

## **SUPPLEMENT TO WORKMEN'S COMPENSATION**

When an employee is absent from work due to disabilities for which he/she is entitled to workmen's compensation, the employee will use accrued leave to supplement workmen's compensation payments so long as the combination of the value of the leave and workmen's compensation payments does not exceed the employee's regular salary. Employees with no accrued leave balances receive only the amount paid by workmen's compensation.

If the employee is absent from work for seven days (including Saturday and Sunday) or less because of an injury sustained on-the-job, medical bills only will be paid. Workmen's compensation payments begin with the eighth consecutive day from the date of the first day the employee is unable to work. If the injured employee is absent from work for a period of six weeks or longer, the employee is then entitled to workmen's compensation payment for the first week of injury.

Employees with accrued leave balances will receive their normal pay using a combination of sick leave and workmen's compensation payments through leave re-crediting. Leave re-crediting is defined as the restoration of sick, annual or compensatory leave that has been used in order to receive full university pay while drawing workmen's compensation benefits. The workmen's compensation check must be endorsed to the university in order to re-credit leave used. Leave is re-credited at a reduced rate.