



# STAFF SENATE MINUTES

**July 27, 2022 10:00 am Library Conference Room 622**

	<p><b>Senators:</b> Greg Andrews, Chloe Beaver, James Beinkemper, Parliamentarian- Mallory Benedetto, Fernando Cordova, Therese Filhiol, Cindy Foust, Joanna Hunter-Secretary, Meghan Olinger-President, Melissa Rhodes-Past President, Nicole Walker, Jimmy Waller, Sara Webb, Faith Wilson</p>	
<b>Attendees</b>	<p><b>Visitors:</b> Anthony Bartley, Sabrina McClain via ZOOM</p>	
<b>Excused/Absent</b>	<p>Kristal Anzalone, President Elect - Andrew Hardee. Dana Mejia, Sarah Siereveld, Ahmaad Solmone</p>	
<b>Call to Order</b>		
<p>July 2022 Staff Senate Meeting called to order by President Olinger          Roll taken by Secretary Hunter          Visitors welcomed by President Olinger</p>		
<b>Approval of Minutes</b>		
<p>Motion made by Senator Sara Webb to approve the Minutes of the June 2022 meeting. Seconded by Senator Fernando Cordova.</p>		
<b>Guest Speaker</b>		
<p>No guest speaker.</p>		
<b>Reports of Committees</b>		
<p>No Reports</p>		
<b>New Business</b>		
<p>Appointment of Student Affairs Senator. Colm Bourke has left ULM, Chris Williams was recommended to the senate and President Olinger called for a vote which was a unanimous yes. The Pursuit event was discussed and noted that staff senate would pay for 6 tickets that included the executive board who could attend and three additional senators Faith Wilson, Greg Andrews, and Therese Filhiol.</p>		
<b>Continuing Business</b>		
<p>Faculty/Staff Raises – The state set aside funds for faculty at 4%, and classified staff is based on state percentage. Staff senate executive council met and then President Olinger and President Elect Hardee met with Dr. Berry about raises. The communication relayed to Dr. Berry was that staff senate was adamant that a raise was promised and expected for unclassified staff. It was noted that we would know a percentage for unclassified staff after the August UL System Board meeting. Finance Committee – discussion of having a chair for the committee and printout of 21-22 budget and spending. HR onboarding- Melissa Ducote is still working on those processes. Academic Affairs committees- Dr. Arant sent a list of committees and noted where to sign up for them on the AA website. President Olinger stated she would forward the email to the senators. Prefixes – Allison Thompson is still working how to get appropriate prefixes listed in the directory for faculty and staff. Senator Beaver mentioned the resolution/referendum on communication. President Olinger has met with Dr. Arant about it and is working to have something drafted by August staff senate meeting.</p>		

**Open Discussion**

President Olinger spoke with Dr. Berry about a monthly meeting with the SGA, Faculty Senate and Staff Senate presidents. Senator Hunter discussed the changes with ULM Online. President Olinger discussed Week of Welcome and encouraged senators to interact and participate in activities scheduled that week. President Olinger stated she would send out a calendar of events for that week as well. Senator Beaver noted her changes from Academic Affairs to Enrollment Management and how it would affect her during the next election period. The ZOOM option for staff senate meetings was brought up and discussed. President Olinger noted that Zoom will be included in meetings moving forward and that she did send unclassified staff the link for this meeting but it appeared to be caught up at the approval level and not sent out. Senator Waller said he would work with President Olinger to allow her permission to approve the emails to unclassified staff. Senator Andrews spoke on behalf of Anthony Bartley who has concerns about evaluations for classified staff vs. unclassified staff. This brought up discussion regarding a possible new evaluation system in the future. This is something that will be discussed with HR to gather more information.

**Adjournment**

There being no other business, a motion to adjourn was made by Senator Greg Andrews and seconded by Senator Mallory Benedetto . Meeting adjourned by President Olinger. The next Staff Senate meeting will be on August 17 at 10:00 am in the Library Conference Room 622.