **Communication Committee** - Senator Beaver – Sending out various options for Staff Senate slogan via email.
 - Advocating for Staff - Collaborating for Success.
 - The voice of ULM Staff.
 - ULM’s Staff Voice.
 - ULM’s Staff Works.
 - Advocating the Staff Experience
 - Advocating the Staff Voice.
 - Excellence in Advocacy.
 - Advocacy in action.
 - Solution based Advocacy.
 - Working for those who make ULM work.
 - We make a difference.
 - Powerful Voice for positive Change.
 - Positive Change – Powerful Voice.
- **Staff Welfare Committee** – Senator Hemphill – Comments and questions about restroom facilities and supplies issues across campus.
 - Consistency of restroom fixtures across campus.
 - Hand towel locations in Walker Hall.
 - Consistency of paper products across campus.
 - New construction consistency in fixtures and devices.
 - Walker Hall hot water. Historically there has plumbing issues with the hot water lines in the building. The decision was made years ago to have this turned off. Coenen, Library, and Sandel do not have hot water in the restrooms.
 - Coenen, Library, and Sandel does have hot water in the restrooms.
 - Water pressure issues in Sandel
 - Call FIXX – 3499 any day about any facility issues.
- **Handbook Committee** – President Thompson – Senator Filhiol has been helping with some final revisions.
- **Constitution and Bylaws** – Senator DeJarnette – Working on staying within the Bylaws for the upcoming elections.
- **Election Committee** – Senator Rhodes – Working on elections.

New Business**What’s going on around campus?**

- Women on campus picture March 25, 2021.
- GREAT COLLEGES TO WORK FOR! Higher Education Survey – Modern Think.

Adjournment

There being no other business, a motion was made by Senator Hemphill to adjourn, seconded by Senator Olinger.

The next meeting will be April 21, 2021, at 10:00 a.m. via Zoom.