

Human Resources - Page H4

Average Full-Time Instructional Faculty Salaries by Gender, Contract Length, and Rank

		Academic (9 month)			Fiscal (12 month)			Grand Total		
		#	Total	Avg. SALARY	#	Total	Avg. SALARY	#	Total	Avg. SALARY
Male	Assistant Professor	54	\$2,617,133	\$48,465	12	\$1,034,345	\$86,195	66	\$3,651,478	\$55,325
		54	\$2,617,133	\$48,465	12	\$1,034,345	\$86,195	66	\$3,651,478	\$55,325
	Associate Professor	41	\$2,528,102	\$61,661	6	\$616,882	\$102,814	47	\$3,144,984	\$66,915
		41	\$2,528,102	\$61,661	6	\$616,882	\$102,814	47	\$3,144,984	\$66,915
	Instructor	25	\$935,803	\$37,432	3	\$155,073	\$51,691	28	\$1,090,876	\$38,960
		25	\$935,803	\$37,432	3	\$155,073	\$51,691	28	\$1,090,876	\$38,960
	Professor	40	\$2,777,693	\$69,442	3	\$315,102	\$105,034	43	\$3,092,795	\$71,925
		40	\$2,777,693	\$69,442	3	\$315,102	\$105,034	43	\$3,092,795	\$71,925
Total	160	\$8,858,731	\$55,367	24	\$2,121,402	\$88,392	184	\$10,980,133	\$59,675	
Female	Assistant Professor	65	\$3,379,998	\$52,000	16	\$1,528,508	\$95,532	81	\$4,908,506	\$60,599
		65	\$3,379,998	\$52,000	16	\$1,528,508	\$95,532	81	\$4,908,506	\$60,599
	Associate Professor	31	\$1,791,741	\$57,798	3	\$284,428	\$94,809	34	\$2,076,169	\$61,064
		31	\$1,791,741	\$57,798	3	\$284,428	\$94,809	34	\$2,076,169	\$61,064
	Instructor	37	\$1,436,653	\$38,828				37	\$1,436,653	\$38,828
		37	\$1,436,653	\$38,828				37	\$1,436,653	\$38,828
	Professor	13	\$901,965	\$69,382	2	\$219,991	\$109,996	15	\$1,121,956	\$74,797
		13	\$901,965	\$69,382	2	\$219,991	\$109,996	15	\$1,121,956	\$74,797
Total	146	\$7,510,357	\$51,441	21	\$2,032,927	\$96,806	167	\$9,543,284	\$57,145	
Grand Total	306	\$16,369,088	\$53,494	45	\$4,154,329	\$92,318	351	\$20,523,417	\$58,471	

Full-Time Instructional Faculty Salary Ranges by Contract Length and Gender

		Male		Female		Grand Total	
		% of Total	Total	% of Total	Total	% of Total	Total
Academic (9 month)	Below \$30,000	1.14%	\$63,425	0.28%	\$15,000	1.42%	\$78,425
	30,000 - 39,999	3.42%	\$418,178	5.13%	\$655,345	8.55%	\$1,073,523
	40,000 - 49,999	13.68%	\$2,174,683	19.09%	\$3,066,957	32.76%	\$5,241,640
	50,000 - 64,999	16.52%	\$3,267,034	11.97%	\$2,333,986	28.49%	\$5,601,020
	65,000 - 79,999	7.12%	\$1,779,476	2.28%	\$578,748	9.40%	\$2,358,224
	80,000 - 99,999	3.42%	\$1,048,442	2.56%	\$758,544	5.98%	\$1,806,986
	\$100,000 and above	0.28%	\$107,493	0.28%	\$101,777	0.57%	\$209,270
Fiscal (12 month)	30,000 - 39,999	0.57%	\$75,378			0.57%	\$75,378
	50,000 - 64,999	0.85%	\$178,215	0.28%	\$62,212	1.14%	\$240,427
	65,000 - 79,999	0.57%	\$159,645	0.28%	\$74,900	0.85%	\$234,545
	80,000 - 99,999	2.85%	\$939,136	2.85%	\$931,610	5.70%	\$1,870,746
	\$100,000 and above	1.99%	\$769,028	2.56%	\$964,205	4.56%	\$1,733,233
Grand Total	52.42%	\$10,980,133	47.58%	\$9,543,284	100.00%	\$20,523,417	

SALARY (range)

- Below \$30,000
- 30,000 - 39,999
- 40,000 - 49,999
- 50,000 - 64,999
- 65,000 - 79,999
- 80,000 - 99,999
- \$100,000 and ab..

by Gender and Salary Range

