

CIVIL, EMERGENCY, AND SPECIAL LEAVE

An employee serving with job appointment, probationary or permanent status shall be given time off without loss of pay, annual leave, or sick leave when

Performing jury duty.

Summoned to appear as a witness before a court, grand jury, or other public body or commission, provided that for purposes of this Subsection a plaintiff or defendant shall not be considered a witness, nor shall this Subsection apply to an employee summoned as a witness as a result of employment other than State employment.

Performing emergency civilian duty in relation to national defense.

His appointing authority determines that he is prevented by an act of God from performing duty.

Participating in a State Civil Service examination on a regular work day, or taking a required examination pertinent to the examinee's State employment, before a State licensing board.

The appointing authority determines that because of local conditions or celebrations it is impracticable for his employees in such locality to work.

The employee is ordered to report for pre-induction physical examination incident to possible entry into the military forces of the United States.

The employee is a member of the National Guard and is ordered to active duty incident to local emergency, act of God, civil or criminal insurrection, civil or criminal disobedience, or similar occurrences of an extraordinary and emergent nature which threatens or affects the peace property of the people.

Engaged in the representation of a client in a criminal proceeding pursuant to an order of a court of competent jurisdiction, provided if compensation for such services is available from another source, he may not accept the special leave and the compensation.

The employee is a current member of a Civil Air Patrol and incident to such membership is ordered to perform duty with troops or participate in field exercises or training, except that such leave shall not exceed 15 working days in any one calendar year and shall not be used for university meetings or training conducted during such meetings.