

	Responsible Party	Timeline*	Resources Required	Measurable Outcomes	Monitoring & Reporting Plan	Notes
Goal I: Expand web-based library resources (e.g., LSUHSC agreement) and make available to active preceptors at all times.						
[Level: Action]						
Administrative Liason: Ass. Dean of Technology	DIC Director Technology Manager IT Committee					
Goal II: Development and maintenance of a contemporary curriculum that is based upon the competencies necessary for entry-level pharmacy practice.						
[Level: Action]						
Administrative Liason: Ass. Dean of Academic Affairs	Curriculum Cmte Ass. Dean of Academic Affairs					
A. Partnering of interdisciplinary teams to develop and implement modules for the new curriculum.						
[Level: Action]						
	Curriculum Cmte Dept. Chairs, BPS and C&AS Ass. Dean of Academic Affairs					
B. Content in certain of the pharmaceutical sciences, social/behavioral/administrative sciences, and clinical sciences areas included in Appendix B of the new ACPE guidelines will need to be enhanced.						
[Level: Action]						
	Curriculum Cmte Ass. Dean of Academic Affairs					
C. Embed requirements for information retrieval throughout the curriculum.						
[Level: Action]						
	Curriculum Cmte Ass. Dean of Academic Affairs					
D. Improve writing technique and bibliographic instruction to better prepare students.						
[Level: Action]						
	Curriculum Cmte Ass. Dean of Academic Affairs					
Goal III: Develop a process to assure ongoing assessment of the curricula that will be conducted with increased student and alumni participation.						
[Level: Action]						
Administrative Liason: Ass. Dean of Assessment	Director of Assessment Chair, Assessment Cmte Chair, Curriculum Cmte					
A. Individual courses or modules will have specific, measurable outcomes included in syllabi.						
[Level: Action]						
B. Consideration of best-practice educational methods should be brought to the fore, and fully incorporated into the redesigned curriculum now being created.						
[Level: Strategic]						
Goal IV: Continued quality improvement of professional program admissions process. [interview training]						
[Level:Action]						
Administrative Liason: Ass. Dean of Assessment	Director, OSPA Chair, Admissions Committee Chair, Assessment Committee Ass. Dean of Assessment					
Goal V: Re-evaluate the policy for addressing curricular placement of transferring professional students.						
[Level: Action]						
Administrative Liason: Ass. Dean of Academic Affairs	Chair, Admissions Cmte Associate Dean of Academic Affairs					
Goal VI: Develop a policy regarding the periodic review of academic standards.						
[Level: Action]						

Administrative Liason: Ass. Dean of Academic Affairs	Chair, Academic Standards Cmte Ass. Dean of Academic Affairs					
Goal VII: Develop and implement policies and procedures regarding monitoring of student progress for initial identification of at risk students. [Level:Action]						
Administrative Liason: Ass. Dean of Academic Affairs	Director, OSPA Chair, Adademic Standards Cmte Chair, Assessment Cmte Chair, Ethics and Prof. Conduct Cmte Associate Dean of Academic Affairs					
Goal VIII: Increase the variety of practice settings available for advanced practice experiences. [Level: Action]						
Administrative Liason: Ass. Dean of Academic Affairs	Director, OEE Advanced Practice Exp. Cmte					
Goal IX: Increase the length of advanced practice experiences to meet accreditation requirements. [Level: Action]						
Administrative Liason: Ass. Dean of Academic Affairs	Director, OEE Advanced Practice Exp. Cmte					
Goal X: Increase evaluation frequency of practice sites through site visits and other techniques. [Level: Action]						
Administrative Liason: Ass. Dean of Academic Affairs	Director, OEE Advanced Practice Exp. Cmte Assistant Deans of Satellite Campus Coordinator, OEE					
Goal XI: Plan and develop ULM Center for Drug Discovery [Level: Action]						
Administrative Liason: Ass. Dean of Technolog:	Dean, College of Pharmacy Director of Development Chair, Budget Steering Committee					
Goal XII: Increase class size to meet increasing demand, while maintaining program quality. [Level: Strategic]						
Administrative Liason: Ass. Dean of Academic Affairs	Chair, Admissions Committee Chair, Budget committee Director, OOE					
Goal XIII: Academic progression data should be made available to faculty at the fall and spring retreats of each year. [Level:Action]						
Administrative Liason: Ass. Dean of Academic Affairs	Associate Dean of Academic Affairs Associate Dean of Assessment					

	Responsible Party	Timeline	Resources Required	Measurable Outcomes	Monitoring & Reporting Plan	Notes
Goal I: Establish a task force to explore technology transfer/intellectual property issues as well as total research support issues.						
[Level: Action]						
Administrative Liason: Ass. Dean of Technology	Chair, Graduate Studies Committee Associate Dean of Technology					
Goal II: Increase opportunities for faculty development activities.						
[Level: Action]						
Administrative Liason: Ass. Dean of Assessment	Chair, Faculty development committee Associate Dean of Assessment					
Goal III: Produce a plan for the development of a core research/instrumentation facilities.						
[Level: Action]						
Administrative Liason: Ass. Dean of Technology	Chair, Graduate studies committee Chair, Basic Sciences Dept. Chair, Toxicology Environmental Safety Officer Associate Dean of Technology					
Goal IV: Implement a fully functional research program assessment plan.						
[Level:Strategic]						
Administrative Liason: Ass. Dean of Assessment	Director, Research and Graduate Studies Chair, Basic Sciences Chair, Clinical & Admin Sciences Chair, Toxicology Associate Dean of Technology Associate Dean of Assessment					
A. Implement a fully functional graduate program assessment plan.						
[Level: Action]						
	Director, Research and Graduate Studies Chair, Basic Sciences Chair, Toxicology Associate Dean of Technology Associate Dean of Assessment					
B. Implement a fully functional undergraduate toxicology program assessment plan.						
[Level: Action]						
	COP Assessment Cmte Chair, Toxicology Associate Dean of Assessment					
Goal V: Increase extramural funding for all research programs within the COP to a level of 4 million awarded annually.						
[Level:Strategic]						
Administrative Liason: Ass. Dean of Technology	Chair, Graduate Studies Committee Department Heads Dean, College of Pharmacy					
A. Update orientation package to include grant opportunities						
[Level: Action]						
B. Update job description for Director of Research and Graduate Studies						
[Level: Action]						
Goal VI: Develop a strategy to capitalize on state-wide opportunities for domestic undergraduate recruitment, with an emphasis on minorities, for our graduate program.						
[Level:Strategic]						
Administrative Liason: Ass. Dean of Technology	Director, Graduate Studies & Research Associate Dean of Technology					
A. Evaluate opportunities at the following colleges: Grambling, Dillard, Southern, Jackson State, and UA Pine Bluff						
[Level: Action]						
	Director, Graduate Studies & Research Associate Dean of Technology					
Goal VII: Explore new opportunities for inter- and intra- institutional research collaboration (e.g., incubator facility, industry, faculty development grants for co-sponsored research between basic sciences/clinical faculty, outreach seminars).						
[Level:Strategic]						
Administrative Liason: Ass. Dean of Technology	Department Heads Director, Graduate Studies Associate Dean of Technology					

	Responsible Party	Timeline	Resources Required	Measurable Outcomes	Monitoring & Reporting Plan	Notes
Goal I: Develop a rural health initiative (such as Delta Healthline) and community outreach in which the COP (tox, clinical) plays a major role. [Level: Strategic]						
	DIC Director Asst. Dean, Shreveport Campus					
Goal II: Develop and enhance service income opportunities (OORE, LA Institute of Toxicology). [Level: Strategic]						
	Director, OORE Dept Head, Toxicology Dept Head, Clinical & Admin Sciences (MTM)					
Goal III: Develop an emergency preparedness plan (toxicological, natural disaster) for the College (may involve Board of Pharmacy, Office of Public Health). [Level: Strategic]						
	Dean to assign a task force (hospital pharmacist, toxicology, individuals with experience with state disaster plan, PA director, Board Liason)					
Goal IV: Position the COP to assist in addressing healthcare needs in the lower Mississippi delta and medically underserved regions throughout Louisiana. [Level: Critical]						
	Dean to assign					
Goal V: Establish a "Center of Excellence" for the LA institute of Toxicology. [Level: Strategic]						
	Dean to assign					

	Responsible Party	Timeline	Resources Required	Measurable Outcomes	Monitoring & Reporting Plan	Notes
Goal 1: Increase opportunities for greater breadth of training (e.g., dual degrees, fellowships [co-sponsored]). [Level: Critical Factors]						

	Responsible Party	Timeline	Resources Required	Measurable Outcomes	Monitoring & Reporting Plan	Notes
Goal I: Alter the charge to all committees to include ensuring continued compliance with ACPE Standards. [Level: Action]						
	DIC Director Asst. Dean, Shreveport Campus					
Goal II: Establish a task force to develop mechanisms to enhance collaborative research and didactic integration among campuses. [Level: Action]						
	Dean, College of Pharmacy					
Goal III: Enhance the College's development and alumni relations initiatives. [Level: Action]						
	Director, Office of Development Director, Alumni Affairs					
Goal IV: Partner with ULM higher administration and community political leaders to enhance institutional political positioning relative to other institutions of higher education in Louisiana. [Level: Critical]						
	Dean, College of Pharmacy Director, Office of Development					
Goal V: Establish \$25 million Vision 2015 campaign, which includes endowment funds for scholarships, faculty development, and expansion of the COP Library System. [Level: Critical]						
	Dean, College of Pharmacy Director, Office of Development					
Goal VI: Addition of a Database Manager/Program Analyst to enable transfer of paper records to an electronic student record database. [Level: Action]						
						completed December 2007
Goal VII: Implement a fully functional and operational faculty development plan. [Level:Strategic]						
Administrative Liason: Ass. Dean of Assessment	COP Faculty Development Cmte COP Assessment Cmte Associate Dean of Assessment					