



STAFF SENATE MINUTES

December 14, 2022 10:00 am Library 622

Attendees	<p>Senators: Greg Andrews, Chloe Beaver, James Beinkemper, Mallory Benedetto - Parliamentarian, Fernando Cordova, Therese Filhiol, Cindy Foust, Joanna Hunter-Secretary, Meghan Olinger-President, Sarah Siereveld, Ahmaad Solmone, Nicole Walker, Jimmy Waller, Sara Webb, Chris Williams</p> <p>Visitors: Anna Grigsby, Sabrina McClain, Allison Thompson, Steven Burnside, Dr. Sutherlin, Micene Fontaine.</p>
Excused/Absent	Kristal Anzalone, Andrew Hardee-President Elect, Dana Mejia, Melissa Rhodes-Past President, Faith Wilson
Call to Order	<p>November Staff Senate Meeting called to order by President Olinger</p> <p>Roll taken by Secretary Hunter</p> <p>Visitors welcomed by President Olinger</p>
Approval of Minutes	<p>Motion made by Senator Greg Andrews to approve the Minutes of the November 2022 meeting. Seconded by Senator Chris Williams.</p>
Guest Speaker	<p>John Sutherlin OSPR</p> <p>Dr. Sutherlin is the Chief Innovation/ Research Officer over the Office of Sponsored Research. Dr. Sutherlin has been with ULM since 2005. He participated in the shared governance committee that helped establish staff and faculty senates. Dr. Sutherlin discussed what shared governance is, giving everybody access to the process in order to influence and push change. The shared governance committee established the staff senate and faculty senate, both having equal standings. It was noted that both senates share some of the same interests on campus and there is a stronger voice if the two senates leverage with each other. Some examples of shared interests were; parking, safety, polices and procedures, and compliance. One of the significant differences is the lack of flexibility for staff members. Dr. Sutherlin noted a need for staff senate, faculty senate and SGA to help ULM develop a LGBTQIA policy to address the needs of students. President Olinger noted that this is being discussed in SGA as well. Dr. Sutherlin discussed grant monies and that they are for staff and students, not just faculty. OSPR can help find grants for staff and encouraged staff senate to promote this among ULM staff.</p>
Reports of Committees	<p>Communication- NR</p> <p>Handbook – NR</p> <p>Elections- NR</p> <p>Staff welfare-NR</p>

By-Laws – Will discuss in new business	
Continuing Business	
None	
New Business	
<p>Dr. Arant has reached out about the creation of a policy on bullying in higher education regarding faculty and staff. This will be a collaborative effort and be a part of senate handbooks and HR policy. Training components were also recommended. President Olinger said she would send out the article and draft of a policy.</p> <p>President Olinger called for a motion to accept the changes to the by-laws discussed in the November meeting. Therese Filhiol made the motion, Ahmaad Solmone seconded, it was approved with no opposition from the senate members. These changes included the creation of a finance committee led by the secretary/ treasurer (change in title and additional duties) as well as documenting 10 hours of service by each senator each semester. It goes into effect spring 2023. The handbook committee will be appointed a new chair.</p>	
Adjournment	
<p>There being no other business, a motion to adjourn was made by Senator Sara Webb and seconded by Senator Mallory Benedetto. Meeting adjourned by President Olinger. The next Staff Senate meeting will be on January 18th at 10:00 am in the Library Conference Room 622.</p>	

