

**Academic Productivity and Performance Committee
Committee Meeting
Thursday, November 10, 2009
Minutes**

Dr. Leader reported that the University Planning Committee had met again and reviewed the work of the committee up to that point in time. There was some concern expressed at the planning committee concerning implementation of these items, and that the faculty may be overwhelmed if all items were implemented simultaneously. It was recommended that the plan might need to be implemented in a stepped manner. There was also concern that implementation of the workload policy would identify that we need more faculty to maintain current course offerings/outputs. It was also suggested that if the workload policy were implemented, the University would be ahead of the game with respect to accountability issues. The University Planning Committee suggested that simulations with the workload policy should be run for several departments to predict the impact on the campus, and that an implementation plan should be worked out with the input of the faculty senate and the provost office. Dr. Leader will work with the Provost to develop a method to run the simulations. This will probably be run through the Dean's offices in the Colleges.

Because the other two policies will depend on implementation of the workload policy, it was suggested that we complete that policy first. The committee went line by line refining workload credits and criteria in the document. Approximately one-half of the teaching workload items were refined.

Committee members were asked to review the remaining workload items for the next meeting. The next meeting will be Friday, November 20, 2009 from 12:00 p.m. to 4:00 p.m. Lunch will be served.