

# University of Louisiana at Monroe

## College of Pharmacy

### Faculty College

#### **I. Administration:**

Lamar Pritchard, Ph.D., Dean

Lesa Lawrence, Ph.D., Associate Dean, Assessment

#### **II. Director and Faculty Liaisons:**

Susan Sirmans, Pharm.D., Assistant Department Chair, Clinical and Administrative Sciences, Director of Faculty Development

Roy Parish, Pharm.D., Scott Endowed Chair in Clinical Pharmacy Practice, Clinical Department Liaison

Paul Sylvester, Ph.D., Pfizer Endowed Professor of Pharmacology, Basic Pharmaceutical Sciences Liaison

#### **III. Department Chair Responsibilities**

- a. Complete the Performance Partnership Plan with the faculty member.
- b. Assign junior faculty members to a senior faculty mentor by mutual agreement.
- c. Review the progress of the Performance Partnership Plan with the faculty member quarterly in order to ensure successful completion.

#### **IV. Faculty Liaison Responsibilities**

- a. Create a Faculty College Tool Box
  - a) Instructional Seminar Series
    - 1) Effective Teaching Approaches and Techniques
    - 2) Technical Writing Skills
    - 3) Writing Effective Test Questions
    - 4) Grant Writing Skills
  - b) AACP New Teachers Seminar
  - c) AACP Education Scholar Program
  - d) ULM Teaching Resource Center (TRC)
  - e) New Faculty Orientation Week Program
  - f) Specialized Programs to meet individual faculty needs.
- b. Create an individualized faculty development plan for each faculty member utilizing input from the faculty member, faculty mentor, and departmental chair.
- c. Continually assess each faculty member's progress in conjunction with the faculty mentor and departmental chair.

## References

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Romanelli F, Smith KM, Brandt BF. Teaching Residents How to Teach: A Scholarship of Teaching and Learning Certificate (STLC) Program for Pharmacy Residents. *Am J Pharm Educ* 2005;69(2) Article 20.

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