

The University of Louisiana at Monroe
Diversity Committee
8-13-2007

Members Present: Dr. Fred Adams
Dr. John Anderson
Ms. Betty Cooper
Mr. Robert Flowers
Dr. Florencetta Gibson
Dr. Robert Hanser
Dr. Debra Jackson
Mr. Johnny Riley
Dr. Pamela Saulsberry
Dr. Jerrilene Washington
Ms. Dinah Washington

Members Absent: Mr. Ron Philips
Mr. Justin Roy
Dr. Wayne Brumfield

The meeting was called to order by Robert Hanser (Chair) on Monday, August 13th, at 2:16 p.m. in the Library room 622. The following items were discussed.

Item 1 - Welcome and Introduction of Members

Rob Hanser introduced himself and welcomed everyone to the University Diversity Committee. Rob asked all members to introduce themselves. Each member present provided a brief self-introduction to the remaining committee members.

Item 2 - Minutes Approved

Minutes from last year were discussed but could not be located. Rob Hanser noted that he would make an effort to obtain those minutes to allow for a seamless transition in committee operations from the 2006/2007 academic year to the 2007/2008 academic year.

Item 3 - Short-term & Long-term Goal setting

Item 3a – Short-term goals:

- It was decided that the committee would combine many of its activities supporting diversity related issues with the effort to improve retention within the university. This was determined to be a pragmatic approach for the committee and for the university.
- It was decided that the committee would, at some point during the academic year, need to revisit policies related to diversity and to the operation of the diversity committee.
- Committee members agreed to brainstorm three potential outcomes that could be negotiated within the university structure to help cultivate an emphasis on diversity issues. Rob asked that committee members provide these options by e-

mail and that these options be formalized and fully drafted by the end of October and/or the first week of November.

Item 3b – Long-term goals:

- Committee members, after some bit of discussion, decided that one of the long-term goals of the committee should be to develop a collaborative partnership with other university offices around the campus in an effort to integrate and coordinate diversity related issues that are part of the day-to-day operations of the university. It was also concluded that specific offices and/or personnel would be identified and formalized during the fall 2007 semester.
- It was determined that the establishment of some type of office or centralized program for diversity issues should be considered a priority.
- In addressing various issues related to diversity, collaboration between the university and the broader community was identified as a long-term goal of the committee.

Item 4 - Miscellaneous Topics

- Rob noted that it would be necessary to establish specified committee meeting dates and times for the upcoming year. This was informally discussed, with committee members agreeing to follow up via e-mail communication during the two weeks that followed.

There being no further business, the meeting was adjourned at 3:10 p.m.

Respectfully submitted,

Robert D. Hanser
Chair, University Diversity Committee

24 August, 2007